

DATE: TUESDAY, AUGUST 18, 2015
TIME: 5:30 P.M.
KIND OF MEETING: REGULAR MEETING OF THE BOARD OF TRUSTEES OF
THE JACKSON PUBLIC SCHOOL DISTRICT
WHERE HELD: 621 SOUTH STATE STREET JACKSON, MS 39225

PRESIDING OFFICER: MS. BENETA D. BURT, BOARD PRESIDENT

MEMBERS PRESENT: MS. BENETA D. BURT, BOARD PRESIDENT
DR. RICHARD LIND, VICE-PRESIDENT
MR. JED OPPENHEIM, SECRETARY
MRS. CAMILLE S. SIMMS, MEMBER
DR. OTHA BURTON, JR., MEMBER
MR. RICKEY D. JONES, MEMBER
MR. KODI D. HOBBS, MEMBER

MEMBER(S) ABSENT: NONE

NOTE: THIS IS A SEVEN (7) MEMBER BOARD; MR. RICKEY D. JONES AND MR. KODI D. HOBBS WERE SWORN IN ON TUESDAY, AUGUST 4, 2015.

ATTORNEYS AND ADMINISTRATIVE STAFF

| | |
|----------------------|-------------------------------|
| Dr. Cedrick Gray | Hon. Dorian Turner, Esq. |
| Dr. Lorene Essex | Dr. Abbey Webley |
| Dr. Margarit Wallace | Hon. JoAnne N. Shepherd, Esq. |
| Dr. Michelle King | Mr. Gerald Jones |
| Dr. Fredrick Murray | Dr. William Merritt, IV |
| Mr. Sherwin Johnson | Dr. Bishop Knox |
| Ms. Sharolyn Miller | Dr. Jason Sargent |
| Dr. Vicki Davidson | Mr. Clinton Johnson |

Mrs. Vikki D. Mumford, Board Secretary, was keeper of record for this board meeting.

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:30 P.M. by Ms. Beneta D. Burt, Board President. She welcomed all who were present and all who were viewing by way of television. She then called for the introduction of the student who would lead the *Pledge of Allegiance*.

The Pledge of Allegiance to the Flag was led by Courtnei Sutton - Courtnei is an eighth (8) grader who attends Siwell Middle School. She is a cheerleader, a member of the choir, and is an active member of the student council. Courtnei is a high performing student as she maintains the highest average in math, foreign language and choral music. When asked about her career goal, she says, "I would like to become a teacher."

The Prayer of Invocation was given by Dr. Joseph Handy: Reverend Dr. Handy is the second of five children born to the parents of Calvin and Mable Handy of Church Point, Louisiana. He received his formative education at Mercy Elementary School in Church Point, Louisiana and his high school education at Holy Ghost Church in Opelousas, Louisiana. He received his college training in education from Xavier University New Orleans, Louisiana; did further studying at Coppin University in Baltimore, MD and Maranatha Bible College in Baltimore. Upon Dr. Handy and his wife, Joyce, arrival here in 1996, they founded the New Destiny Christian Center. In addition to his religious and educational endeavors, they are involved in several mentoring programs, including Operations Shoestrings and Dads and Divas of Destiny Mentoring Programs.

Dr. Joseph Handy is a family man having been married to Mrs. Joyce C. Handy for over 36 years; and together, they have three adult children. His favorite scripture is Hebrew 11:6 "But without faith, it is impossible to please God."

Mumford, Vikki

Subject:

FW: JPS School Board of Trustees Meeting, August 18, 2015



Jackson Public Schools

For Release: August 17, 2015

Subject: School Board of Trustees Meeting, August 18, 2015

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold a regular meeting at 5:30 p.m. on **Tuesday, August 18, 2015**, in the School Board meeting room located at 621 South State Street. The Board will also take into consideration any other matter properly coming before the Board.

BOARD OF TRUSTEES, SUPERINTENDENT AND ATTORNEYS
Jackson Public School District
662 South President Street Jackson, MS 39201
Post Office Box 2338 Jackson, MS 39225
(601) 973-8625 Fax: 601/960-0324
Contact Information for Board Members for 2015-2016 School Year

| Name and Occupation | Ward and Address | Phone | Title |
|--|--|---|------------------|
| Ms. Beneta D. Burt Executive Director Mississippi Road Map to Health Equity, Inc. | Ward 3 5 Autumn Cove Jackson, MS 39206 bburt@jackson.k12.ms.us benetaburt@bellsouth.net | Home: (601) 362-5987 Work: (601) 987-6783 Cell: (601) 951-9273 | Board President |
| Dr. Richard Lind Director of Food Service Manager-CMMC Medical Center | Ward 6 111 Oakridge Drive Jackson, MS 39212 Rlind38599@aol.com rilind@jackson.k12.ms.us | Cell: (601) 672-5595 Home: (601) 373-8931 | Vice President |
| Mr. Jed H. Oppenheim Director of Community Engagement - United Way of the Capital Area | Ward 7 1805 Devine Street Jackson, MS 39202 joppenheim@jackson.k12.ms.us jedopp@gmail.com | Cell: (310) 994-1841 | Secretary |
| Mrs. Camille Stutts Simms, Insurance Broker and Retail Store Co-Owner | Ward 4 2451 Montebello Dr. Jackson, MS 39213 camillesimms07@gmail.com csimms@jackson.k12.ms.us | Cell: 601/918- 8076 Business: 769-216-2587 | Board Member |
| Dr. Otha Burton, Jr. Executive Director of Institute of Government | Ward 2 1728 Tanglewood Court Jackson, MS 39206 Otha.burton@jsums.edu otburton@jackson.k12.ms.us | Home: (601) 981-2971 Work: (601) 979-2339 Fax: (601) 432-6862 | Board Member |
| Mr. Rickey D. Jones Certified Business Counselor, MS Small Business Development Center & Real Estate Agent, Realtor | Ward 5 1020 Dewey Street Jackson, MS 39209 Rickeyjones33@gmail.com rickeyj@jackson.k12.ms.us | Cell 769/218-9124 | Board Member |
| Mr. Kodi Hobbs The Hobbs Group LLC Alfa Insurance Agency Hobbs Properties | Ward 1 114 Cativo Dr. Jackson, MS 39211 khobbs@alfains.com Kodih@jackson.k12.ms.us | Cell 601/454-9319 | Board Member |
| Dr. Cedrick Gray, Superintendent, JPSD | cegray@jackson.k12.us.us | Work: (601) 960-8725 | Superintendent |
| Ms. Joanne Shepherd District Counsel, JPSD | P.O. Box 2338 Jackson, MS 39225-2338 jnelson@jackson.k12.ms.us | Work: (601) 960-8916 Fax: (601) 973-8545 | District Counsel |
| Ms. Dorian Turner Board Attorney, JPSD | deturner@detpllc.com http://www.jackson.k12.ms.us | Cell: 601/942-8346 (601) 354-2971 Fax: (601) 354-3656 | Board Attorney |

On July 1, 2015, this became a five (5) member board as Mr. Timothy D. Collins and Mrs. Monica Gilmore-Love terms' expired June 30th. On August 4, 2015, two new board members took the oath of office. They were Mr. Rickey D. Jones and Mr. Kodi D. Hobbs. The JPSD is headed by Dr. Cedrick Gray, Superintendent. The Hon. JoAnne N. Shepherd is District Counsel and the Hon. Dorian Turner is Board Attorney. Mrs. Vikki D. Mumford is Secretary to the Board. Contact information for Board Secretary is: Vmumford@jackson.k12.ms.us, her direct line is 601/973-8625.

ESTABLISHMENT OF A QUORUM

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:30 P.M. by Ms. Beneta D. Burt, Board President. A quorum was established; all seven (7) board members were present.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct account of attendance of the Board of Trustees of said District held on the 18th day of August, 2015, as the same appears on record in the Minute Book of said Board.

Give under my hand, this the 19th day of August, 2015.



Assistant Secretary Board of Trustees



Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees
JACKSON PUBLIC SCHOOL DISTRICT

DATE: August 18, 2015

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS

39201

Print

I. Call to Order**a. Greetings**

**Ms. Beneta D.
Burt, Board
President**

b. The Pledge of Allegiance to the Flag

**Middle School
Division**

c. The Prayer of Invocation**Minister****II. Establishment of Quorum****III. Adoption of Agenda****IV. Reading and Approving Minutes of:****a. July 23, 2015, Regular Meeting and the August 4, 2015, Regular Meeting**

**Mrs. Vikki D.
Mumford,
Secretary to
the Board of
Trustees**

[ATTACHMENTS](#)**V. Public Participation for General Comments and/or Proposed Policy Issues****VI. Superintendent's Reports/Announcements****a. Board Calendar Update**

**Dr. Cedrick
Gray,
Superintendent**

VII. Information Items Only:**a. Update of Transportation Operation Procedures**

**Dr. Jason
Sargent,
Executive
Director of
Accountability,
Research and
Assessment**

[ATTACHMENTS](#)**b. Review of Proposed Policy GBFA: Suicide Prevention Education In-Service Training**

**Hon. JoAnne
Shepherd,
District**

[ATTACHMENTS](#)

Counsel**VIII. Information/Action Items:**

- a. Approval of Monthly Financial Report

Ms. Sharolyn
Miller, Chief
Financial
Officer

 [ATTACHMENTS](#)

- b. Approval of Adjustments to School Calendar

Dr. Cedrick
Gray,
Superintendent

 [ATTACHMENTS](#)

IX. CONSENT AGENDA ITEMS - Finance:

- a. Approval of Disbursements, Accounts Payable and Activity Fund Claims for Period of July 25, 2015, through August 7, 2015

Ms. Miller

 [ATTACHMENTS](#)

- b. Approval to Dispose of Surplus Property

Ms. Miller

 [ATTACHMENTS](#)

- c. Approval of Various Donations

Ms. Miller

 [ATTACHMENTS](#)

- d. Approval of Various Bids

Ms. Miller

 [ATTACHMENTS](#)

X. CONSENT AGENDA ITEMS - General:

- a. Approval of Consulting Services Agreement between Casey Robinson and the Jackson Public School District

Dr. Lorene
Essex

 [ATTACHMENTS](#)

- b. Approval of Agreement between Parents for Public Schools and the Jackson Public School District

Dr. Vicki
Davidson,
Director of
Advanced
Academics

 [ATTACHMENTS](#)

- c. Approval of Agreement between the Mississippi Symphony Orchestra and the Jackson Public School District

Dr. Davidson

 [ATTACHMENTS](#)

- d. Approval of District to District Transfers

Dr. Sargent

 [ATTACHMENTS](#)

- e. Approval of JPSD School Emergency Management Plan

Mr. Gerald
Jones,
Executive
Director of
Campus
Enforcement

 [ATTACHMENTS](#)

- f. Approval of Revisions to Policy JBI/IDD: Grade and Subject Classification

Hon. J.
Shepherd

 [ATTACHMENTS](#)

- g. Approval of Revisions to Policy JBK-IGE: Appraisal Reports

Hon. J.
Shepherd

 [ATTACHMENTS](#)

- h. Approval of Revisions to Policy JBL: School Attendance, Tardiness, and Excuses

Hon. J.
Shepherd

 [ATTACHMENTS](#)

XI. CONSENT AGENDA ITEMS - Personnel:

- a. Approval of Staff Personnel Matters

Dr. Lorene
Essex, Deputy
Superintendent
of Schools

 [ATTACHMENTS](#)

XII. Other Business

XIII. Executive Session to Discuss Personnel Matters and Litigation

XIV. Adjourn

III
Adoption of the Agenda
Board File

ORDER ADOPTING THE AGENDA FOR THE AUGUST 18, 2015,
REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE JACKSON PUBLIC SCHOOL DISTRICT

Dr. Otha Burton moved, seconded by Mr. Kodi Hobbs, to adopt the agenda as printed. All seven (7) board members voted unanimously in favor of the motion. The motion carried by a vote of 7 to 0.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District held on the 18th day of August, 2015, as the same appears on record in the Minute Book of said Board.

Given under my hand this 19th day of August, 2015.


Assistant Secretary Board of Trustees

ORDER APPROVING MINUTES OF THE
JULY 23, 2015, REGULAR MEETING AND
THE AUGUST 4, 2015, REGULAR MEETING

Mr. Kodi Hobbs moved, seconded by Dr. Richard Lind, to approve minutes of the July 23, 2015, Regular Meeting and the August 4, 2015, Regular Meeting. All seven (7) board members voted "aye" in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the proceeding of the Board of Trustees of said District adopted on the 18th day of August, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

PUBLIC PARTICIPATION

Charnessa Alexander: Ms. Alexander is a parent and a teacher. She said, "I am here tonight asking that my children be allowed to attend Poindexter Elementary School."

Dr. Gray stated that, "We have this item on the agenda tonight. We will seek approval." Dr. Gray added that, "Ms. Alexander is a new teacher at Poindexter Elementary School and has already started the year off on fire. We want the board to recognize her as one of our new teachers and that she wants her children there with her."

SUPERINTENDENT'S REPORTS/ANNOUNCEMENTS
August 18, 2015

- We at Jackson Public Schools, under the leadership of the superintendent and the guidance of the Board of Trustees, are focused on three Wildly Important Goals:
 1. Increase Academic Performance and Achievement
 2. Increase Average Daily Attendance for Students, Teachers, and Staff
 3. Attract and Retain High Quality Teachers, Administrators and StaffOur mission is simple and our task is succinct: "We are Building Stronger Schools Together!"
- PTA/PTSA Fall School of Instruction - The annual Jackson Council PTA/PTSA Fall School of Instruction will be held Saturday, August 29, 2015, from 8 a.m.-12 p.m. at Galloway Elementary School, located at 186 Idlewild Street. For more information, please send an email to the jacksoncouncilptsa@gmail.com.
- Donation to Partners in Education Store for Teachers - Jackson Public Schools adopters Hub International, formerly known as Fox Everett, donated school supplies to the Partners In Education store for JPS teachers. Employees involved in the HUB GIVES charitable and community outreach program presented school supplies to PIE executive director, Thea Faulkner on August 17. They delivered notebook paper, pencils, erasers, colored pencils, glue sticks, scissors, three-ring binders, copy paper, notebooks, and folders.
- JPS Middle Schools to Receive Instrument Donations - As part of its 10th anniversary celebration, the Mississippi Community Symphonic Band's Big Band Mississippi Swing! is donating instruments to Rowan and Brinkley middle schools. The instrument donation, which will be followed by a concert, takes place Saturday, August 22, 2015, at 2:30 p.m. at Christ United Methodist Church, located at 6000 Old Canton Road.
- JPS Students Sweep Essence Festival #YesWeCode Competition - After participating in the TECHJXN #YesWeCode Hackathon held June 30 and July 1, 2015, at the Jackson Convention Complex, Jackson-area students went on to win top awards at the 2015 Essence Festival #YesWeCode Competition held July 5 in New Orleans.
- JPS Elementary Principal and Strings Instructor Receive Distinguished Honor

Would Dr. Marlynn Martin and Mrs. Carla Briggs please come forward?

Ladies and gentlemen, Dr. Marlynn Martin, principal and arts director of Power APAC School, and Mrs. Carla Briggs, Power APAC

strings instructor and MS Symphony Orchestra member, are both recent recipients of the prestigious 2015 Yale Distinguished Music Educator Award.

Again, congratulations to Dr. Marlynn Martin and Mrs. Carla Briggs for their well-deserved recognition.

- Power APAC Teachers Receive Distinguished Arts Educator Awards

At this time, I would like Mrs. Martha Hamburg and Ms. Lisa Brown of Power APAC to please come forward? Dr. Martin, would you also please join them?

Power APAC Visual Arts Department Chair, Martha Hamburg, and dance instructor, Lisa Brown, were recently honored by the Mississippi Alliance for Arts Education. Mrs. Hamburg received the Thad Cochran Distinguished Arts Educator Award for her excellence in teaching Visual Art. Ms. Lisa Brown received the Thad Cochran Distinguished Arts Educator Award for her excellence in dance instruction. MAAE bestows its prestigious Thad Cochran Award to only one teacher in each Art Discipline statewide per year.

UPDATE OF TRANSPORTATION OPERATION PROCECURES

Update of Transportation Operation Procedures - Mr. Johnson, Chairman of the Taskforce was pleased to announce accomplishments as a result of the task force.

- There has been a positive shift in the district's openness and willingness to work with parents. Task force members include: Mr. Joseph Sargent, Dr. Fredrick Murray, Ms. Sharolyn Miller, Ms. Josephine Martin, Mr. Leroy Walker, Dr. Josephine Kelly, Dr. Lorene Essex, Dr. Michelle King; Mr. Sherwin Johnson and Ms. Beneta Donald.
- Addressing personnel Issues was Ms. Sharolyn Miller: Ms. Miller stated that the bulk of our bus driver problems were related to pay, benefits issues, bus staffing and attendance. We have worked as a team to develop a plan. We are working on a dual payroll process. We have developed a process utilizing clocks, which allows instant access to the number of hours each driver has worked. Each can calculate their pay. In our agreement, we retain their benefits. We are hopeful that this process will bring more stability among drivers. Last week we were only 10-12 drivers short. We have been very transparent with our drivers.
- Dr. Joseph Sargent reported on the Creation and Development of Transportation Policies and Procedures: Mr. Sargent stated that attitude of drivers have improved 90%. Now, more students are getting to school on time and there have been fewer complaints each year, especially on the first day of school.

VII. b
Gray/Shepherd
Board File
Information Only

REVIEW OF PROPOSED POLICY GBFA: SUICIDE PREVENTION EDUCATION IN-
SERVICE TRAINING:

- b. "Prevention and intervention are the two main prongs of this policy. It will be sent out to the schools for comments and will be brought back for approval in September," Ms. Shepherd said.

The report was accepted for information.

VIII. a
Gray/Miller
Board File

ORDER APPROVING MONTHLY FINANCIAL REPORT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of the Monthly Financial Report. A copy of the report is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Richard Lind, seconded by Mr. Kodi Hobbs, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of the Monthly Financial Report, IS HEREBY APPROVED. A copy of the report is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

VIII. b
Gray
Board File

ORDER APPROVING ADJUSTMENTS TO SCHOOL CALENDAR
FOR SCHOOL YEAR 2015-2016

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, for approval of Adjustments to School Calendar 2015-2016. A copy of the report with adjustments is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Mr. Jed Oppenheim, seconded by Mrs. Camille S. Simms, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, for approval of Adjustments to School Calendar 2015-2016, IS HEREBY APPROVED. A copy of the report is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

IX. a
Gray/Miller
Board File

ORDER APPROVING DISBURSEMENTS, ACCOUNTS PAYABLE AND ACTIVITY FUND
CLAIMS FOR PERIOD OF July 25, 2015 THROUGH AUGUST 7, 2015

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of Disbursements, Accounts payable and Activity Fund Claims for the period of July 25, 2015 through August 7, 2015. A list of disbursements is hereto attached.

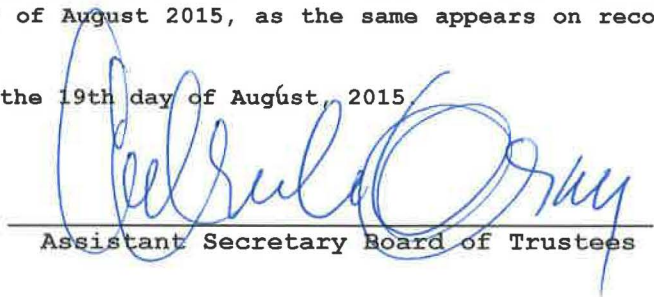
After due discussion and consideration, the Board determined that the above recommendation was well received and all items in board material except Item 356477 should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye" in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of Disbursements, Accounts payable and Activity Fund Claims for the period of July 25, 2015, through August 7, 2015, IS HEREBY APPROVED. A list of disbursements is hereto attached and all items in the board material are approved except Item 356477.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

IX. a. a
Gray/Miller
Board File

ORDER APPROVING ITEM #356477 (ITEM INCLUDED IN IX. a.) OF
DISBURSEMENTS, ACCOUNTS PAYABLE AND ACTIVITY FUND
CLAIMS FOR PERIOD OF July 25, 2015 THROUGH AUGUST 7, 2015

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of Item #356477 of IX. a Disbursements, Accounts payable and Activity Fund Claims for the period of July 25, 2015 through August 7, 2015. A copy of Item #356477 within the list of disbursements, etc., is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and Item #356477 should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, seconded by Mrs. Camille S. Simms, and for good cause shown, six (6) of seven (7) board members voted "aye" in favor of the motion; one board member, Mr. Jed Oppenheim, opposed the motion to approve Item #356477. The motion carried by a vote of 6 to 1.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of Item #356477 of IX. a. of Disbursements, Accounts payable and Activity Fund Claims for the period of July 25, 2015, through August 7, 2015, IS HEREBY APPROVED. A copy of Item #356477 within the list of disbursements, etc., is hereto attached and all items in the board material are approved.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

ACCOUNTS APPROVED AS PAID
JULY 31, 2015

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the School ACTIVITY FUND 02-93, appearing on Warranty Register JPS100-B, bearing Voucher Nos. 36 through Nos. 1055 and representing a total expenditure of 143,792.83, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the DISTRICT MAINTENANCE Fund 1120 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 5051 through Nos. 5088 and representing a total expenditure of 15,615,723.18, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SPECIAL EDUCATION Fund 1130 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 842 through Nos. 843 and representing a total expenditure of 1,382,118.53, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ALTERNATIVE SCHOOLS Fund 1140 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1056 through Nos. 1056 and representing a total expenditure of 136,182.28, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ATHLETICS Fund 1901 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 2814 through Nos. 2815 and representing a total expenditure of 5,726.32, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TEACHER RESOURCE Fund 1909 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 478 through Nos. 478 and representing a total expenditure of 926.00, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EXTENDED EDU Fund 1930 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 175 through Nos. 177 and representing a total expenditure of 330,522.02, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LUNCHROOM Fund 2110 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1457 through Nos. 1464 and representing a total expenditure of 341,958.87, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the USDA FRUIT & PRODUCTS Fund 2112 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 146 through Nos. 146 and representing a total expenditure of 149.18, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SUMMER FEEDING (STATE) 2015 Fund 2125 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 3 through Nos. 7 and representing a total expenditure of 181,863.53, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SPECIAL PROGRAM Fund 2192 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 866 through Nos. 868 and representing a total expenditure of 8,023.77, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SUMMER FEEDING (CITY)2015 Fund 2195 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 3 through Nos. 5 and representing a total expenditure of 24,827.59, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE I BASIC Fund 2211 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1740 through Nos. 1743 and representing a total expenditure of 768,825.72, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 DELINQUENT Fund 2212 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 173 through Nos. 173 and representing a total expenditure of 8,533.02, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 SCHOOL IMPROVEMENT Fund 2213 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1046 through Nos. 1050 and representing a total expenditure of 65,180.17, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the CONSOLIDATED ADM. COST Fund 2291 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 275 through Nos. 278 and representing a total expenditure of 131,523.44, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the INNOVATIVE PROGRAMS Fund 2330 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 205 through Nos. 205 and representing a total expenditure of 332.31 be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the IMPROVING TEACHERS Fund 2511 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 998 through Nos. 1001 and representing a total expenditure of 164,038.38, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EXCEPTIONAL ED Fund 2610 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1666 through Nos. 1668 and representing a total expenditure of 419,412.24, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PRE-EXCEPTIONAL ED Fund 2620 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 590 through Nos. 590 and representing a total expenditure of 14,343.22, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the VOC EDU Fund 2711 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1687 through Nos. 1689 and representing a total expenditure of 454,447.38, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the 21ST CENUTRY TITLE IV Fund 2812 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 533 through Nos. 535 and representing a total expenditure of 21,263.53, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LIFE AND DISABILITY Fund 2821 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 160 through Nos. 160 and representing a total expenditure of 92,699.21, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the JROTC Fund 2901 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 369 through Nos. 369 and representing a total expenditure of 170,439.09, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the GOOD BEHAVIOR Fund 2902 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 186 through Nos. 188 and representing a total expenditure of 1,877.17 be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the JUVENILE DETENTION Fund 2912 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 113 through Nos. 113 and representing a total expenditure of 6,509.73, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TEACHER INCENTIVE GRANT Fund 2915 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 104 through Nos. 105 and representing a total expenditure of 5,180.05, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the STATE LEADERSHIP Fund 2916 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 199 through Nos. 199 and representing a total expenditure of .00, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ADULT ED Fund 2917 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1133 through Nos. 1135 and representing a total expenditure of 15,598.68, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EL/CIVICS Fund 2919 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 188 through Nos. 188 and representing a total expenditure of 1,664.28, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EDU RESIDENCE GRANT Fund 2928 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 31 through Nos. 31 and representing a total expenditure of 56,259.46, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the MCOPS Fund 2930 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 16 through Nos. 16 and representing a total expenditure of 9,200.14, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the CESTEME GRANT Fund 2967 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 97 through Nos. 97 and representing a total expenditure of 4,252.13, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the STORM DAMAGE SPRING 2013 Fund 3017 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 72 through Nos. 73 and representing total expenditure of 29,073.15, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LANIER WINDOW REPLACEMENT Fund 3910 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 9 through Nos. 9 and representing total expenditure of 64,998.86, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LAKE MEMIORIAL LIBRARY Fund 7192 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 21 through Nos. 21 and representing a total expenditure of 744.36, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PAYROLL ACCOUNT Fund 7310 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1692 through Nos. 1707 and representing a total expenditure of 1,722.263.35, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PAYROLL DEDUCTION Fund 7311 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1384 through Nos. 1385 and representing a total expenditure of 1,626,983.56, be and the same are hereby ordered allowed for payment.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.



Assistant Secretary Board of Trustees

IX. b
Gray/Miller
Board File

ORDER RATIFYING THE SUPERINTENDENT'S DETERMINATION THAT CERTAIN ASSETS SHOULD BE DEEMED "UNUSABLE SCRAP" AND NO LONGER REQUIRED; AND GRANTING THE SUPERINTENDENT OR HIS DESIGNEE AUTHORITY TO DISPOSE OF SAME IN THE MOST ECONOMICAL MANNER

AND

ORDER RATIFYING THE SUPERINTENDENT'S DETERMINATION THAT CERTAIN ASSETS SHOULD BE REMOVED FROM THE DISTRICT'S INVENTORY

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for adoption of an order ratifying his determination that assets listed on the attached pages be deemed "unusable scrap" and no longer required in the operation of the school district or for school or related purposes, and further granting him or his designee authority to dispose of the scrap in the most economical manner.

Dr. Gray further recommended to the Board that inasmuch as the State Auditor's Office requires that the Board of Trustees approve the prior removal of any stolen and/or vandalized items from the district's inventory, that the Board adopt an order ratifying his determination that the assets listed on the attached pages should be removed from the district's inventory.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be ratified.

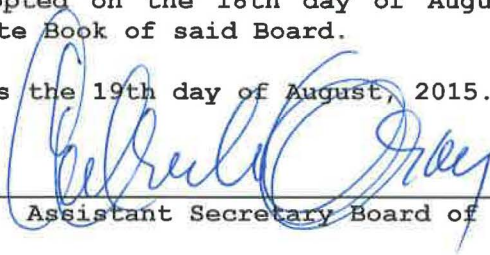
NOW, THEREFORE, upon a motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion to properly dispose of surplus property. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for the assets listed on the attached pages to be deemed "unusable scrap" and no longer required in the operation of the school district or for school or related purposes, IS HEREBY RATIFIED, and the Superintendent or his designee IS HEREBY GRANTED authority to dispose of the scrap in the most economical manner.

IT IS FURTHER ORDERED that the assets listed on the attached pages are hereby removed from the district's inventory.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.

A handwritten signature in blue ink, appearing to read "C. Paul Gray", is written over a horizontal line.

Assistant Secretary Board of Trustees

IX. c
Gray/Miller
Board File

ORDER APPROVING VARIOUS DONATIONS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, for Approval of Various Donations. A list of the various donations is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye" in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for Approval of Various Donations, IS HEREBY APPROVED. A list of the various donations is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

IX. d
Gray/Miller
Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION
TO AWARD FORMAL BIDS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval to award formal bids. A list of the bids is hereto attached

After due discussion and consideration, the Board determined that the recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye" in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS FURTHER ORDERED that Ms. Sharolyn Miller, Chief Financial Officer, or her designee, is hereby authorized to issue purchase orders and/or execute contracts and all related documents for these bids.

IT IS FURTHER ORDERED that the prior solicitation of bid proposals for services and/or commodities indicated above IS HEREBY RATIFIED.

IT IS FURTHER ORDERED that the bid or bidders who failed to comply with bid requirements be rejected for the reason(s) indicated on the tabulation sheet(s) for each bid category.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015


Assistant Secretary Board of Trustees

X. a
Gray/Essex
Board File

ORDER APPROVING CONSULTING SERVICES AGREEMENT
BETWEEN CASEY ROBINSON AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Lorene Essex, for approval of a consulting services agreement between Casey Robinson and the Jackson Public School District. A copy of the consulting services agreement is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Mrs. Camille S. Simms, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Dr. Lorene Essex, for approval of a consulting services agreement between Casey Robinson and the Jackson Public School District, IS HEREBY APPROVED. A copy of the consulting services agreement is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

X. b
Gray/Davidson
Board File

ORDER APPROVING AGREEMENT BETWEEN PARENTS FOR PUBLIC SCHOOLS
AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Vicki Davidson, Director of Advanced Academics, for approval of an agreement between Parents for Public Schools and the Jackson Public School District. A copy of the agreement is hereto attached.

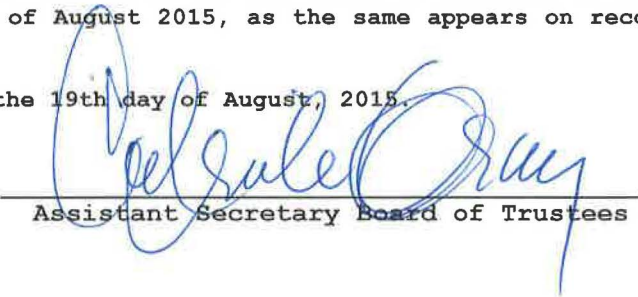
After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Mrs. Camille S. Simms, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Dr. Vicki Davidson, Director of Advanced Academics, for approval of an agreement between Parents for Public Schools and the Jackson Public School District, IS HEREBY APPROVED. A copy of the agreement is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

X. c
Gray/Davidson
Board File

ORDER APPROVING AGREEMENT BETWEEN
THE MISSISSIPPI SYMPHONY ORCHESTRA
AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Vicki Davidson, Director of Advanced Academics, for approval of an agreement between the Mississippi symphony Orchestra and the Jackson Public School District. A copy of the agreement is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Mrs. Camille S. Simms, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Dr. Vicki Davidson, Director of Advanced Academics, for approval of an agreement between the Mississippi Symphony Orchestra and the Jackson Public School District, IS HEREBY APPROVED. A copy of the agreement is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

X. d
Gray/Sargent
Board File

ORDER APPROVING DISTRICT TO DISTRICT TRANSFER STUDENTS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Jason Sargent, Executive Director of Accountability and Research, for approval of District to District Transfer Students. A list of these students is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton Jr., seconded by Mrs. Camille S. Simms, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Dr. Jason Sargent, Executive Director of Accountability and Research, for approval of District to District Transfer Students, IS HEREBY APPROVED. A list of these students is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

X. e
Gray/Jones
Board File

ORDER APPROVING THE EMERGENCY MANAGEMENT PLAN FOR
2014-2015 SCHOOL YEAR

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Mr. Gerald Jones, Executive Director of Campus Enforcement, for approval of the Emergency Management Plan for the 2015-2016 School Year for the Jackson Public School District. A copy of the plan is hereto attached.


After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Mrs. Camille S. Simms, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Mr. Gerald Jones, Executive Director of Campus Enforcement, for approval of the Emergency Management Plan for the 2015-2016 School Year for the Jackson Public School District, IS HEREBY APPROVED. A copy of the agreement is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

X. f
Gray/Shepherd
Board File

ORDER APPROVING REVISIONS TO POLICY JBI/IDD:
GRADE AND SUBJECT CLASSIFICATION

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by the Honorable JoAnne N. Shepherd, District Counsel, for approval of Revisions to Policy JBI/IDD: Grade and Subject Classification. A copy of the revised policy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton Jr., seconded by Mrs. Camille S. Simms, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by the Honorable JoAnne N. Shepherd, District Counsel, for approval of Revisions to Policy JBI/IDD: Grade and Subject Classification, IS HEREBY APPROVED. A copy of the revised policy is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

X. g
Gray/Shepherd
Board File

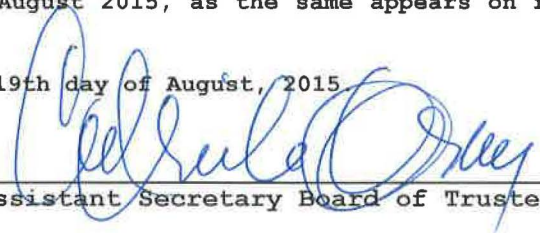
ORDER HOLDING IN ABEYANCE REVISIONS TO
POLICY JBK/IGE: APPRAISAL REPORTS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by the Honorable JoAnne N. Shepherd, District Counsel, for approval of Revisions to Policy JBK/IGE: Appraisal Reports. A copy of the policy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation should be held in abeyance, and sent to a committee for a full and richer discussion. Alternatively, this matter maybe discussed at the board's retreat.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

X. h
Gray/Shepherd
Board File

ORDER APPROVING REVISIONS TO POLICY JBL:
SCHOOL ATTENDANCE, TARDINESS AND EXCUSES

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by the Honorable JoAnne N. Shepherd, District Counsel, for approval of Revisions to Policy JBL: School Attendance, Tardiness and Excuses. A copy of the revised policy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton Jr., seconded by Mrs. Camille S. Simms, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by the Honorable JoAnne N. Shepherd, District Counsel, for approval of Revisions to Policy JBL: School Attendance, Tardiness and Excuses, IS HEREBY APPROVED. A copy of the revised policy is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

XI. a.
Gray/Essex
Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION
FOR ALL STAFF PERSONNEL MATTERS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Dr. Lorene Essex, Deputy Superintendent of Instruction, for approval of all Staff Personnel Matters. A copy of the report is hereto attached.

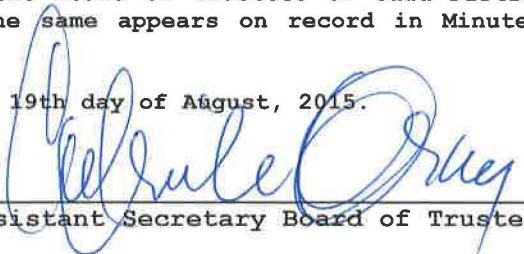
After due discussion and consideration, the Board determined that the above recommendation was well received and that all items should be approved, with the exception of E-14.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton Jr., seconded by Mr. Jed Oppenheim, and for good cause shown, all seven (7) board members voted "aye" in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Dr. Lorene Essex, Deputy Superintendent of Instruction, for approval of all Staff Personnel Matters, with the exception of Item E-14, IS HEREBY APPROVED. A copy of the report is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

OTHER BUSINESS

Dr. Cedrick Gray, Superintendent, distributed a save the date flier listing the September 11, 2015 as the Annual Training for Board Members by the MS School Board Association. The meeting will be held at its headquarters in Clinton. Secondly, the School Board Retreat will be held on September 25, 2015.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

ORDER CONVENING EXECUTIVE SESSION
TO DISCUSS ITEM E-14 FROM THE PERSONNEL REPORT AND
TO GRANT AN APPEARANCE TO
MR. DARRELL SANDERS REGARDING A RECOMMENDATION
OF SUSPENSION FROM THE ADMINISTRATION

MOTION TO CONSIDER CONVENING AN EXECUTIVE SESSION: Mr. Rickey D. Jones moved, seconded by Dr. Otha Burton, Jr., to close the meeting for a discussion and consideration on what matters will be discussed in executive session. All seven (7) board members voted "aye", in favor of the motion. The motion carried by a vote of 7 to 0.

MOTION TO CONVENE AN EXECUTIVE SESSION: Mr. Rickey D. Jones, moved, seconded by Dr. Richard Lind, to enter into executive session to discuss Item E-14 from the personnel report of August 18, 2015, and to grant an appearance to Mr. Darrell Sanders regarding a recommendation from the administration for suspension. All seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

In executive session, Dr. Cedrick Gray, Superintendent addressed Item E-14, and after due discussion, Dr. Otha Burton Jr. moved, seconded by Mr. Rickey D. Jones, to approve Item E-14. All seven board members voted "aye" in favor of the motion. The motion carried by a vote of 7 to 0.

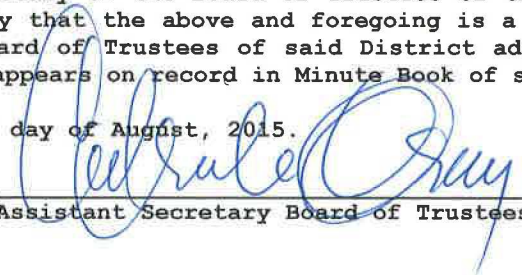
Next, Mr. Darrell Sanders appeared and after due discussion, Mrs. Camille Simms moved, seconded by Mr. Jed Oppenheim to deny the five-day suspension and instead impose a two-day suspension. Six (6) board members voted "aye" in favor of the motion; one board member, Mr. Kodi Hobbs abstained from the vote. The motion carried by a vote of 6 to 0 to 1. The full detailed order is attached to these minutes as Exhibit A.

There being no further business to discuss in executive session, Dr. Richard Lind moved, seconded by Mr. Rickey D. Jones, to exit the executive session. The motion carried by a unanimous vote of 7 to 0.

Report Out of Executive Session: Upon entering into open session, the Board Attorney, Dorian Turner, reported on actions take in executive session. There being no further business to discuss, by consensus, the meeting stood adjourned.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 18th day of August, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of August, 2015.


Assistant Secretary Board of Trustees

**ORDER DENYING RECOMMENDATION OF SUSPENSION FOR FIVE DAYS
OF DARRYL SAUNDERS AND IMPOSING SUSPENSION FOR TWO DAYS**

In accordance with Miss. Code Ann. Sections 37-9-59 and 37-9-111, the Board granted Darryl Saunders ("Saunders") an opportunity to appear before it to present a statement on his behalf prior to the Board making a final decision on the superintendent's recommendation of suspension for five (5) days for neglect of duty and poor professional judgment. Saunders initially made two procedural objections, namely, that the Board should allow the introduction of additional evidence, a videotape, and that he (Saunders) had not been provided an opportunity to make a closing argument during the hearing. After hearing from its counsel, the Board overruled both objections. Saunders was informed that, legally, the Board could not allow the introduction of any additional evidence; that its decision must be made solely on the transcript record. Also, Saunders can use this appearance before the Board to make his closing argument. Saunders then made a statement on his own behalf and Kashonda Day, assistant district counsel, made a statement on behalf of district administration. Saunders and district administration responded to questions from Board members. The Board had also previously reviewed the transcript of the hearing and hearing officer's report submitted by Nathaniel Armistad, hearing officer.

During its deliberations, the Board determined that Saunders violated the district's policy and school procedure by leaving his classroom unattended to retrieve a student who left without permission. Saunders should have called the office or security for assistance in that instance. Additionally, Saunders behaved unprofessionally and in an overly aggressive manner in his interaction with the student who left his classroom without permission in violation of the district's corporal punishment policy and the Mississippi Department of Education's Code of Ethics and Standards of Conduct. Saunders neglected his duty in leaving his classroom

unattended and behaved unprofessionally. However, Board members determined that a 5-day suspension was excessive under these circumstances.

Mrs. Sims then moved, and Mr. Oppenheim seconded the motion, that the superintendent's recommendation of suspension for five days be denied, but that Saunders be suspended for two days. The question being put to a vote, the result was as follows:

BOARD MEMBER:

VOTED:

Dr. Otha Burton, Jr.

Aye

Mr. Kodi Hobbs

Abstain

Jed Oppenheim

Aye

Dr. Richard Lind

Aye

Beneta Burt

Aye

Camille Stutts Sims

Aye

Mr. Rickey Jones

Aye

The motion passed.

IT IS HEREBY ORDERED that the Superintendent's recommendation of suspension for five days Saunders be denied, and instead, Saunders will be suspended for two days.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the order of the Board of Trustees adopted on the 18th day of August, 2015, as same appears in the Minute Book of said Board.

Given under my hand this the 19th day of August, 2015.

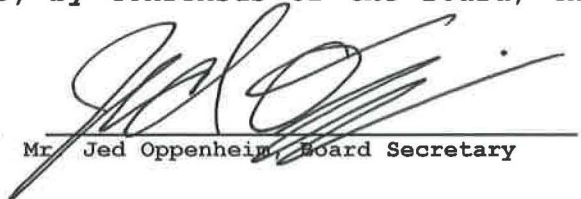

Assistant Secretary Board of Trustees

XIV. Adjournment
August 18, 2015, Regular Meeting
Board File

There being no further business, by consensus of the Board, the meeting was adjourned.



Ms. Beneta D. Burt, President



Mr. Jed Oppenheim, Board Secretary