

DATE: TUESDAY, DECEMBER 15, 2015
TIME: 5:30 P.M.
KIND OF MEETING: REGULAR MEETING OF THE BOARD OF TRUSTEES OF
THE JACKSON PUBLIC SCHOOL DISTRICT
WHERE HELD: 621 SOUTH STATE STREET JACKSON, MS 39225

PRESIDING OFFICER: MS. BENETA D. BURT, BOARD PRESIDENT

MEMBERS PRESENT:

MS. BENETA D. BURT, BOARD PRESIDENT
DR. RICHARD LIND, VICE-PRESIDENT
MR. JED OPPENHEIM, SECRETARY
MRS. CAMILLE S. SIMMS, MEMBER
DR. OTHA BURTON, JR., MEMBER
MR. RICKEY D. JONES, MEMBER
MR. KODI D. HOBBS, MEMBER

BOARD MEMBER ABSENT: NONE: MRS. CAMILLE SIMMS PARTICIPATED VIA TELEPHONE.

ATTORNEYS AND ADMINISTRATIVE STAFF

Dr. Cedrick Gray	Hon. Dorian Turner
Mr. Sherwin Johnson	Dr. Margrit Wallace
Ms. Chinelo Evans	Hon. JoAnne N. Shepherd
Ms. Sharolyn Miller	Mr. Jerry Luckett
Dr. Freddrick Murray	Dr. William Merritt, IV
Dr. Michelle King	Dr. Jason Sargent

Mrs. Vikki D. Mumford, Board Secretary, was keeper of record for this board meeting.

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:32 P.M. by Ms. Beneta D. Burt, Board President. She welcomed all visitors and those viewing by television. She then called for the introduction of the student who would lead the Pledge of Allegiance; followed by the minister who would bring the invocation.

The Pledge of Allegiance to the Flag was led by Mark Ross, a senior, at Jim Hill High School. At Jim Hill, Mark is active with the JROTC program where he serves as team captain, color guard, squad leader, etc. He is a member of Truevine Missionary Baptist Church and sings in the youth choir. Mark aspires to join the U. S. Navy and become a commissioned officer and attend the University of Southern Mississippi. He is the son of Stacy Patrick.

The Prayer of Invocation was given by Reverend Dr. John Wicks, Jr., a native of Jackson, Mississippi and a graduate of Murrah High School. He received B.S. Degrees from Alcorn State University in computer science and applied mathematics. He graduated as class valedictorian.

Reverend Dr. Wicks went on to obtain a M. S. degree in Electrical Engineering from North Carolina A & T State University in Greensboro, North Carolina and a Ph. D. in electrical engineering from Virginia Technical College in Blacksburg, Virginia. He has taught computer engineering at Tuskegee University and at Jackson State University.

In 2001, Rev. Wicks was elected pastor of Mount Nebo Baptist Church. In addition to his pastoral duties, he serves on various community boards; and is a recipient of various awards and accolades. He is married to the former Felice L. Dowd of Marks, MS, and together they have three children, John Arthur III, Faith Alexandria and Grace Elizabeth. Finally, Reverend Dr. Wicks' motto is traditional, tried and true: "To God be the glory for the many wonderful things He has done!"

BOARD OF TRUSTEES, SUPERINTENDENT AND ATTORNEYS
Jackson Public School District
662 South President Street Jackson, MS 39201
Post Office Box 2338 Jackson, MS 39225
(601) 973-8625 Fax: 601/960-0324

Contact Information for Board Members for 2015-2016 School Year

Name and Occupation	Ward and Address	Phone	Title
Ms. Beneta D. Burt Executive Director Mississippi Road Map to Health Equity, Inc.	Ward 3 5 Autumn Cove Jackson, MS 39206 bburt@jackson.k12.ms.us benetaburt@bellsouth.net	Home: (601) 362-5987 Work: (601) 987-6783 Cell: (601) 951-9273	Board President
Dr. Richard Lind Director of Food Service Manager-CMMC Medical Center	Ward 6 111 Oakridge Drive Jackson, MS 39212 Rlind38599@aol.com rilind@jackson.k12.ms.us	Cell: (601) 672-5595 Home: (601) 373-8931	Vice President
Mr. Jed H. Oppenheim Director of Community Engagement - United Way of the Capital Area	Ward 7 1805 Devine Street Jackson, MS 39202 joppenheim@jackson.k12.ms.us jedopp@gmail.com	Cell: (310) 994-1841	Secretary
Mrs. Camille Stutts Simms, Insurance Broker and Retail Store Co-Owner	Ward 4 2451 Montebello Dr. Jackson, MS 39213 camillesimms07@gmail.com csimms@jackson.k12.ms.us	Cell: 601/918- 8076 Business: 769-216-2587	Board Member
Dr. Otha Burton, Jr., Ph.D. Executive Director of Institute of Government Jackson State University 101 Capital Street, 2 nd Floor Jackson, MS 39217	Ward 2 1728 Tanglewood Court Jackson, MS 39206 Otha.burton@jsums.edu otburton@jackson.k12.ms.us	Home: (601) 981-2971 Work: (601) 979-2339 Fax: (601) 432-6862	Board Member
Mr. Rickey D. Jones Certified Business Counselor, MS Small Business Development Center & Real Estate Agent, Realtor	Ward 5 1020 Dewey Street Jackson, MS 39209 Rickeyjones33@gmail.com rickeyj@jackson.k12.ms.us	Cell 769/218-9124	Board Member
Mr. Kodi Hobbs The Hobbs Group LLC Alfa Insurance Agency Hobbs Properties	Ward 1 114 Cativo Dr. Jackson, MS 39211 khobbs@alfains.com Kodih@jackson.k12.ms.us	Cell 601/454-9319	Board Member
Dr. Cedrick Gray, Superintendent, JPSPD	cegray@jackson.k12.us.us	Work: (601) 960-8725	Superintendent
Ms. Joanne Shepherd District Counsel, JPSPD	P.O. Box 2338 Jackson, MS 39225-2338 jnelson@jackson.k12.ms.us	Work: (601) 960-8916 Fax: (601) 973-8545	District Counsel
Ms. Dorian Turner Board Attorney, JPSPD	deturner@detpllc.com http://www.jackson.k12.ms.us	Cell: 601/942-8346 (601) 354-2971 Fax: (601) 354-3656	Board Attorney

On July 1, 2015, this became a five (5) member board as Mr. Timothy D. Collins and Mrs. Monica Gilmore-Love terms' expired June 30th. On August 4, 2015, two new board members took the oath of office. They were Mr. Rickey D. Jones and Mr. Kodi D. Hobbs. The JPSPD is headed by Dr. Cedrick Gray, Superintendent. The Hon. JoAnne N. Shepherd is District Counsel and the Hon. Dorian Turner is Board Attorney. Mrs. Vikki D. Mumford is Secretary to the Board. Contact information for Board Secretary is: Vmumford@jackson.k12.ms.us, her direct line is 601/973-8625.

Mumford, Vikki

To: Mumford, Vikki
Subject: FW: School Board Meeting Announcement

From: Johnson, Sherwin
Sent: Monday, December 14, 2015 11:46 AM
To: Gray, Cedrick
Cc: Mumford, Vikki; Shepherd, JoAnne Nelson
Subject: School Board Meeting Announcement

For Release: Monday, December 14, 2015

Subject: School Board Meeting, December 15, 2015, at 5:30 p.m.

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, December 15, 2015, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board. The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.

ESTABLISHMENT OF A QUORUM

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:32 P.M. by Ms. Beneta D. Burt, Board President. A quorum was established, as six (6) of seven (7) board members were physically present and Mrs. Camille S. Simms participated by telephone.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct account of attendance of the Board of Trustees of said District held on the 15th day of December, 2015, as the same appears on record in the Minute Book of said Board.

Give under my hand, this the 16th day of December, 2015.



Assistant Secretary Board of Trustees

III
Adoption of the Agenda
Board File

ORDER ADOPTING THE AGENDA FOR THE DECEMER 15, 2015,
REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE JACKSON PUBLIC SCHOOL DISTRICT

Upon presentation of the agenda, Dr. Cedrick Gray, Superintendent, requested that under Consent Agenda General that items b, c and I be pulled. Further, that items b and c be referred to a committee; and that item I needs further development before it is ready for board consideration. Following these amendments to the agenda, Mr. Jed Oppenheim moved, seconded by Mr. Rickey D. Jones, to adopt the agenda with the noted changes. All seven (7) board members voted "aye," unanimously in favor of the motion. The motion carried by a vote of 7 to 0.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District held on the 15th day of December, 2015, as the same appears on record in the Minute Book of said Board.

Given under my hand this the 16th day of December, 2015.


Assistant Secretary Board of Trustees



Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT

DATE: December 15, 2015

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS
39201

 Print

I. Call to Order

a. Greetings and Opening Remarks

**Ms. Beneta D.
Burt, Board
President**

b. The Pledge of Allegiance to the Flag

**High School
Division**

c. The Prayer of Invocation

Minister

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes of:

a. December 1, 2015, Regular Meeting and the December 4, 2015,
Retreat of Board of Trustees

**Mrs. Vikki D.
Mumford,
Secretary to
the Board of
Trustees**



[ATTACHMENTS](#)

V. Public Participation for General Comments and/or Proposed Policy Issues

VI. Superintendent's Reports/Announcements

a. Board Calendar Update

**Dr. Cedrick
Gray,
Superintendent**

VII. Information Items Only:

VIII. Information/Action Items:

a. Approval to Purge Personnel Files of Former Employees that
are Five (5) or More Years Old

Ms. Lyons



[ATTACHMENTS](#)

b. Approval of Monthly Financial Report

Ms. Miller



[ATTACHMENTS](#)

IX. CONSENT AGENDA ITEMS - Finance:

a. Approval of Disbursements, Accounts Payable and Activity
Fund Claims for Period of November 21, 2015 through Dec. 4,

**Ms. Sharolyn
Miller, CFO**



[ATTACHMENTS](#)

2015

b. Approval to Dispose of Surplus Property

Ms. Miller



[ATTACHMENTS](#)

c. Approval of Formal Bids

Ms. Miller



[ATTACHMENTS](#)

d. Approval of a 16th Section Lease Agreement between Bryan E Presson dba Rock House Farms, LLC and the Jackson Public Schools Board of Trustees

Ms. Miller



[ATTACHMENTS](#)

X. CONSENT AGENDA ITEMS - General:

a. Approval of Memorandum of Understanding between Belhaven University and the Jackson Public School District

Ms. Dyna M. Chambers,
Coordinator of Teachers



[ATTACHMENTS](#)

pulled b. Approval of Agreement between the Hinds County Board of Supervisors and the Jackson Public School District

Dr. Abby Webley,
Director of State and Federal Programs



[ATTACHMENTS](#)

pulled c. Approval of the FY 16 Neglected or Delinquent Federal Programs Application

Dr. Webley



[ATTACHMENTS](#)

d. Approval of Revisions to Policy BA - Philosophy - The People and Their School District

Hon. JoAnne N. Shepherd,
District Counsel



[ATTACHMENTS](#)

e. Approval of Policy IDA - Curriculum Design Basic Program

Hon. J. Shepherd



[ATTACHMENTS](#)

f. Approval of Deletion of Policies BAA - Board of Trustees Goals and Objectives; IDB - Accreditation; IA - Philosophy

Hon. J. Shepherd



[ATTACHMENTS](#)

g. Approval of Revisions to Policy IDAB - Program Evaluation

Hon. J. Shepherd



[ATTACHMENTS](#)

h. Approval of Revisions to Policy IB - Instructional Goals (Renamed Strategic Planning)

Hon. J. Shepherd



[ATTACHMENTS](#)

pulled i. Approval of Jackson Public School District FOCUS: Strategic Direction

Hon. J. Shepherd

XI. CONSENT AGENDA ITEMS - Personnel:

a. Approval of Staff Personnel Matters

Sandra Lyons, Interim,
Executive Director of Human Resources



[ATTACHMENTS](#)

XII. Other Business

XIII. Consideration to Hold an Executive Session

XIV. Adjourn

ORDER APPROVING MINUTES OF THE
DECEMBER 1, 2015 REGULAR MEETING AND
THE DECEMBER 4, 2015, RETREAT OF THE BOARD OF TRUSTEES

Mr. Rickey D. Jones moved, seconded by Mr. Jed Oppenheim, to approve minutes of the December 1, 2015, Regular Meeting and the December 4, 2015, Retreat of the JPS Board of Trustees. All seven (7) board members voted "aye," in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the proceeding of the Board of Trustees of said District adopted on the 15th day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

V.
December 15, 2015 Regular Meeting
Board File
Public Participation

PUBLIC PARTICIPATION

Mr. John Garner - Mac Book Pro Computers: "My grandson is using his continuously. I know that you cannot answer questions, but I want to know what happens to the student whose parents did not pay the \$40.00."

Now, I want to talk a little about charter schools? An article appeared in the *Jackson Free Press* stating that charter schools are keeping students in school until 4:30 P.M. I am wondering if the district would be able to create a school in the JPS structure with longer hours. They are teaching students how to create a web page in the 5th grade. That would be worthy of JPS' consideration. The article stated that within a few years, there will be 1600 students in the Jackson-based charter schools. You might want to make some adjustments. I want to leave this article for President Burt and I think it might be worthy of your consideration.

SUPERINTENDENT'S REPORTS/ANNOUNCEMENTS

December 1, 2015

We are focused on three *Wildly Important Goals*, to:

1. Increase academic performance and achievement;
2. Improve average daily attendance for students, teachers, and staff;
3. Attract and retain high quality teachers, administrators and staff.

Our mission is simple and our task is succinct: "We are Building Stronger Schools Together!"

Announcements:

- Biology I and Algebra I SATP Boot Camp will be held December 21-22, from 8:00 a.m. to 1200 noon at Jim Hill High School. This activity is open to all high schools students. This event is co-sponsored by Jim Hill High School and United Way.
- JPS to Host First District-Wide Public P-16 Council Meeting Thursday, January 14, 2016, from 6:00 a.m. to 7:30 p.m. at Murrah High School 1400 Murrah Drive Jackson, MS.
- JPS kindergarten screening will be held from January 11, 2016 through March 4, 2016. Please visit JPS website for more information.
- JPS Students and Staff give back to the community and together they take the sting out of hunger. There were 17000 pounds of canned goods and nonperishable food item donated by the JPS Family.
- JPS Students have volunteered as bell ringers for the Salvation Army as they were stationed at Trustmark Park in Pearl, MS.
- Career Development Center – Several scholars are participating in the Nissan training program known at Step. A robotic demonstration was given by students.
- Mr. Amos Wright was named Administrator of the Year.
- Bailey APAC was named the eleventh best public middle school in the State.
- PBIS Model Site Status was reviewed by Dr. Margaret Wallace.
- JPS Winter Break will begin December 18th – and end January 4th 2016; scholars will return on the 5th.

This concludes the superintendent's report and announcements.

VII. a.
Gray/Miller
Board File

INFORMATION ITEMS ONLY - NONE

VIII. a.
Gray/Miller
Board File

**ORDER APPROVING PURGING OF PERSONNEL FILES OF FORMER
EMPLOYEES THAT ARE FIVE (5) OR MORE YEARS OLD**

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval to purge personnel files of former employees that are five (5) or more years old. Supporting documentation to this recommendation was included in the board material and a copy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Jed Oppenheim, seconded by Mr. Rickey D. Jones, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval to purge personnel files of former employees that are five (5) or more years old, IS HEREBY APPROVED. Supporting documentation to this recommendation was included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.



Assistant Secretary Board of Trustees

IX. a
Gray/Miller
Board File

ORDER APPROVING DISBURSEMENTS, ACCOUNTS PAYABLE AND ACTIVITY
FUND CLAIMS FOR PERIOD OF
NOVEMBER 21, 2015, THROUGH DECEMBER 4, 2015

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of disbursements, accounts payable and activity fund claims for the period of November 21, 2015, through December 4, 2015. A copy of the report was included in the board material and a copy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and all items should be approved except item 361800 which was pulled for discussion.

NOW, THEREFORE, upon motion duly made by Mr. Jed Oppenheim seconded by Dr. Otha Burton, Jr., and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of disbursements, accounts payable and activity fund claims for the period of November 21, 2015, through December 4, 2015, IS HEREBY APPROVED. A copy of the report was included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

IX. a.a
Gray/Miller
Board File

ORDER APPROVING DISBURSEMENTS, ACCOUNTS PAYABLE AND ACTIVITY
FUND CLAIM ITEM 361800 THAT WAS PULLED FOR DISCUSSION
FOR REPORTING PERIOD OF
NOVEMBER 21, 2015, THROUGH DECEMBER 4, 2015

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of item 361800 that was listed among disbursements, accounts payable and activity fund claims for the period of November 21, 2015, through December 4, 2015. A copy of the report was included in the board material and a copy is hereto attached.

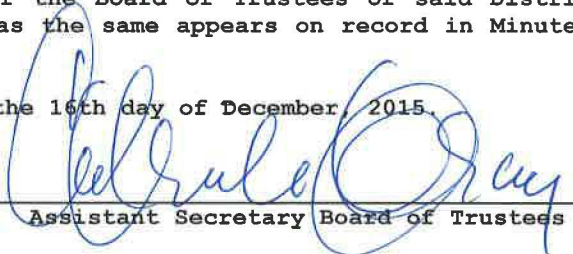
After due discussion and consideration, the Board determined that the above item 361800 as recommended was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mr. Rickey D. Jones, and for good cause shown, six (6) of seven (7) board members voted "aye", in favor of the motion. One board member, Mr. Jed Oppenheim, opposed the motion. The motion carried by a vote of 6 to 1.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of item 361800 that was listed among disbursements, accounts payable and activity fund claims items for the period of November 21, 2015, through December 4, 2015, IS HEREBY APPROVED. A copy of the report was included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

X.1a
Gray/Miller

ACCOUNTS APPROVED AS PAID
NOVEMBER 30, 2015

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the School ACTIVITY FUND 02-93, appearing on Warranty Register JPS100-B, bearing Voucher Nos. 73 through Nos. 875 and representing a total expenditure of 104,967.32, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the DISTRICT MAINTENANCE Fund 1120 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 5143 through Nos. 5158 and representing a total expenditure of 18,841,497.80, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SPECIAL EDUCATION Fund 1130 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 850 through Nos. 851 and representing a total expenditure of 1,421,399.66, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ALTERNATIVE SCHOOLS Fund 1140 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1064 through Nos. 1067 and representing a total expenditure of 142,668.58, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the 16 SECTION RENTAL Fund 1840 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 6 through Nos. 7 and representing a total expenditure of 301,792.50, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ATHLETICS Fund 1901 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 2835 through Nos. 2846 and representing a total expenditure of 73,819.05, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ADULT ED Fund 1906 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1047 through Nos. 1049 and representing a total expenditure of 2,351.50, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TEACHER RESOURCE Fund 1909 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 492 through Nos. 496 and representing a total expenditure of 1,792.29, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SPECIAL GRANTS Fund 1930 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 299 through Nos. 301 and representing a total expenditure of 2,175.31, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EXTENDED EDU GRANTS Fund 2090 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 184 through Nos. 184 and representing a total expenditure of 232,657.00, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LUNCHROOM Fund 2110 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1494 through Nos. 1502 and representing a total expenditure of 1,941,427.49, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the USDA FRUIT & PRODUCTS Fund 2112 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 151 through Nos. 150 and representing a total expenditure of 59,564.10, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SPECIAL PROGRAM Fund 2192 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 883 through Nos. 888 and representing a total expenditure of 5,151.19, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 BASIC Fund 2211 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1766 through Nos. 1772 and representing a total expenditure of 1,876,690.52, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 DELINQUENT Fund 2212 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 181 through Nos. 182 and representing a total expenditure of 14,155.56, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 SCHOOL IMPROVEMENT Fund 2213 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1067 through Nos. 1073 and representing a total expenditure of 129,520.30, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the CONSOLIDATED ADM. COST Fund 2291 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 293 through Nos. 299 and representing a total expenditure of 576,780.38, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the IMPROVING TEACHERS Fund 2511 appearing on Warranty Register JPS100-StartB, bearing Voucher Nos. 1019 through Nos. 1023 and representing a total expenditure of 249,731.73, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LANG INSTR LEP & IMMIG STUDENT Fund 2560 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 236 through Nos. 240 and representing a total expenditure of 10,242.04, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EXCEPTIONAL ED Fund 2610 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1691 through Nos. 1701 and representing a total expenditure of 728,617.64, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PRE-EXCEPTIONAL ED Fund 2620 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 598 through Nos. 598 and representing a total expenditure of 7,775.69, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE I IMMIGRANT Fund 2672 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 12 through Nos. 12 and representing a total expenditure of 1,127.46, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the VOC EDU Fund 2711 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1705 through Nos. 1710 and representing a total expenditure of 457,748.77, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the VOC EDU TECH/PREP Fund 2714 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 323 through Nos. 325 and representing a total expenditure of 5,469.53, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the 21ST CENUTRY TITLE IV Fund 2812 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 552 through Nos. 553 and representing a total expenditure of 17,747.84, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ED HOMELESS Fund 2814 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 147 through Nos. 150 and representing a total expenditure of 34,278.54 be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the UNEMPLOYMENT COMP Fund 2820 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 107 through Nos. 107 and representing a total expenditure of 28,163.44 be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the JROTC Fund 2901 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 381 through Nos. 384 and representing a total expenditure of 183,242.65, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the GOOD BEHAVIOR Fund 2902 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 202 through Nos. 207 and representing a total expenditure of 24,260.63, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the JUVENILE DETENTION Fund 2912 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 117 through Nos. 117 and representing a total expenditure of 6,695.12, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TEACHER INCENTIVE GRANT Fund 2915 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 116 through Nos. 120 and representing a total expenditure of 17,096.37, be and the same are hereby Ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the STATE LEADERSHIP Fund 2916 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 204 through Nos. 204 and representing a total expenditure of 2,761.23, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ADULT ED Fund 2917 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1148 through Nos. 1151 and representing a total expenditure of 19,026.21, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EL/CIVICS Fund 2919 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 193 through Nos. 193 and representing a total expenditure of 2,210.76, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EDU RESIDENCE GRANT Fund 2928 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 36 through Nos. 36 and representing a total expenditure of 65,162.63, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ARTS COMMISSION Fund 2976 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 158 through Nos. 159 and representing a total expenditure of 1,000.00, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the STORM DAMAGE SPRING 2013 Fund 3017 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 82 through Nos. 84 and representing a total expenditure of 803,504.63, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SCHOOL BOND SERIES 2008 Fund 3906 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 227 through Nos. 228 and representing total expenditure of 494,859.00, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PAYROLL ACCOUNT Fund 7310 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1740 through Nos. 1748 and representing a total expenditure of 1,966,715.27, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PAYROLL DEDUCTION Fund 7311 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1386 through Nos. 1386 and representing a total expenditure of 23,611.56, be and the same are hereby ordered allowed for payment.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

IX. b
Gray/Miller
Board File

ORDER RATIFYING THE SUPERINTENDENT'S DETERMINATION THAT CERTAIN ASSETS SHOULD
BE DEEMED "UNUSABLE SCRAP" AND NO LONGER REQUIRED; AND GRANTING THE
SUPERINTENDENT OR HIS DESIGNEE AUTHORITY TO DISPOSE OF SAME IN THE MOST
ECONOMICAL MANNER
AND

ORDER RATIFYING THE SUPERINTENDENT'S DETERMINATION THAT CERTAIN
ASSETS SHOULD BE REMOVED FROM THE DISTRICT'S INVENTORY

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for adoption of an order ratifying his determination that assets listed on the attached pages be deemed "unusable scrap" and no longer required in the operation of the school district or for school or related purposes, and further granting him or his designee authority to dispose of the scrap in the most economical manner.

Dr. Gray further recommended to the Board that inasmuch as the State Auditor's Office requires that the Board of Trustees approve the prior removal of any stolen and/or vandalized items from the district's inventory, that the Board adopt an order ratifying his determination that the assets listed on the attached pages should be removed from the district's inventory.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be ratified.

NOW, THEREFORE, upon the motion duly made by Mr. Jed Oppenheim, seconded by Dr. Otha Burton, Jr., and for good cause shown, all seven (7) board members voted "aye" in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for the assets listed on the attached pages to be deemed "unusable scrap" and no longer required in the operation of the school district or for school or related purposes, IS HEREBY RATIFIED, and the Superintendent or his designee IS HEREBY GRANTED authority to dispose of the scrap in the most economical manner.

IT IS FURTHER ORDERED that the assets listed on the attached pages are hereby removed from the district's inventory.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

IX. c
Gray/Miller
Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION
FOR VARIOUS BIDS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of various bids. A list of these bids is hereto attached

After due discussion and consideration, the Board determined that the recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Mr. Jed Oppenheim, seconded by Dr. Otha Burton, Jr., and for good cause shown, all seven (7) board members voted "aye" in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS FURTHER ORDERED that Ms. Sharolyn Miller, Chief Financial Officer, or her designee, is hereby authorized to issue purchase orders and/or execute contracts and all related documents for these bids.

IT IS FURTHER ORDERED that the prior solicitation of bid proposals for services and/or commodities indicated above IS HEREBY RATIFIED.

IT IS FURTHER ORDERED that the bid or bidders who failed to comply with bid requirements be rejected for the reason(s) indicated on the tabulation sheet(s) for each bid category.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

IX. d
Gray/Miller
Board File

ORDER APPROVING A 16TH SECTION LEASE ASSIGNMENT BETWEEN
BRYAN E PRESSON D/B/A ROCK HOUSE FARMS, LLC AND THE JACKSON
PUBLIC SCHOOLS BOARD OF TRUSTEES

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of a 16th Section Lease Assignment between Bryan E Presson d/b/a Rock House Farms, LLC and the Jackson Public School Board of Trustees. A copy of the 16th Section Lease Assignment document is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Mr. Jed Oppenheim, seconded by Dr. Otha Burton, Jr., and for good cause shown, all seven (7) board members voted "aye" in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of a 16th Section Lease Assignment between Bryan E Presson d/b/a Rock House Farms, LLC and the Jackson Public School Board of Trustees, IS HEREBY APPROVED. A copy of the 16th Section Lease Assignment document is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

X. a
Gray/Chambers/Miller
Board File

ORDER APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN BELHAVEN
UNIVERSITY AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of a memorandum of understanding between Belhaven University and the Jackson Public School District. Supporting documentation to this recommendation was included in the board material and a copy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of a memorandum of understanding between Belhaven University and the Jackson Public School District, IS HEREBY APPROVED. Supporting documentation to this recommendation was included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

X. b
Gray
Board File

APPROVAL OF AGREEMENT BETWEEN THE HINDS COUNTY BOARD
OF SUPERVISORS AND THE JACKSON PUBLIC SCHOOL DISTRICT

Upon request of the Superintendent, this item was pulled from the December 15, 2015, Regular Meeting Agenda and was referred to an ad hoc committee. Mr. Jed Oppenheim is committee chair.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

X. c
Gray
Board File

APPROVAL OF THE FY 16 NEGLECTED OR DELINQUENT
FEDERAL PROGRAMS APPLICATION

Upon request of the Superintendent, this item was pulled from the December 15, 2015, Regular Meeting Agenda and was referred to an ad hoc committee. Mr. Jed Oppenheim is committee chair.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

X. d
Gray/Shepherd
Board File

ORDER APPROVING REVISIONS TO POLICY BA - PHILOSOPHY- THE PEOPLE
AND THEIR SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of revisions to Board Policy BA - Philosophy - The People and Their School District. A copy of this revised policy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of revisions to Board Policy BA - Philosophy - The People and Their School District, IS HEREBY APPROVED. A copy of this revised policy is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

X.e
Gray/Shepherd
Board File

ORDER APPROVING POLICY IDA - CURRICULUM DESIGN BASIC PROGRAM

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of Policy IDA Curriculum Design Basic Program. A copy of policy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of Policy IDA Curriculum Design Basic Program, IS HEREBY APPROVED. A copy of this revised policy is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

X. f
Gray/Shepherd
Board File

ORDER APPROVING DELETION OF POLICIES BAA - BOARD OF TRUSTEES
GOALS AND OBJECTIVES; IDB - Accreditation; IA - Philosophy

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of the deletion of Policies BAA - Board of Trustees Goals and Objectives; IDB - Accreditation; and IA - Philosophy. A copy of these policies is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of deletion of Policies BAA - Board of Trustees Goals and Objectives; IDB - Accreditation; and IA - Philosophy, IS HEREBY APPROVED.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

X. g
Gray/Shepherd
Board File

ORDER APPROVING REVISIONS TO POLICY IDAB - PROGRAM EVALUATION

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of Revisions to Policy IDAB - Program Evaluation. A copy of this policy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of Revisions to Policy IDAB - Program Evaluation, IS HEREBY APPROVED. A copy of this policy is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

X. h
Gray/Shepherd
Board File

ORDER APPROVING REVISIONS TO POLICY IB - INSTRUCTIONAL GOALS
(Renamed Strategic Planning)

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of Revisions to Policy IB - Instructional Goals. (Renamed Strategic Planning) A copy of this policy is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon the motion duly made by Dr. Otha Burton, Jr., seconded by Dr. Richard Lind, and for good cause shown, all seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by the Honorable Joanne N. Shepherd, District Counsel, for approval of Revisions to Policy IB (Renamed Strategic Planning), IS HEREBY APPROVED. A copy of this policy is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

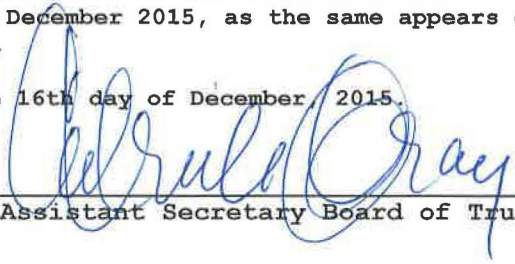
X. I
Gray/Shepherd
Board File

APPROVAL OF JACKSON PUBLIC SCHOOL DISTRICT FOCUS:
STRATEGIC DIRECTION

Upon request of Superintendent Gray, this item was pulled from the December 15, 2015, Regular Meeting Agenda; when this item is further developed, it will be brought back for board approval.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December 2015.


Assistant Secretary Board of Trustees

XI. a
Gray/Lyons/Miller
Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION
FOR STAFF PERSONNEL MATTERS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of all Staff Personnel Matters presented in the personnel report. A copy of the report is hereto attached.

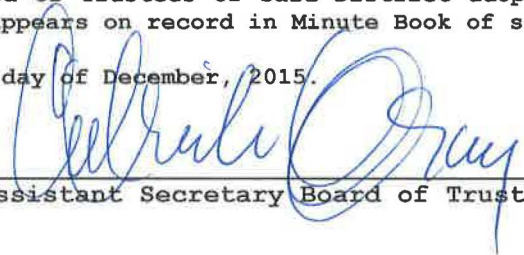
After due discussion and consideration, the Board determined that the above recommendation was well received and that all items should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Rickey D. Jones, seconded by Mr. Kodi D. Hobbs, and for good cause shown, all seven (7) board members voted "aye" in favor of the motion to approve all personnel items. The motion carried by a unanimous vote of 7 to 0.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of all Staff Personnel Matters presented in the personnel report, IS HEREBY APPROVED. A copy of the personnel report is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of December 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of December, 2015.


Assistant Secretary Board of Trustees

XII
Board File
Other Business

OTHER BUSINESS:

Dr. Gray stated that at the second board meeting in January 2016, he will update the Board on Blackburn Middle School. He then he wished everyone a Merry Christmas and Happy New Year!


XIII
Board File

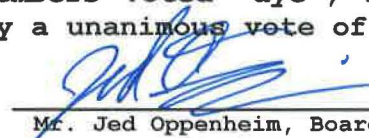
CONSIDERATION TO HOLD AN EXECUTIVE SESSION

There were no items for executive session.

XIV. Adjournment
December 15, 2015, Regular Meeting
Board File

There being no further business to discuss, Dr. Richard Lind moved and Mr. Jed Oppenheim, seconded the motion to adjourn the meeting. All seven (7) board members voted "aye", in favor of the motion. The motion carried by a unanimous vote of 7 to 0.


Ms. Beneta D. Burt, Board President


Mr. Jed Oppenheim, Board Secretary