

PAY BANDS		A		B		C		D		E		F		G		H		I		J		K	
STEPS	0	12.50		14.00		15.50		17.00		18.50		20.00		21.50		23.00		24.50		26.00		27.50	
	1	12.90		14.40		15.90		17.40		18.90		20.40		21.90		23.40		24.90		26.40		27.90	
	2	13.30		14.80		16.30		17.80		19.30		20.80		22.30		23.80		25.30		26.80		28.30	
	3	13.70		15.20		16.70		18.20		19.70		21.20		22.70		24.20		25.70		27.20		28.70	
	4	14.10		15.60		17.10		18.60		20.10		21.60		23.10		24.60		26.10		27.60		29.10	
	5	14.50		16.00		17.50		19.00		20.50		22.00		23.50		25.00		26.50		28.00		29.50	
	6	14.90		16.40		17.90		19.40		20.90		22.40		23.90		25.40		26.90		28.40		29.90	
	7	15.30		16.80		18.30		19.80		21.30		22.80		24.30		25.80		27.30		28.80		30.30	
	8	15.70		17.20		18.70		20.20		21.70		23.20		24.70		26.20		27.70		29.20		30.70	
	9	16.10		17.60		19.10		20.60		22.10		23.60		25.10		26.60		28.10		29.60		31.10	
	10	16.50		18.00		19.50		21.00		22.50		24.00		25.50		27.00		28.50		30.00		31.50	
	11	16.90		18.40		19.90		21.40		22.90		24.40		25.90		27.40		28.90		30.40		31.90	
	12	17.30		18.80		20.30		21.80		23.30		24.80		26.30		27.80		29.30		30.80		32.30	
	13	17.70		19.20		20.70		22.20		23.70		25.20		26.70		28.20		29.70		31.20		32.70	
	14	18.10		19.60		21.10		22.60		24.10		25.60		27.10		28.60		30.10		31.60		33.10	
	15	18.50		20.00		21.50		23.00		24.50		26.00		27.50		29.00		30.50		32.00		33.50	
	16	18.90		20.40		21.90		23.40		24.90		26.40		27.90		29.40		30.90		32.40		33.90	
	17	19.30		20.80		22.30		23.80		25.30		26.80		28.30		29.80		31.30		32.80		34.30	
	18	19.70		21.20		22.70		24.20		25.70		27.20		28.70		30.20		31.70		33.20		34.70	
	19	20.10		21.60		23.10		24.60		26.10		27.60		29.10		30.60		32.10		33.60		35.10	
	20	20.50		22.00		23.50		25.00		26.50		28.00		29.50		31.00		32.50		34.00		35.50	
	21	20.90		22.40		23.90		25.40		26.90		28.40		29.90		31.40		32.90		34.40		35.90	
	22	21.30		22.80		24.30		25.80		27.30		28.80		30.30		31.80		33.30		34.80		36.30	
	23	21.70		23.20		24.70		26.20		27.70		29.20		30.70		32.20		33.70		35.20		36.70	
	24	22.10		23.60		25.10		26.60		28.10		29.60		31.10		32.60		34.10		35.60		37.10	
	25	22.50		24.00		25.50		27.00		28.50		30.00		31.50		33.00		34.50		36.00		37.50	
	26	22.90		24.40		25.90		27.40		28.90		30.40		31.90		33.40		34.90		36.40		37.90	
	27	23.30		24.80		26.30		27.80		29.30		30.80		32.30		33.80		35.30		36.80		38.30	
	28	23.70		25.20		26.70		28.20		29.70		31.20		32.70		34.20		35.70		37.20		38.70	
	29	24.10		25.60		27.10		28.60		30.10		31.60		33.10		34.60		36.10		37.60		39.10	
	30	24.50		26.00		27.50		29.00		30.50		32.00		33.50		35.00		36.50		38.00		39.50	
	A		B		C		D		E		F		G		H		I		J		K		
	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	Position	Days	
	ASSISTANT, OFFICE (STEP 5) (All school bldg level office workers - Records, Attendance, IST, etc.)	219	ASSISTANT, EES INSTRUCTIONAL & PERSONAL CARE	185	ASSISTANT, INTERVENTIONIST (TUTORS) College-Degreed	187	ANALYST (CE)	230	BUS DRIVER (Step 5)	187	ENTRY LEVEL (STEP 0) Carpenters or Painter	241	MASTER LEVEL (STEP 10) Carpenters or Painter	241	ENTRY LEVEL (STEP 0) ELECTRICIAN, HVAC OR PLUMBER	241	MASTER LEVEL (STEP 10) ELECTRICIAN, HVAC OR PLUMBER	241	COMMANDER, (Non-SWORN)	241	COMMANDER, SWORN (STEP 5)	241	
	ATTENDANT, BUS (TPS)	184	ASSISTANT, INSTRUCTIONAL (187 DAYS)	187	BOOKKEEPER, CDC	230	MANAGER I & II (Child Nutrition) MANAGER, SATELLITE (Child Nutrition)	188	BUS DRIVER, TRAINER (Step 10)	230	JOURNEYMAN LEVEL (STEP 5) Carpenters or Painter	241	ACCOUNTANT (BS)	230	JOURNEYMAN LEVEL (STEP 5) ELECTRICIAN, HVAC OR PLUMBER	241	MECHANIC (TPS)	241	SERGEANT, SECURITY PATROL (NON- SWORN) Zone Supervisors	241	SERGEANT, SECURITY PATROL (SWORN)	241	
	CUSTODIAN (All REGULAR/LEAD)	241	ASSISTANT, INTERVENTIONIST (TUTORS) Non-Degreed	187	CUSTODIAN, HEAD (STEP 5)	241	SPECIALIST, ELECTRONICS	241	DISPATCHER - TPS	230	LOCKSMITH	241	ANALYST ACCOUNTS PAYABLE (BS) BUDGET (BS)	230	GRADUATION COACH (CLASSIFIED)	204	MECHANIC, MASTER (TPS) (Step 10)	241	LEGEND				
	EQUIPMENT OPERATOR	241	CLERK, ANY TITLES	230	DISPATCHER/MONITOR, (CE)	241	SPECIALIST, GRAPHIC ARTS	230	LEAD WAREHOUSE WORKER, CHILD NUTRITION	230	OFFICE MANAGER, SCHOOL & CDC	219	SPECIALIST PAYROLL (BS) PERSONNEL (HR) PROCUREMENT (BS)	230	INTERVENTIONIST, INSTRUCTIONAL (CLASSIFIED) INTREPRETER, DEAF STUDENTS	187	NETWORK ANALYST 1 (Step 0) NETWORK ANALYST 2 (Step 5)	230	Administrative - Central Office Level	Faciliites Operations (FO)			
	EQUIPMENT OPERATOR, OFFSET (Graphic Arts)	230	CLERK, WAREHOUSE DATA (CN)	230	FACILITATOR, DISTANCE LEARNING	187	SPECIALIST, INSTRUCTIONAL TECHNOLOGY (ITS)	230	MANAGER III (Child Nutrition)	188	SAFETY OFFICER (School Assigned) SSO - Non-Sworn	187	SPECIALIST RISK MANAGEMENT (LEGAL)	230	SAFETY OFFICER, PATROL (NON-SWORN)	241	SAFETY OFFICER, PATROL (SWORN) PATROL SAFETY ASSISTANT	241	Administrative School Level Support	GRAPHIC ARTS			
	RECEPTIONIST (All)	230	Food Service, Worker (Child Nutrition) Lead Cook (Step 5)	188	MANAGER, ATHLETICS FACILITY MAINTENANCE	241	SPECIALIST, TECH RESOURCE H.S. (CDC ONLY)	204	SECRETARY, ADMINISTRATIVE (REPORT TO Executive Directors)	230	SAFETY OFFICER (Un Assigned, Float) SSO - Non-Sworn	230	SPECIALIST MTSS CLIMATE & WELLNESS		SPECIALIST NETWORK FACILITIES (ITS Drop-out Communication Parent Center Positive Behavior Procurement (OSS) Budget (OSS)	230 230 189 230	Executive Assistants Administrative Assistants (Chiefs)	230	Assets and Property (AP)	Instructional Television (ITV)			
Worker, Food Service Substitute (CN)	PT	DELIVERYPERSON, WAREHOUSE (AP)	230	TECHNICIAN, Any Type	241	TEACHER, ISS CLASSIFIED	187	SPECIALIST PUPIL ACCOUNTING REGISTRATION RECORDSSTUDENT & PERSONNEL DATA MGMT Teacher Resource Center	230	SPECIALIST - TPS (SPC. ACTIVITY; FLEET, VERSATRANS, Procurement)	230	Specialist, Out of School Experience	230			Business Services (BS) & Human Resources (HR)	LEGAL						
		SECRETARY (Report to Supervisor/Directors) ELC, Henley Young	230	Foreman (All)	241											TECHNICIAN, TECHNOLOGY SUPPORT (ITS) WEB MANAGER	230	Campus Enforcement (CE)	Technology (ITS)				
		TECHNICIAN, COMPUTER LAB TITLE I	187													SCRIPT WRITER/PRODUCER (ITV)	230	Child Nutrition (CN)	Transportation (TPS)				