

DATE: TUESDAY, MARCH 15, 2016
TIME: 5:30 P.M.
KIND OF MEETING: REGULAR MEETING OF THE BOARD OF TRUSTEES OF
THE JACKSON PUBLIC SCHOOL DISTRICT
WHERE HELD: 621 SOUTH STATE STREET JACKSON, MS 39201

PRESIDING OFFICER: DR. RICHARD LIND, BOARD VICE-PRESIDENT

MEMBERS PRESENT: DR. RICHARD LIND, VICE-PRESIDENT
MR. JED OPPENHEIM, SECRETARY
MRS. CAMILLE S. SIMMS, MEMBER
DR. OTHA BURTON, JR., MEMBER
MR. RICKEY D. JONES, MEMBER
MR. KODI D. HOBBS, MEMBER

BOARD MEMBERS ABSENT: MS. BENETA D. BURT, BOARD PRESIDENT

ATTORNEYS AND ADMINISTRATIVE STAFF

Dr. Cedrick Gray	Hon. Dorian Turner
Mr. Sherwin Johnson	Dr. Margrit Wallace
Ms. Chinelo Evans	Hon. JoAnne N. Shepherd
Ms. Sharolyn Miller	Mr. Fred D. Davis
Dr. Freddrick Murray	Dr. William Merritt, IV
Dr. Michelle King	Dr. Jason Sargent
Ms. Saundra Lyons	

Mrs. Vikki D. Mumford, Board Secretary, was keeper of record for this board meeting.

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:34 P.M. by Dr. Richard Lind, Board Vice-President. He extended greetings to individuals in the audience and to those viewing by television. Dr. Lind then called for the introduction of the student who would lead the pledge of allegiance, followed by the introduction of the minister who would bring the prayer of invocation.

The Pledge of Allegiance to the Flag: Dr. Freddrick Murray, Executive Director of Academics for high schools, introduced student, Troy Grayson, a senior at Wingfield High School, a member of the Vector Jiu-Jitsu, and the National Honor Society. Additionally, Troy is coordinator of Jobs for Mississippi Graduates (JMG), a member of the student government association, a member of the superintendent's student board council and student ambassador for his school. Troy is a recipient of the Nissan Resume' Award.

The Prayer of Invocation: The invocation was given by Pastor Calvin D. Lindsey, an anointed servant of God, and a native of Sandhill, MS. He answered the call to "Go into the world and render service for the Lord as a chosen instrument; to carry my name before the Gentiles and their kings." Acts 9:15.

In 2005, Pastor Lindsey, was licensed and ordained under the leadership of Dr. Elbert Craig, at Mt. Helm M. B. Church, Brandon, MS. Pastor Lindsey holds a bachelor's degree from New Foundation Theological Seminary where he is currently pursuing a Master's Degree.

In 2014, Pastor Lindsey was called to Pastor the St. Mark M.B. Church 7445 Mudline Road Lake, MS, where he is now serving in his second year. Pastor Lindsey is married to his lovely wife, NaTarsha Lindsey, and together they have five (5) children. The family resides in Terry, MS. Pastor Lindsey's favorite scripture is Philippians 3:14. "I press toward the mark for the prize of the high calling of God in Christ Jesus."



For Release: Tuesday, March 15, 2016

Subject: School Board Meeting, March 15, 2016, at 5:30 p.m.

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, March 15, 2016, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board. The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.



CONNECT WITH US:

twitter.com/DrCedrickGray • facebook.com/JacksonPublicSchools • youtube.com/jpsitv

BOARD OF TRUSTEES, SUPERINTENDENT AND ATTORNEYS
Jackson Public School District
662 South President Street Jackson, MS 39201
Post Office Box 2338 Jackson, MS 39225
(601) 973-8625 Fax: 601/960-0324

Contact Information for Board Members for 2015-2016 School Year

Name and Occupation	Ward and Address	Phone	Title
Ms. Beneta D. Burt Executive Director Mississippi Road Map to Health Equity, Inc.	Ward 3 5 Autumn Cove Jackson, MS 39206 bburt@jackson.k12.ms.us benetaburt@bellsouth.net	Home: (601) 362-5987 Work: (601) 987-6783 Cell: (601) 951-9273	Board President
Dr. Richard Lind Director of Food Service Manager-CMMC Medical Center	Ward 6 111 Oakridge Drive Jackson, MS 39212 Rlind38599@aol.com rilind@jackson.k12.ms.us	Cell: (601) 672-5595 Home: (601) 373-8931	Vice President
Mr. Jed H. Oppenheim Director of Community Engagement - United Way of the Capital Area	Ward 7 1805 Devine Street Jackson, MS 39202 joppenheim@jackson.k12.ms.us jedopp@gmail.com	Cell: (310) 994-1841	Secretary
Mrs. Camille Stutts Simms, Insurance Broker and Retail Store Co-Owner	Ward 4 2451 Montebello Dr. Jackson, MS 39213 camillesimms07@gmail.com csimms@jackson.k12.ms.us	Cell: 601/918- 8076 Business: 769-216-2587	Board Member
Dr. Otha Burton, Jr., Ph.D. Executive Director of Institute of Government Jackson State University 101 Capital Street, 2 nd Floor Jackson, MS 39217	Ward 2 1728 Tanglewood Court Jackson, MS 39206 Otha.burton@jsums.edu otburton@jackson.k12.ms.us	Home: (601) 981-2971 Work: (601) 979-2339 Fax: (601) 432-6862	Board Member
Mr. Rickey D. Jones Certified Business Counselor, MS Small Business Development Center & Real Estate Agent, Realtor	Ward 5 1020 Dewey Street Jackson, MS 39209 Rickeyjones33@gmail.com rickeyj@jackson.k12.ms.us	Cell 769/218-9124	Board Member
Mr. Kodi Hobbs The Hobbs Group LLC Alfa Insurance Agency Hobbs Properties	Ward 1 114 Cativo Dr. Jackson, MS 39211 khobbs@alfains.com Kodih@jackson.k12.ms.us	Cell 601/454-9319	Board Member
Dr. Cedrick Gray, Superintendent, JPSPD	cegray@jackson.k12.us.us	Work: (601) 960-8725	Superintendent
Ms. Joanne Shepherd District Counsel, JPSPD	P.O. Box 2338 Jackson, MS 39225-2338 jnelson@jackson.k12.ms.us	Work: (601) 960-8916 Fax: (601) 973-8545	District Counsel
Ms. Dorian Turner Board Attorney, JPSPD	deturner@detpllc.com http://www.jackson.k12.ms.us	Cell: 601/942-8346 (601) 354-2971 Fax: (601) 354-3656	Board Attorney

On July 1, 2015, this became a five (5) member board as Mr. Timothy D. Collins and Mrs. Monica Gilmore-Love's terms expired June 30th. On August 4, 2015, two new board members took the oath of office. They were Mr. Rickey D. Jones and Mr. Kodi D. Hobbs. The JPSPD is headed by Dr. Cedrick Gray, Superintendent. The Hon. JoAnne N. Shepherd is District Counsel and the Hon. Dorian Turner is Board Attorney. Mrs. Vikki D. Mumford is Secretary to the Board. Contact information for Board Secretary is: Vmumford@jackson.k12.ms.us, her direct line is 601/973-8625.

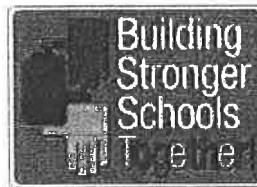
ESTABLISHMENT OF A QUORUM

The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:34 P.M., by Dr. Richard Lind, Board Vice-President and Presiding Officer. He established that a quorum was present and that the Board would transact business with four (4) members. There were three (3) seats vacant at this time. Within a few minutes of the commencement of the meeting, Dr. Otha Burton, Jr., and Mr. Kodi Hobbs arrived and were noted as being tardy. Ms. Beneta D. Burt was absent from the meeting.

I, the undersigned assistant secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct account of attendance of the Board of Trustees of said District for the meeting that was held on the 15th day of March, 2016, as the same appears on record in the Minute Book of said Board.

Give under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees



Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT

DATE: March 15, 2016
TIME: 5:30 PM
PLACE: 621 South State Street Jackson, MS
39201

Print

I. Call to Order

a. Greetings and Opening Remarks

Ms. Beneta D.
Burt, Board
President

b. The Pledge of Allegiance to the Flag

High School
Division

c. The Prayer of Invocation

Minister

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes of:

a. March 1, 2016, Regular Meeting

Mrs. Vikki D.
Mumford,
Secretary to
the Board of
Trustees

V. Public Participation for General Comments and/or Proposed Policy Issues

VI. Superintendent's Reports/Announcements

a. Board Calendar Update

Dr. Cedrick
Gray,
Superintendent

VII. Information Items Only:

a. Review of Revisions to Policy GBED - Reduction in Force

Hon. JoAnne
Nelson
Shepherd,
District
Counsel

b. Revision of Policy GAFF- Equal Opportunity Employment

Hon. J.
Shepherd

c. Review of Revisions to Policy GACL- Resignation

Hon. J.
Shepherd

- d. Approval of Loan Agreement with Belhaven University for Marie Hull Exhibit Hon. J. Shepherd

VIII. Information/Action Items: *e. Student use of Electronic Devices*

- a. Approval of Resolution Authorizing and Approving the Form of the Amended and Restated Escrow Agreement Ms. Sharolyn Miller, Chief Financial Officer

- b. Approval of Monthly Financial Report Ms. Miller

c. Approval of Loan Agreement

IX. CONSENT AGENDA ITEMS - Finance:

- a. Approval of Resolution of the Board of Trustees of the Jackson Public School District Declaring Certain Property Surplus, Authorizing and/or Ratifying the Advertisement for Sealed Bids for the Leasing of Such Property and Authorizing Any Other Necessary Action in Connection with the Leasing of Such Property Ms. Miller

- b. Approval of Various Donations Ms. Miller

- c. Approval to Dispose of Surplus Property Ms. Miller

- d. Approval of Disbursements, Accounts Payable and Activity Fund Claims for the Period of February 20, 2016, through March 4, 2016 Ms. Miller

- e. Approval to Purge Certain Business Office Files Ms. Miller

- f. Approval of Various Bids Ms. Miller

X. CONSENT AGENDA ITEMS - General:

- a. Approval of Mississippi Employer Assisted Housing Program Loan Agreement - *Moved to Information action as c.* Hon. J. Shepherd

- b. Approval of Professional Engineering Agreement with Engineering Resource Group, Inc. and the Jackson Public School District Mr. Fred D. Davis, Executive Director, Facilities and Operations

- c. Approval of Agreement between Melinda Sanders and the Jackson Public School District Dr. Abby Webley, Director of State and Federal Programs

- d. Approval of Student Use of Electronic Devices - *Moved to VII Information only as letter e.* Hon. J. Shepherd

- e. Approval of Site Agreement between Jackson State University and the Jackson Public School District Dr. Jason Sargent, Chief of Staff

- f. Approval of Subaward Agreement between RAND and the Jackson Public School District Dr. Margrit Wallace, Executive

**Director of
PBIS**

XI. CONSENT AGENDA ITEMS - Personnel:

a. Approval of Staff Personnel Matters

**Ms. Sandra
Lyons,
Executive
Director of
Human
Resources**

XII. Other Business

XIII. Consideration to Hold an Executive Session

XIV. Adjourn

III
Adoption of the Agenda
Board File

ORDER ADOPTING THE AGENDA FOR THE MARCH 15, 2016,
REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE JACKSON PUBLIC SCHOOL DISTRICT

Mr. Jed Oppenheim moved, seconded by Mr. Rickey D. Jones, to adopt the agenda with Item d under X Consent Agenda General (Student use of Electronic Devices) be moved to VII. Information Items Only as item e. All four (4) board members present voted "aye," in favor of the motion. The motion carried by a unanimous vote of 4 to 0.

Note: Later in the meeting, the Approval of Art Loan Agreement with Belhaven moved to VIII. Information/Action

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District held on the 15th day of March, 2016, as the same appears on record in the Minute Book of said Board.

Given under my hand this the 16th day of March, 2016.



Assistant Secretary Board of Trustees

ORDER APPROVING MINUTES OF THE
MARCH 1, 2016, REGULAR MEETING

Mr. Jed Oppenheim moved, seconded by Mr. Rickey D. Jones, to approve minutes of the March 1, 2016, Regular Meeting. All four board members present voted "aye," in favor of the motion. The motion carried by a unanimous vote of 4 to 0.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the proceeding of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand this 16th day of March 2016.



Assistant Secretary Board of Trustees

V.
File

PUBLIC PARTICIPATION

NONE

SUPERINTENDENT'S REPORTS/ANNOUNCEMENTS

We are focused on three Wildly Important Goals; they are:

1. To increase academic performance and achievement;
2. To improve average daily attendance for students, teachers, and staff; and
3. To attract and retain high quality teachers, administrators and staff.

Our mission is simple; and our task is succinct. "We are Building Stronger Schools Together!"

Announcements

- High school graduation will be held May 23rd and 24th 2016, at the Mississippi Coliseum.
- Third term report cards will go out Tuesday March 29, 2016.
- The Books in the Barbershop Initiative was recognized by the Governor.
- Mr. Clinton Johnson, Athletic Director, presented scholar athletes who competed, not only in this state, but across this country. "These student athletes have excelled outside the classroom and maintained high academic achievement," he said.
- Bailey Magnet Soccer Team are the District's 2015-2016 Soccer Champions;
- Jim Hill Girls' Power Lifting Team won the North State Championship in Oxford, MS.
- Callaway Charger Basketball team, Coached by Kevin Wright, competed in the Capital City Classic; they played 4 games in 3 day and defeated Natchez High School for the championship.
- Dr. Gray stated that an all-sports banquet is planned for athletes in the spring.
- Congrats from board member, to all of our scholar athletes, we are so proud of you, Dr. Burton said.
- Mr. Clinton Johnson responded to inquiries relative to JPS students having a baseball field with which to play, "We are crafting a letter to work with the City of Jackson, to improve facilities. We are providing security; we can only get dirt from Louisville, MS; we are planning to get benches for our fans. We are working together to make it better; we have open participation for seventh and eighth grade students; they can play at a high school in their zone", Me. Clint Johnson said.

Dr. Gray announced actual attendance for the three divisions of our schools. Elementary attendance is 95%; our goal for elementary schools is 95% and they are doing that; the middle school's actual attendance

is 94.5 to 95 %; high school attendance percentage is 92 nearly 93 Percent.

- Dr. Sargent is taking a look at attendance as we look at academics.
The number of student suspensions is 770 this year as compared to 878 this time last year. We had a spike in February and we dug deeper and concluded that there is no break between MLK Day and spring break. That is approximately a 40-day time span. We have to plan next February for a break in this time span. There is a lot of pressure on our students to do well. Our teachers are digging in and we know where we want our scholars to be.
Alternative placement is down nearly 100 105 fewer alternative placements. We've had additional training by Dr. Margrit Wallace.
- Dr. Gray discussed and compared poverty rates in surrounding counties to the JPSD. The JPS School District has a 36 percent poverty rate. The poverty line is based on a family of 4 living on an income of 24,500.00 annually. Poverty in Jackson is three times that of surrounding districts. Students living in poverty make teaching three times more difficult. They take full advantage of what they have. Student deserves our attention.
- Dr. Lind asks Dr. Gray for poverty statistics by school.
- Dr. Gray introduced Schools of Promise: Schools of Change Revolutionizing Schools in Jackson.

End of Superintendent's Remarks and Announcements

VII. a
Gray/Shepherd
File

Review of Revisions to Policy GBED - Reduction in Force

Ms. JoAnne N. Shepherd, District Counsel, offered revisions to policy GBED: reduction in force; and the revised policy was accepted by the Board of Trustees. Meanwhile, this policy will be sent out to schools for public comment.

VII. b
Gray/Shepherd
File

Revisions of Policy GAAF-Equal Opportunity Employment

Ms. JoAnne N. Shepherd, District Counsel, offered revisions to Policy GAAF; and the revised policy was accepted by the Board of Trustees. This revised policy will reflect that the superintendent reserves the right to forgo posting of employment positions in emergency situations and/or based on the needs of the District. Policy revisions are consistent with both Equal Employment Opportunity Commission laws and Policy GABA: Vacancies.

Meanwhile, this policy will be sent out to schools for public comment.

VII. c
Gray/Shepherd
File

Review of Revisions of Policy GACL-Resignation

Ms. JoAnne N. Shepherd, District Counsel, offered revisions to Policy GACL-Resignations. This revised policy was accepted by the Board of Trustees as it will reflect that employees who leave the District are expected to complete the exiting process prior to their last day of work.

Meanwhile, this policy will be sent out to schools for public comment.

VII. d
Gray/Shepherd
File

Approval of Loan Agreement with Belhaven University

This item was moved to the VIII. Information/Action Items Section
and was listed as item c.

VII. e
Gray/Shepherd
File

Electronic Devices

The purpose of this policy is to set forth expectations for appropriate use of existing emerging technologies which students may possess, including but not limited to student-owned cellular phones, digital pictures/video cameras and/or camera phones, personal digital assistants (PDAs), iPods, MP3s, pagers and other personal electronic devices capable of transmitting data or images. The policy was accepted for information only by the Board of Trustees.

VIII. a
Gray/Miller
Board File

**ORDER APPROVING RESOLUTION AUTHORIZING AND APPROVING THE
FORM OF THE AMENDED AND RESTATED ESCROW AGREEMENT**

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for a resolution authorizing and approving the form of the amended and restated escrow agreement for approval on behalf of the Jackson Public School District. A copy of the resolution was included in the board material and a copy of same is hereto attached.

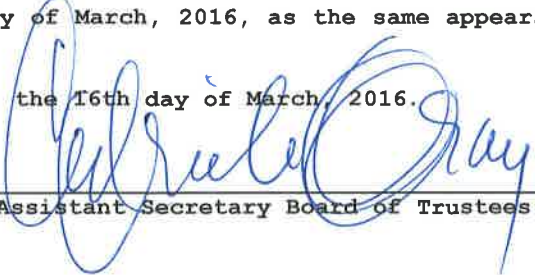
After due discussion and consideration, the Board determined that the above recommendation to approve the resolution was well received and that the agreement should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mr. Kodi Hobbs, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for a resolution authorizing and approving the form of the amended and restated escrow agreement for approval on behalf of the Jackson Public School District, IS HEREBY APPROVED. A copy of the resolution was included in the board material and a copy of same is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

VIII. b.
Gray/Miller
Board File

ORDER APPROVING THE MONTHLY FINANCIAL REPORT
FOR MONTH ENDING FEBRUARY 29, 2016

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of the Monthly Financial Report for period ending February 29, 2016. Documents in support of the monthly financial report were included in the board material and a copy is hereto attached.

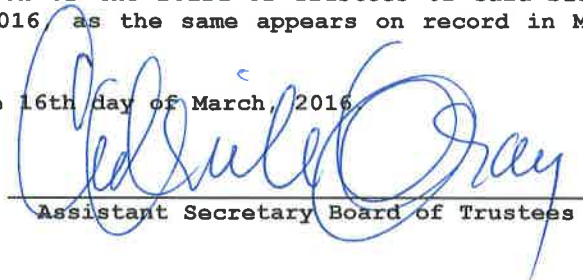
After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Rickey D. Jones, seconded by Dr. Otha Burton, Jr., and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of the Monthly Financial Report, for period ending February 29, 2016, IS HEREBY APPROVED. A copy of the report is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

VIII. c
Gray/Shepherd
Board File

ORDER APPROVING LOAN AGREEMENT WITH BELHAVEN UNIVERSITY
FOR THE MARIE HULL EXHIBITION 2016

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of a loan agreement with Belhaven University for the Marie Hull Exhibition 2016. A copy of the proposed loan agreement was included in the board material and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation to approve the loan agreement was well received and that the agreement should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Rickey D. Jones, seconded by Mr. Kodi Hobbs, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of Loan Agreement with Belhaven University for the Marie Hull Exhibition 2016, IS HEREBY APPROVED. A copy of the loan agreement is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

IX. a
Gray/Miller
Board File

ORDER APPROVING RESOLUTION OF THE BOARD OF TRUSTEES OF THE
JACKSON PUBLIC SCHOOL DISTRICT DECLARING CERTAIN PROPERTY
SURPLUS, AUTHORIZING AND/OR RATIFYING THE ADVERTISEMENT FOR
SEALED BIDS FOR THE LEASING OF SUCH PROPERTY AND
AUTHORIZING ANY OTHER NECESSARY ACTION IN CONNECTION WITH
THE LEASING OF SUCH PROPERTY

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of a resolution to declare certain property surplus, authorizing and/or ratifying the advertisement for sealed bids for the leasing of such property and authorizing any other necessary action in connection with the leasing of such property. A copy of the resolution was included in the board material and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation to approve resolution as stated above was well received and that the resolution should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mrs. Camille Simms, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of a resolution to declare certain property surplus, authorizing and/or ratifying the advertisement for sealed bids for the leasing of such property and authorizing any other necessary action in connection with the leasing of such property, IS HEREBY APPROVED. A copy of the resolution is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

IX. b
Gray/Miller
Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION
TO ACCEPT VARIOUS DONATIONS TO DEPARTMENTS/SCHOOLS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. Sharolyn Miller, Chief Financial Officer, to accept various donations to departments/schools. A list of the donations was included in the board material and read at the board meeting.


After due discussion and consideration, the Board determined that the above recommendation to accept various donations was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mr. Rickey D. Jones, and for good cause shown all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, to accept various donations to department/schools, IS HEREBY APPROVED. A list of the donations is hereto attached.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2015, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

IX. c.
Gray/Miller
Board File

ORDER APPROVING THE SUPERINTENDENT'S DETERMINATION THAT CERTAIN ASSETS SHOULD BE DEEMED "UNUSABLE SCRAP" AND NO LONGER REQUIRED; AND GRANTING THE SUPERINTENDENT OR HIS DESIGNEE AUTHORITY TO DISPOSE OF SAME IN THE MOST ECONOMICAL MANNER

AND

AN ORDER APPROVING THE SUPERINTENDENT'S DETERMINATION THAT CERTAIN ASSETS SHOULD BE REMOVED FROM THE DISTRICT'S INVENTORY

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for adoption of an order approving his determination that assets listed on the attached pages be deemed "unusable scrap" and no longer required in the operation of the school district or for school or related purposes, and further granting him or his designee authority to dispose of the scrap in the most economical manner.

Dr. Gray further recommended to the Board that inasmuch as the State Auditor's Office requires that the Board of Trustees approve the prior removal of any items from the district's inventory, that the Board adopt an order approving his determination that the assets listed on the attached pages should be removed from the district's inventory.

After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

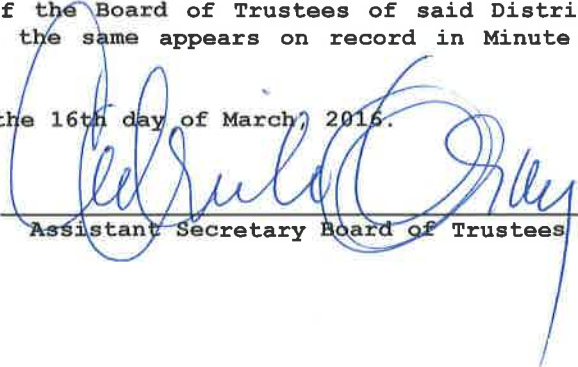
NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mr. Rickey D. Jones, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for the assets listed on the attached pages to be deemed "unusable scrap" and no longer required in the operation of the school district or for school or related purposes, IS HEREBY APPROVED, and the Superintendent or his designee IS HEREBY GRANTED authority to dispose of the scrap in the most economical manner.

IT IS FURTHER ORDERED that the assets listed on the attached pages are hereby removed from the District's inventory.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

IX. d.
Gray/Miller
Board File

ORDER APPROVING DISBURSEMENTS, ACCOUNTS PAYABLE AND ACTIVITY
FUND CLAIM FOR PERIOD OF
FEBRUARY 20, 2016 THROUGH MARCH 4, 2016

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of disbursements, accounts payable and activity fund claims for the period of February 20, 2016, through March 4, 2016. A copy of the report was included in the board material and a copy is hereto attached.

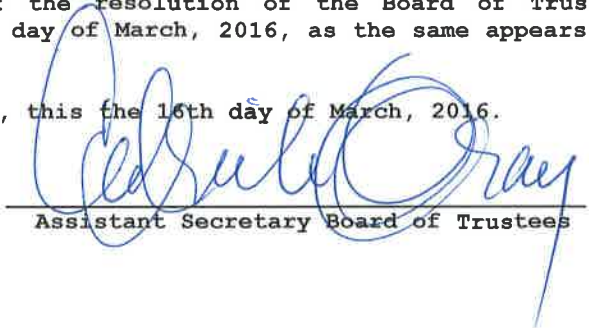
After due discussion and consideration, the Board determined that disbursements accounts payable and activity fund claims were well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mr. Rickey D. Jones, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval of disbursements, accounts payable and activity fund claims for the period of February 20, 2016, through March 4, 2016, IS HEREBY APPROVED. A copy of the report was included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

FEBRUARY 29, 2016

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the School ACTIVITY FUND 02-93, appearing on Warranty Register JPS100-B, bearing Voucher Nos. 89 through Nos. 4025 and representing a total expenditure of 103,131.78, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the DISTRICT MAINTENANCE Fund 1120 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 5214 through Nos. 5233 and representing a total expenditure of 15,146,804.26, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SPECIAL EDUCATION Fund 1130 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 859 through Nos. 862 and representing a total expenditure of 1,832,453.93, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ALTERNATIVE SCHOOLS Fund 1140 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1076 through Nos. 1078 and representing a total expenditure of 144,213.43, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the 16 SECTION RENTAL Fund 1840 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 10 through Nos. 10 and representing a total expenditure of 1,248.75, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ATHLETICS Fund 1901 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 2873 through Nos. 2894 and representing a total expenditure of 116,891.53, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ADULT ED Fund 1906 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1052 through Nos. 1052 and representing a total expenditure of 116.40, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the COMMUNITY ED Fund 1908 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 910 through Nos. 911 and representing a total expenditure of 419.32, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TEACHER RESOURCE CENTER Fund 1909 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 505 through Nos. 508 and representing a total expenditure of 4,004.92, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PARTNERS IN ED Fund 1912 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 210 through Nos. 210 and representing a total expenditure of 541.31, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SPECIAL GRANTS Fund 1930 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 310 through Nos. 312 and representing a total expenditure of 3,087.60, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LUNCHROOM Fund 2110 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1520 through Nos. 1528 and representing a total expenditure of 1,807,217.33, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the USDA FRUIT & PRODUCTS Fund 2112 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 154 through Nos. 155 and representing a total expenditure of 66,862.24, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the BREAKFAST IN CLASSROOM Fund 2191 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 18 through Nos. 19 and representing a total expenditure of 343.18, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SPECIAL PROGRAM Fund 2192 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 901 through Nos. 905 and representing a total expenditure of 1,729.09, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 BASIC Fund 2211 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1787 through Nos. 1794 and representing a total expenditure of 1,034,048.27, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 DELINQUENT Fund 2212 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 187 through Nos. 189 and representing a total expenditure of 19,716.45, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TITLE 1 SCHOOL IMPROVEMENT Fund 2213 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1085 through Nos. 1089 and representing a total expenditure of 36,396.44, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the CONSOLIDATED ADM. COST Fund 2291 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 309 through Nos. 315 and representing a total expenditure of 118,229.67, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the BUILDING & BUSES Fund 2410 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 54 through Nos. 54 and representing a total expenditure of 200,268.19, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the IMPROVING TEACHERS Fund 2511 appearing on Warranty Register JPS100-StartB, bearing Voucher Nos. 1032 through Nos. 1035 and representing a total expenditure of 445,270.02, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LANG INSTR LEP & IMMIG STUDENT Fund 2560 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 246 through Nos. 249 and representing a total expenditure of 3,406.96, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EXCEPTIONAL ED Fund 2610 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1714 through Nos. 1720 and representing a total expenditure of 572,020.27, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PRE-EXCEPTIONAL ED Fund 2620 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 601 through Nos. 601 and representing a total expenditure of 7,767.25, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the VOC EDU Fund 2711 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1723 through Nos. 1729 and representing a total expenditure of 508,686.40, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the VOC EDU TECH/PREP Fund 2714 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 329 through Nos. 330 and representing a total expenditure of 2,613.72, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the 21ST CENUTRY TITLE IV Fund 2812 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 567 through Nos. 571 and representing a total expenditure of 91,649.76, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ED HOMELESS Fund 2814 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 158 through Nos. 161 and representing a total expenditure of 15,531.33, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LIFE & DISABILITY Fund 2821 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 164 through Nos. 164 and representing a total expenditure of 51,000.82 be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the JROTC Fund 2901 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 396 through Nos. 401 and representing a total expenditure of 190,360.41, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the GOOD BEHAVIOR Fund 2902 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 213 through Nos. 214 and representing a total expenditure of 2,104.52, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the JUVENILE DETENTION Fund 2912 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 220 through Nos. 220 and representing a total expenditure of 6,691.03, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the TEACHER INCENTIVE GRANT Fund 2915 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 127 through Nos. 127 and representing a total expenditure of 13,225.36, be and the same are hereby Ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the STATE LEADERSHIP Fund 2916 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 207 through Nos. 207 and representing a total expenditure of 360.23, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the ADULT ED Fund 2917 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1163 through Nos. 1165 and representing a total expenditure of 19,427.62, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EL/CIVICS Fund 2919 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 197 through Nos. 197 and representing a total expenditure of 2,532.05, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the EDU RESIDENCE GRANT Fund 2928 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 39 through Nos. 39 and representing a total expenditure of 65,019.38, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the MCOPS Fund 2930 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 17 through Nos. 18 and representing a total expenditure of 12,397.85, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the STORM DAMAGE SPRING 2013 Fund 3017 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 88 through Nos. 89 and representing a total expenditure of 41,588.05, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the SCHOOL BOND SERIES 2008 Fund 3906 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 231 through Nos. 232 and representing total expenditure of 59,212.22, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the LAKE MEMORIAL Fund 7192 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 27 through Nos. 29 and representing total expenditure of 3,819.99, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the PAYROLL ACCOUNT Fund 7310 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 1800 through Nos. 1847 and representing a total expenditure of 1,910,212.82, be and the same are hereby ordered allowed for payment.

IT IS HERERBY ORDERED BY THE Board of Trustees that payments from the WORKMAN'S COMP Fund 7911 appearing on Warranty Register JPS100-B, bearing Voucher Nos. 742 through Nos. 742 and representing a total expenditure of 474.92, be and the same are hereby ordered allowed for payment.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

IX. e
Gray/Miller
Board File

ORDER APPROVING PURGING OF CERTAIN BUSINESS OFFICE FILES

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval to purge certain business office files that have exceeded the required file/document retention period. Documents in support of the recommendation were included in the board material and a copy is hereto attached.

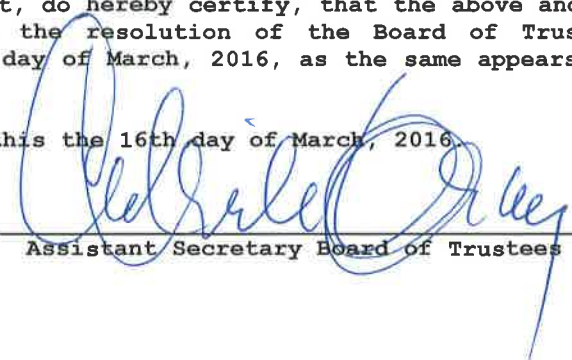
After due discussion and consideration, the Board determined that the above recommendation was well received and should be approved.

NOW, THEREFORE, upon motion duly made by Dr. Otha Burton, Jr., seconded by Mr. Rickey D. Jones, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Sharolyn Miller, Chief Financial Officer, for approval to purge certain business office files that have exceeded the required file/document retention period, IS HEREBY APPROVED. Documents in support of the recommendation were included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

IX. f
Gray/Miller
Board File

ORDER APPROVING RECOMMENDATION TO AWARD VARIOUS BIDS

Upon motion duly made by Mr. Rickey D. Jones, seconded by Mrs. Camille S. Simms, and for good cause shown, all six (6) board members present voted "aye," in favor of the motion to approve Dr. Cedrick Gray, Superintendent, recommendation to award formal bids; and for good cause shown, the motion carried by a vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting. IT IS THEREFORE ORDERED that bids are hereby accepted as indicated on the tabulation sheets and as presented by Ms. Sharolyn Miller, Chief Financial Officer.

IT IS FURTHER ORDERED that the Chief Financial Officer or her designee, is authorized to issue purchase orders and/or execute contracts and all related documents on behalf of the Board of Trustees to the vendor deemed to have submitted the "lowest and best" bids as indicated on the tabulation sheets, which tabulations have been marked "FILED".

IT IS FURTHER ORDERED that the prior solicitation of bid proposals for the services requested as indicated above IS HEREBY RATIFIED.

IT IS FURTHER ORDERED that the bid of bidders who failed to comply with bid requirements be rejected for the reason(s) indicated on the tabulation sheet.

IT IS FURTHER ORDERED that the informal purchase of items for which no formal bids were received, as indicated in the detailed support documentation on file in the Business Office, IS HEREBY AUTHORIZED according to all legal requirements and to the extent allowed under the law (Mississippi Code 1972, Annotated, Section 31-7-13-b).

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

X. a
Gray/Shepherd
Board File

ORDER APPROVING MISSISSIPPI EMPLOYER ASSISTED HOUSING
PROGRAM LOAN AGREEMENT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. JoAnne N. Shepherd, District Counsel, for approval of the Mississippi Employer Assisted Housing Program Loan Agreement, on behalf of the Jackson Public School District. A copy of the loan agreement was included in the board material and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation to approve the Mississippi employer assisted housing program loan agreement was well received and that it should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Jed Oppenheim, seconded by Mr. Rickey D. Jones, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent; presented by Ms. JoAnne N. Shepherd, District Counsel, for approval of the Mississippi Employer Assisted Housing Program Loan Agreement, on behalf of the Jackson Public School District, IS HEREBY APPROVED. A copy of the loan agreement was included in the board material and a copy of same is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

X. b
Gray/Davis
Board File

ORDER APPROVING PROFESSIONAL AGREEMENT BETWEEN
ENGINEERING RESOURCE GROUP, INC., (ERG)
AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Mr. Fred D. Davis, Executive Director of Facilities and Operations, for approval of a professional agreement between Engineering Resource Group, Inc., ERG, and the Jackson Public School District. A copy of the agreement was included in the board material and a copy of same is hereto attached.

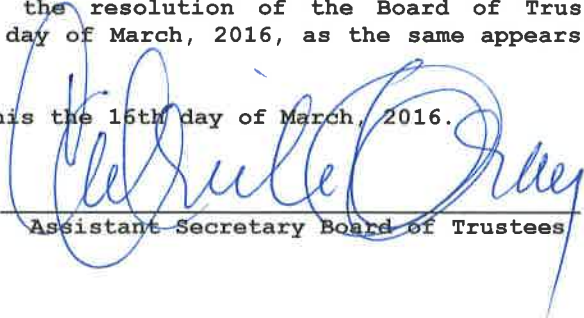
After due discussion and consideration, the Board determined that the above recommendation was well received and that the agreement should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Jed Oppenheim, seconded by Mr. Rickey D. Jones, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent; presented by Mr. Fred D. Davis, Executive Director of Facilities and Operations, for approval of a professional agreement between Engineering Resource Group, Inc., ERG, and the Jackson Public School District, IS HEREBY APPROVED. A copy of the agreement was included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 15th day of March, 2016.


Assistant Secretary Board of Trustees

X. c
Gray/Webley
Board File

ORDER APPROVING AGREEMENT BETWEEN MELINDA SANDERS
AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Abby Webley, Director of State and Federal Programs, for approval of an agreement between Melinda Sanders and the Jackson Public School District. A copy of the agreement was included in the board material and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that the agreement should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Jed Oppenheim, seconded by Mr. Rickey D. Jones, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Abby Webley, Director of State and Federal Programs, for approval of an agreement between Melinda Sanders and the Jackson Public School District, IS HEREBY APPROVED. A copy of the agreement was included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

X. d
Gray/Shepherd
Board File

STUDENT USE OF ELECTRONIC DEVICES

This agenda item was moved to
VII. Information Only, Item e.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.



Assistant Secretary Board of Trustees

X. e
Gray/Sargent
Board File

ORDER APPROVING SITE AGREEMENT BETWEEN JACKSON STATE
UNIVERSITY AND THE JACKSON PUBLIC SCHOOL DISTRICT

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Jason Sargent, Chief of Staff, for approval of a site agreement between Jackson State University and the Jackson Public School District. A copy of the site agreement was included in the board material and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that the site agreement should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Jed Oppenheim, seconded by Mr. Rickey D. Jones, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Jason Sargent, Chief of Staff, for approval of a site agreement between Jackson State University and the Jackson Public School District, IS HEREBY APPROVED. A copy of the site agreement was included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

X. f
Gray/Wallace
Board File

**ORDER APPROVING SUBAWARD AGREEMENT BETWEEN RAND
AND THE JACKSON PUBLIC SCHOOL DISTRICT**

The Board received a recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Margrit Wallace, Executive Director of PBIS, for approval of a subaward agreement between RAND and the Jackson Public School District. A copy of the subaward agreement was included in the board material and a copy of same is hereto attached.

After due discussion and consideration, the Board determined that the above recommendation was well received and that the subaward agreement should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Jed Oppenheim, seconded by Mr. Rickey D. Jones, and for good cause shown, all six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED THAT the recommendation from Dr. Cedrick Gray, Superintendent; presented by Dr. Margrit Wallace, Executive Director of PBIS, for approval of a subaward agreement between RAND and the Jackson Public School District, IS HEREBY APPROVED. A copy of the subaward agreement was included in the board material and a copy is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify, that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

XI. a.
Gray/Lyons
Board File

ORDER APPROVING THE SUPERINTENDENT'S RECOMMENDATION
FOR STAFF PERSONNEL MATTERS

The Board received a recommendation from Dr. Cedrick Gray, Superintendent, presented by Ms. Saundra Lyons, Executive Director of Human Resources, for approval of all Staff Personnel Matters as presented in the personnel report. A copy of the report is hereto attached.

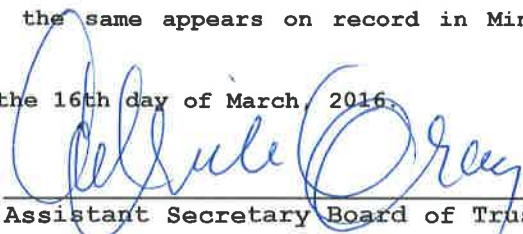
After due discussion and consideration, the Board determined that the above recommendation was well received and that all items should be approved.

NOW, THEREFORE, upon motion duly made by Mr. Jed Oppenheim, seconded by Mr. Kodi D. Hobbs, and for good cause shown, all six (6) board members present voted "aye" in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

IT IS, THEREFORE, ORDERED that the recommendation from Dr. Cedrick Gray, Superintendent, as presented by Ms. Saundra Lyons, Executive Director of Human Resources, for approval of all Staff Personnel Matters, IS HEREBY APPROVED. A copy of the personnel report is hereto attached.

The undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

OTHER BUSINESS

- Dr. Gray stated that one hour prior to the next board meeting, we will have a special meeting. Board members will be notified.
- Dr. Burton: The Finance Committee held its first meeting in a series of upcoming meetings to find ways to address critical needs of the District.
- Dr. Burton announced that Dr. Gray will be guest Thursday, March 17th on the JSU Institute of Government Radio program at 4:00 P.m. Dr. Burton is host.

XIII. a
Dr. Gray/Shepherd
Board File

ORDER CONVENING EXECUTIVE SESSION TO RECEIVE A REPORT FROM
DISTRICT COUNSEL REGARDING THE STATUS OF THE CHAFFEE V. JPS LITIGATION
AND THE POTENTIAL JPS V. CNA LITIGATION, AND ALSO TO RENDER A
DECISION IN AN EMPLOYEE TERMINATION PROCEEDING

MOTION TO CLOSE THE MEETING AND CONSIDER CONVENING EXECUTIVE SESSION:
Mr. Jed Oppenheim moved, seconded by Mrs. Camille S. Simms, to close the meeting to determine what items will be discussed in executive session. All six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

MOTION TO CONVENE AN EXECUTIVE SESSION:
Dr. Richard Lind moved, and Mr. Kodi Hobbs seconded the motion, to enter into executive session to receive a report from district counsel regarding the status of the Chaffee v. JPS litigation and the potential JPS v. CNA litigation, and also to render a decision in an employee termination proceeding. All six (6) board members present voted "aye", in favor of the motion. The motion carried by a unanimous vote of 6 to 0. Ms. Beneta D. Burt, Board President, was absent from the meeting.

First, district counsel, JoAnne Shepherd, reported to the Board regarding the status of the Chaffee v. JPS litigation. The district has been directed to mediate this proceeding and Mrs. Shepherd recommended that the district employ Gregg Caraway as mediator. After discussing the matter, Mrs. Camille Sims moved, and Dr. Richard Lind seconded the motion, to approve the recommendation. All six (6) board members present voted "aye" in favor of the motion. Ms. Beneta D. Burt, Board President, was absent from the meeting.

Next, Mrs. JoAnne Shepherd reported to the Board regarding the status of the proposed JPS v. CNA litigation. She reported that, as previously authorized by the board, she had retained Attorney Johnny Wade with the Brunini Law Firm to represent the district in this matter. No action was taken.

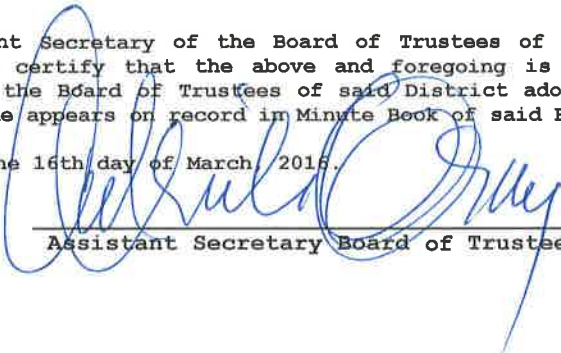
Finally, the Board took up for consideration and action the superintendent's recommendation of termination of Valerie Mignott. The Board's findings and decision are set out in the order attached hereto as Exhibit A.

There being no further business to discuss in executive session, Mr. Rickey D. Jones moved, and Mr. Jed Oppenheim seconded the motion, to exit the executive session. All six (6) members present voted in favor of the motion. Ms. Beneta D. Burt, Board President, was absent from the meeting.

Upon entering open session, the board attorney reported on the matters discussed in executive session. There being no further business, Mr. Rickey D. Jones moved, and Mrs. Camille Sims seconded the motion, to adjourn the meeting. All six (6) board members voted in favor of the motion and the meeting was adjourned.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 15th day of March, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 16th day of March, 2016.


Assistant Secretary Board of Trustees

**ORDER DENYING RECOMMENDATION OF
TERMINATION OF VALERIE MIGNOTT AND
IMPOSING SUSPENSION FOR THE REMAINDER OF THE SCHOOL YEAR**

The Board took up for consideration the Superintendent's recommendation of termination of Valerie Mignott ("Mignott") for violation of the district's corporal punishment policy, neglect of duty and poor professional judgment. Mignott and her counsel, Joel Dillard, appeared before the Board to make a statement, in addition to the board attorney and district counsel.

During their discussion, Board members determined that Mignott struck a student while the student was being restrained by another district employee. Mignott's striking the student was improper and unprofessional conduct and constituted poor professional judgment. However, while Mignott did commit certain of the acts alleged by District administration, Board members determined that termination was not warranted.

Dr. Burton moved that the Superintendent's recommendation of termination be denied, and instead that Mignott be suspended for the remainder of the 2015-2016 school year. Mr. Hobbs seconded the motion and the result was as follows:

BOARD MEMBER:

VOTED:

Mrs. Benita Burt

Absent

Dr. Richard Lind

Aye

Mrs. Camille Sims

Nay

Mr. Jed Oppenheim

Nay

Mr. Rickey Jones

Aye

Dr. Otha Burton

Aye

Mr. Kodi Hobbs

Aye

IT IS HEREBY ORDERED that the recommendation of termination of Valerie Mignott for violation of the corporal punishment policy, neglect of duty and poor professional judgment is denied, and instead, Mignott will be suspended for the remainder of the 2015-2016 school year.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the order of the Board of Trustees adopted on the 15th day of March, 2016, as same appears in the Minute Book of said Board.

Given under my hand this the 7th day of April, 2016.


Assistant Secretary Board of Trustees

XIV. Adjournment
March 15, 2016, Regular Meeting
Board File

There being no further business to discuss, Mr. Rickey D. Jones moved, and Mrs. Camille Simms seconded the motion, to adjourn the meeting. All six (6) board members present voted "aye" in favor of the motion, and the meeting was adjourned. Ms. Beneta D. Burt, Board President, was absent from the meeting.



Ms. Beneta D. Burt, Board President

Mr. Jed Oppenheim, Board Secretary