



TEACH JPS

Teacher Education Apprenticeship for Change

PROGRAM APPLICATION INSTRUCTIONS

About the TEACH JPS Program

The TEACH JPS Residency Program is a comprehensive teacher preparation initiative designed to recruit, prepare, graduate, and retain highly effective and diverse educators from within the Jackson community. Through a 2-year, immersive residency program, aspiring teachers earn their bachelor's degree while working alongside experienced educators in JPS classrooms.

Admitted residents will receive full funding for tuition, books, and fees. In addition to completing coursework, residents will be employed as Instructional Assistants at designated training site locations, serving in either Early Childhood Education (Pre-K or Kindergarten) or Elementary Education classrooms.

Upon accepting placement in the program and beginning work in Jackson Public Schools, each resident agrees to a three-year commitment to serve as a full-time teacher in JPS following graduation and full licensure as a Mississippi certified teacher. Training sites will have the first right of refusal for hiring once a resident becomes eligible for classroom teaching positions.

Online Application Now Available

Candidates must complete the **TEACH JPS online application** and submit all supporting documents by **Friday, May 2, 2025, at 4:00 PM.**

 **Application Window:** April 11, 2025 – May 2, 2025

 **Application Link:** [TEACH JPS Online Application 2025](#)

As part of the online application, candidates will respond to two **essay prompts**:

- 1. Why do you want to become an educator?** *Share your motivation and journey toward teaching.*
- 2. What is your vision as an educator for Jackson Public Schools?** *Describe the kind of impact you want to make in our district.*

Each response should be thoughtful and between 300–500 words (up to 4,000 characters each).



OFFICE OF HUMAN RESOURCES
624 SOUTH PRESIDENT STREET
601-985-3159
www.jackson.k12.ms.us



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Minimum Qualifications

Option 1






- Associate degree or 60 hours of qualifying undergraduate coursework
- Minimum GPA of 2.75
- Qualifying Praxis CORE scores or ACT scores of 21 or higher (or SAT equivalent)

Option 2

- Associate degree or 60 hours of qualifying undergraduate coursework
- Minimum GPA of 3.0 (no test score required)

IMPORTANT: Submission of Required Documents

In addition to completing the **TEACH JPS Residency Program online application**, the following **supporting documents must be submitted separately**:

-  **Current Résumé**
Submit a professional résumé outlining your academic background, work history, and any experience working with children or youth.
-  **Official Transcripts from ALL Colleges/Universities Attended**
 - Transcripts **must be received from every institution** where college credit was earned.
 - **Failure to submit all official transcripts by the deadline will result in disqualification.**
 -  *Note: If accepted into the program, candidates must also submit official transcripts directly to William Carey University as part of the university admission process.*
-  **Two Letters of Recommendation**
 - One letter **must be written by a current JPS school principal.**
 - Letters should speak to your character, professionalism, and potential as an educator.
-  **Copies of Praxis Score Reports**
 - Submit **official score reports** for all **attempted and/or passed Praxis exams**, including the Praxis Core or Foundations of Reading, if applicable.



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How to Submit Documents:

All documents above plus a completed online application are required to consider your application as “Complete”.

Applicants may submit their materials in **one of three ways:**

1. **Email** all documents (as attachments) to: tnalls@jackson.k12.ms.us
2. **Mail to:**
TEACH JPS – Attn. Dr. Tommy Nalls, Jr.
JPS Office of Human Resources
624 South President Street
Jackson, MS 39201
3. **Hand-deliver** a complete packet to the same address listed above.

Panel Interview

Once all the required documents have been received and reviewed, qualifying applicants will be scheduled for interviews. A panel will conduct the interviews, and a scoring rubric will be used to rate candidates. Results from the interviews will determine who will receive a referral to move forward with application to the program at William Carey University.



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