

JACKSON PUBLIC SCHOOL DISTRICT
621 SOUTH STATE STREET
JACKSON, MS 39201
REGULAR MEETING OF THE JACKSON PUBLIC SCHOOL BOARD OF TRUSTEES
TUESDAY, OCTOBER 4, 2016
5:30 P.M.

Board Present

Ms. Beneta D. Burt, President
Mr. Rickey D. Jones, Vice President
Ms. Camille S. Simms, Secretary
Mr. Jed Oppenheim, Member
Dr. Richard Lind, Member
Ms. Kimberly L. Campbell, Esq.

Board Member absent

Mr. Kodi D. Hobbs, Member

Secretary to the Board

Ms. Vikki D. Mumford

Attorneys and Administrative Staff

Dr. Cedrick Gray, Superintendent
Hon. Dorian Turner, Board Attorney
Hon. JoAnne Shepherd, Dist. Counsel
Dr. Jason Sargent
Mr. Wilbur Walters
Dr. Frederick Murray
Ms. Chinelo Evans
Dr. Michelle King
Dr. William Merritt, IV.
Ms. Sharolyn Miller
Mr. Sherwin Johnson
Mr. Fred D. Davis
Ms. Saundra Lyons
Ms. Stephanie Nelson

I. Call to Order, Pledge of Allegiance to the Flag, and Moment of Inspiration:

- a. The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:33 P.M. by Ms. Beneta Burt, Board President. She greeted those that were present and those who were viewing by television. Next, she called for the introduction of the student who would lead the pledge and the speaker who would provide a moment of inspiration.
- b. The Pledge of Allegiance: A Johnson Elementary fifth grader, Rikiya Wilson, led the audience in the Pledge of Allegiance. Rikiya, an honor student, is a member of the National Elementary Honor Society, the school choir and the performing arts dance team. She is friendly, thoughtful, enthusiastic, and is a lover of life. Rakia's hobbies include reading, drawing, swimming, dancing, singing and being a junior girl scout.
- c. The Moment of Inspiration: Mr. Bilal Qizilbash, a native of Queens New York, provided a moment of inspiration. He shared that he spends an immeasurable amount of time in laboratories, testing groundbreaking theories, lecturing and pondering the complexities of life and nuances of human nature.



Jackson Public Schools

For Release: October 3, 2016

Subject: JPS Board of Trustees Meeting, Tuesday, October 4, 2016

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, October 4, 2016, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board.

The meeting will be available on the JPS ITV You Tube Channel at a later date.



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BOARD OF TRUSTEES, SUPERINTENDENT AND ATTORNEYS
Jackson Public School District
662 South President Street Jackson, MS 39201
Post Office Box 2338 Jackson, MS 39225
(601) 973-8625 Fax: 601/960-0324

Contact Information for Board Members for 2016-2017 School Year

Name and Occupation	Ward and Address	Phone	Title
Ms. Beneta D. Burt Executive Director Mississippi Road Map to Health Equity, Inc. Jackson, MS 39213	Ward 3 5 Autumn Cove Jackson, MS 39206 bburt@jackson.k12.ms.us benetaburt@bellsouth.net	Home: (601) 362-5987 Work: (601) 987-6783 Cell: (601) 951-9273	Board President
Mr. Rickey D. Jones Certified Business Counselor, MS Small Business Development Center & Realtor Jackson, MS	Ward 5 1020 Dewey Street Jackson, MS 39209 Rickeyjones33@gmail.com rickeyj@jackson.k12.ms.us	Cell 769/218-9124	Vice President
Mrs. Camille Stutts Simms, Insurance Broker and Retail Store Co-Owner 3300 Edgewood Terrace Suite B Jackson, MS 39206	Ward 4 2451 Montebello Dr. Jackson, MS 39213 camillesimms07@gmail.com csimms@jackson.k12.ms.us	Cell: 601/918- 8076 Business: 769-216-2587	Secretary
Mr. Jed H. Oppenheim Program Officer Kellogg Foundation 125 South Congress Suite 100 Jackson, MS 39201	Ward 7 1805 Devine Street Jackson, MS 39202 joppenheim@jackson.k12.ms.us jedopp@gmail.com	Cell: (310) 994-1841	Member
Dr. Richard Lind Director of Food Service Msnager-CMMC Medical Center Jackson, MS 39204	Ward 6 111 Oakridge Drive Jackson, MS 39212 Rlind38599@aol.com rilind@jackson.k12.ms.us	Cell: (601) 672-5595 Home: (601) 373-8931	Member
Mr. Kodi Hobbs The Hobbs Group LLC Alfa Insurance Agency Hobbs Properties Jackson, MS 39211	Ward 1 114 Cativo Dr. Jackson, MS 39211 khobbs@alfains.com Kodih@jackson.k12.ms.us	Cell 601/454-9319	Member
Ms. Kimberly L. Campbell Esq., State Dir. AARP 141 Township Ave. Suite 302 Ridgeland MS 39157	Ward 2 1062 Devonshire Drive Jackson, MS 39206 kicampbell@jackson.k12.ms.us Kimberlycampbell13@att.net	Cell: 601/622-7880	Member
Dr. Cedrick Gray, Superintendent, JPSPD	cegray@jackson.k12.us.us	Work: (601) 960-8725	Superintendent
Ms. Joanne Shepherd District Counsel, JPSPD	P.O. Box 2338 Jackson, MS 39225-2338 jnelson@jackson.k12.ms.us	Work: (601) 960-8916 Fax: (601) 973-8545	District Counsel
Ms. Dorian Turner Board Attorney, JPSPD	deturner@detpllc.com http://www.jackson.k12.ms.us FAX 601/354-3656	Cell: 601/942- 8346 (601) 354-2971	Board Attorney

On August 4, 2016, Ms. Kimberly L. Campbell, Esq., took the oath of office as a board member to replace Dr. Otha Burton, Jr., whose term expired June 30, 2016. Dr. Cedrick Gray is Superintendent of this District; the Hon. JoAnne N. Shepherd is District Counsel and the Hon. Dorian Turner is Board Attorney. Mrs. Vikki D. Mumford is Secretary to the Board of Trustees. Her contact information is: Vmumford@jackson.k12.ms.us, and the board office direct line is 601/973-8625.



Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT

DATE: October 4, 2016

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS 39201

I. Call to Order

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| a. Greetings and Opening Remarks | Ms. Beneta D. Burt, Board President |
| b. The Pledge of Allegiance to the Flag | Elementary Division |
| c. Moment of Inspiration | |

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes

- | | |
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| a. September 20, 2016, Special Meeting and Regular Meeting | Mrs. Vikki D. Mumford, Secretary to the Board of Trustees |
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V. Public Participation for General Comments and / or Proposed Policy Issues

VI. Review of Discipline Case(s)

- | | |
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| a. Review of Non-Appealed Discipline Cases | Dr. Bishop Knox, Executive Director of Student Services |
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VII. Superintendent's Reports / Announcements

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| a. Update on Wildly Important Goals: 1. Increase academic performance and achievement; 2. Increase average daily attendance for students and teachers; and 3. Attract and retain high quality teachers and administrators | Dr. Cedrick Gray, Superintendent |
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VIII. Information Items Only:

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| a. Update on Athletics Department (Baseball Field) | Sharolyn Miller and Clinton Johnson |
| b. Information Item – Location Changes for School Administrators for School Year 2016-2017 | Ms. Sandra Lyons, Executive Director of Human Resources |
| c. Review of Various Policies | JoAnne N. Shepherd |

IX. Information / Action Items:

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| a. | Approval of Monthly Financial Reports | Ms. Miller |
| b. | Approval of Agreement between Talon Group and the Jackson Public School District | Hon. J. Shepherd |
| c. | Update on Digital Billboard sign and Letter of Support | Sharolyn Miller and Attorney Dorian Turner |
| d. | Approval of Request from Hope Springs M.B. Church | Ms. Miller |
| e. | Approval of Corrective Action Plan for Mississippi Department of Education | Hon. JoAnne N. Shepherd, District Counsel |

X. CONSENT AGENDA ITEMS - Finance:

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|----|---|-----------------------------|
| a. | Approval of Accounts Payable and Activity Fund Claims for Period of September 10, 2016, through September 23, 2016 | Mrs. Sharolyn Miller |
| b. | Approval of Various Donations | Ms. Miller |
| c. | Approval to Dispose of Surplus Property | Ms. Miller |

XI. CONSENT AGENDA ITEMS - General:

- | | | |
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| a. | Approval of Various Policies | Hon. JoAnne Shepherd |
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XII. CONSENT AGENDA ITEMS - Personnel:

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| a. | Approval of Staff Personnel Matters | Ms. Sandra Lyons, Executive Director, Human Resources |
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XIII. Other Business

XIV. Consideration to Hold an Executive Session

XV. Adjourn

II. Establishment of a Quorum:

a. A quorum was established as there were five (5) members, Ms. Beneta D. Burt, Ms. Camille S. Simms, Mr. Jed Oppenheim, Dr. Richard Lind and Ms. Kimberly L. Campbell seated; and one (1) member, Mr. Rickey D. Jones, who participated by telephone, for a total of six (6) participating members. Mr. Kodi D. Hobbs was absent from the meeting.

III. Reading and Approving Minutes:

a. The minutes of the September 20, 2016, Special Meeting and the September 20, 2016, Regular meeting were approved on motion of Mr. Jed Oppenheim, second by Ms. Kimberly L. Campbell. All six (6) participating members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Mr. Kodi D. Hobbs was absent from the meeting.

IV. Adoption of the Agenda:

- a. The regular meeting agenda was adopted as printed on motion of Dr. Richard Lind, second by Ms. Kimberly L. Campbell. All six (6) participating members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Mr. Kodi D. Hobbs was absent from the meeting.
- b. Review of Non-Appealed Discipline Cases: Dr. Bishop Knox, Executive Director of Student Services, reported that no parent had made a request for a review.

V. Public Comment:

a. Ms. Jan Hillegas recalled her two prior appearances before the board; and that she is desirous of receiving correspondence relative to her concerns.

b. **Superintendent's Report/Announcements:** Superintendent, Dr. Cedrick Gray, gave the following report.

District Wildly Important Goals (WIGS)

1. Increase academic performance and achievement
2. Increase average daily attendance for students and teachers
3. Attract and retain high quality teachers and administrators

a. *Preparing every scholar every day ready for life.*

- *A moment of silence was observed on behalf of JPS beloved team members who have recently passed. Namely, the facilities and operations department is*

mourning the loss of Keith McInnis, custodian and Mike Bonds, carpenter. Dr. Gray asked the JPS staff to please keep family members in our thoughts and prayers.

- At this meeting, the school board, the superintendent and the district as a whole are highlighting the fact that October is National Breast Cancer Awareness Month. Dr. Gray added that breast cancer is the most common cancer among women worldwide.
- A town hall meeting is set for Thursday October 6, 2016, at the Hanging Moss Church of God in Christ Church.
- A FASTA Day is planned for high school seniors. More information and forms can be obtained from high school counselors. Assistance for parents and students will be available at each high school hosting this event.
- The 12th Anniversary Celebration of JPS Food Service Department 5K Wellness Walk will be held Thursday, October 13, 2016. The walk is free and open to the public. JPS student and staffers are encouraged to attend.
- Job Fair for JPS teachers and bus drivers will be held, Saturday, October 22, 2016, in the Board Room.
- All of JPS Schools and offices will be closed for the fall break Monday, October 10, 2016.
- Parents Teacher Conference is Tuesday, October 11, 2016, at all schools. Lunch will be taken from 2:00 P.M. to 3:00 P.M. by the staff.
- JSU Social Worker Students were recognized at the board meeting.

End of the Superintendent's Reports and Announcements

VI. Information Items Only:

- Update on Athletics Department (Baseball Field):** An update was given by Ms. Sharolyn Miller, Chief Financial Officer. Her report was accepted by the board.
- Location Changes for School Administrators for School Year 2016-2017:** Dr. Gray stated that information in this regard was delivered to board members prior to the meeting.
- Review of Various Policies:** After policies were accepted for information by the board, Ms. JoAnne N Shepherd, District Counsel, stated that the revised policies will be placed in the schools for public comment.

VII. Information/Action Items

- a. **Monthly Financial Reports for July and August:** The Board approved this report as presented by Ms. Sharolyn Miller, CFO. On a motion of Dr. Richard Lind, second by Ms. Camille Simms; all four (4) board members present, Ms. Beneta Burt, Mr. Jed Oppenheim, Dr. Richard Lind and Ms. Kimberly Campbell, voted "aye" in favor of the motion. The motion passed by a vote of 4 to 0. Ms. Camille Simms for unrelated reasons had left the room during the discussion and Mr. Rickey Jones was disconnected from the telephone. Mr. Kodi Hobbs was absent from the meeting.
- b. **Tabled: Agreement between Talon Group and the Jackson Public School District:** Following a brief discussion, this agenda item was tabled until the October 18, 2016,
- c. **Update on Digital Billboard Sign and Letter of Support:** This agenda item was approved by the board; and Ms. Miller asked the board to provide a letter of support. Also, the District must get a permit from the Mississippi Department of Archives and History. On motion of Ms. Kimberly Campbell, second by Dr. Richard Lind, the board unanimously agreed to provide a letter in support of the digital billboard. In the very near future, this agenda item will be placed before the City Council. All five (5) board members present, Ms. Beneta Burt, Ms. Camille Simms, Mr. Jed Oppenheim, Dr. Richard Lind and Ms. Kimberly Campbell, voted "aye" in favor of the motion. The motion passed by a vote of 5 to 0. Mr. Rickey Jones remained disconnected from the telephone and Mr. Kodi Hobbs was absent from the meeting.
- d. **Tabled: Request from Hope Springs M. B. Church:** The church is located at 5189 Livingston Road Jackson, MS. Following a brief discussion, this matter was tabled.
- e. **Approval of Corrective Action Plan for the Mississippi Department of Education:** The board tabled making a decision on this item in its present form. Dr. Gray stated that the Corrective Action Plan is due at MDE on October 20, 2016. Further, that the greater part remaining involves the State of Mississippi, for which the district needs technical support. Dr. Sargent was called upon to explain this dilemma. He used a graph to explain the

percentage of completion of the entire project that would cause the probationary status to be lifted. For example, this District has a teacher shortage problem which has been reported to the State of Mississippi. "We have exhausted all of our resources to hire teachers," Dr. Sargent said.

VIII. Consent Agenda Items Finance:

- a. **Approval of Accounts Payable and Activity Fund Claims for Period of September 10, 2016, through September 23, 2016:** The Board voted to approve this item on motion of Dr. Richard Lind, second by Ms. Camille Simms. All six (6) participating board members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0.
- b. **Approval of Various Donations:** The Board voted to approve various donations on motion of Dr. Richard Lind, seconded by Ms. Camille Simms. All six (6) participating board members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0.
- c. **Approval to Dispose of Surplus Property:** The Board voted to approve this item on motion of Dr. Richard Lind, second by Ms. Camille Simms. All six (6) participating members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Ms.

IX. Consent Agenda General:

- a. The Board voted to approve various policies as presented by Ms. JoAnne Shepherd, District Counsel, on motion of Ms. Kimberly Campbell, second by Dr. Richard Lind. All six participating members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Mr. Kodi Hobbs was absent from the meeting.

X. Consent Agenda Personnel:

- a. The Board voted to approve all personnel matters as presented by Ms. Saundra Lyons, Executive Director of Human Resources, on motion of Dr. Richard Lind, seconded by Mr. Jed Oppenheim. All six (6) participating members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Mr. Kodi Hobbs was absent from the vote.

XI. Other Business:

- Information was given on the audit of the Exceptional Education Department.
- Dr. Gray noted that his evaluation is less than 60 days away. He handed board members guidelines

utilized by the MSBA to aid them in their evaluation. The form handed to them listed standards on one side, and what actions they would like to see on the opposite side. A review of this instrument will be done in November.

- The Legislative Agenda was discussed and Ms. Shepherd handed out supportive documents to aid board members in determining board priorities for the agenda.
- Motion for approval of Legislative Tabulation:
The Board voted to approve their tabulation on Legislative priorities. Their forms will be returned to the MSBA. On motion of Dr. Richard Lind, second by Ms. Kimberly Campbell, all six (6) participating members voted "aye" in favor of the motion to adopt the survey. The motion passed by a vote of 6 to 0. Mr. Kodi Hobbs was absent from the meeting.
- Meanwhile, Ms. Kimberly Campbell agreed to work on formulating a strategy that would be good for schools, with the outlook of have something solid by November.
- Ms. Beneta Burt, Board President stated that she will hand out committee assignments at the next meeting.
- School climate matters to be discussed at the next meeting.
- Mr. Jed Oppenheim reminded members of a request to rename the music room at Hardy Middle School. Ms. Burt stated that the board will have more conversation about this at the next meeting.

XII. Consideration to Hold an Executive Session: None

Adjournment

October 4, 2016, Regular Meeting

XIII. Adjournment:

There being no further business to discuss, on motion of Ms. Camille Simms, second by Ms. Kimberly Campbell, the meeting was adjourned. All six (6) participating members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Mr. Kodi Hobbs was absent from the meeting. The meeting was adjourned at 7:20 P.M.

I, the undersigned, Ms. Beneta Burt, Board President, Ms. Camille Simms, Board Secretary, and I, Dr. Cedrick Gray, Superintendent of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 4th day of October, 2016, as the same appears on record in Minute Book of said Board.


GIVEN under my hand, this the 5th day of October, 2016.



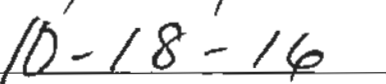
Ms. Beneta D. Burt, Board President



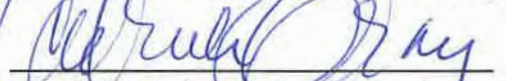
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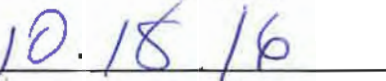
Ms. Camille Simms, Board Secretary



Date



Dr. Cedrick Gray, Superintendent



Date