

JACKSON PUBLIC SCHOOL DISTRICT
621 SOUTH STATE STREET
JACKSON, MS 39201
REGULAR MEETING OF THE JACKSON PUBLIC SCHOOL BOARD OF TRUSTEES
TUESDAY, NOVEMBER 1, 2016
5:30 P.M.

Board Members Present

Ms. Beneta D. Burt, President
Mr. Rickey D. Jones, Vice President
Ms. Camille S. Simms, Secretary
Dr. Richard Lind, Member
Mr. Jed Oppenheim, Member
Mr. Kodi D. Hobbs, Member
Ms. Kimberly L. Campbell, Esq.

Secretary to the Board

Ms. Vikki D. Mumford

Attorneys and Administrative Staff

Mr. Wilbur Walters, Deputy Supt.
Dr. Michelle King, CAO
Hon. Dorian Turner, Board Attorney
Hon. Kashonda Day, Dist. Counsel
Dr. Jason Sargent, Chief of Staff
Dr. William Merritt, IV, CAO
Dr. Freddrick Murray, CAO
Ms. Chinelo Evans, CAO
Mr. Fred D. Davis, Dir Facilities
and Operations
Ms. Sharolyn Miller, CFO
Mr. Sherwin Johnson, Public
Relations
Ms. Sandra Lyons, Director HR
Ms. Stephanie Nelson, Asst. Dir. HR

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- I. Call to Order, Pledge to the Flag, and Moment of Inspiration: The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:42 P.M., by Ms. Beneta Burt, Board President. She extended greetings to the audience and to those viewing by television. She then called for the introduction of the student who would lead the pledge of allegiance followed by the individual who would give a moment of inspiration.
- The Pledge of Allegiance to the Flag: Teriyanna Taylor, an honor student at Rowan Middle School, is a member of the drill team, the Technology School Association (TSA) and serves as secretary to the student council. Next year, Teriyanna plans to enroll at Jim Hill High School as an International Baccalaureate Student. Upon completion of high school, she plans to enroll at Alcorn State University to study nursing. Teriyanna is the daughter of Ms. Erica Burks. Mr. Larry Armstrong, principal of Rowan Middle School, was recognized along with Teriyanna's parent.

BOARD OF TRUSTEES, SUPERINTENDENT AND ATTORNEYS
Jackson Public School District
662 South President Street Jackson, MS 39201
Post Office Box 2338 Jackson, MS 39225
(601) 973-8625 Fax: 601/960-0324

Contact Information for Board Members for 2016-2017 School Year

Name and Occupation	Ward and Address	Phone	Title
Ms. Beneta D. Burt Executive Director Mississippi Road Map to Health Equity, Inc. Jackson, MS 39213	<u>Ward 3</u> 5 Autumn Cove Jackson, MS 39206 bburt@jackson.k12.ms.us benetaburt@bellsouth.net	Home: (601) 362-5987 Work: (601) 987-6783 Cell: (601) 951-9273	Board President
Mr. Rickey D. Jones Certified Business Counselor, MS Small Business Development Center & Realtor Jackson, MS	<u>Ward 5</u> 1020 Dewey Street Jackson, MS 39209 Rickeyjones33@gmail.com rickeyj@jackson.k12.ms.us	Cell 769/218-9124	Vice President
Mrs. Camille Stutts Simms, Insurance Broker and Retail Store Co-Owner 3300 Edgewood Terrace Suite B Jackson, MS 39206	<u>Ward 4</u> 2451 Montebello Dr. Jackson, MS 39213 camillesimms07@gmail.com csimms@jackson.k12.ms.us	Cell: 601/918- 8076 Business: 769-216-2587	Secretary
Mr. Jed H. Oppenheim Program Officer Kellogg Foundation 125 South Congress Suite 100 Jackson, MS 39201	<u>Ward 7</u> 1805 Devine Street Jackson, MS 39202 joppenheim@jackson.k12.ms.us jedopp@gmail.com	Cell: (310) 994-1841	Member
Dr. Richard Lind Director of Food Service Manager-CMMC Medical Center Jackson, MS 39204	<u>Ward 6</u> 111 Oakridge Drive Jackson, MS 39212 Rlind38599@aol.com rilind@jackson.k12.ms.us	Cell: (601) 672-5595 Home: (601) 373-8931	Member
Mr. Kodi Hobbs The Hobbs Group LLC Alfa Insurance Agency Hobbs Properties Jackson, MS 39211	<u>Ward 1</u> 114 Cativo Dr. Jackson, MS 39211 khobbs@alfains.com Kodih@jackson.k12.ms.us	Cell 601/454-9319	Member
Ms. Kimberly L. Campbell Esq., State Dir. AARP 141 Township Ave. Suite 302 Ridgeland MS 39157	<u>Ward 2</u> 1062 Devonshire Drive Jackson, MS 39206 kicampbell@jackson.k12.ms.us Kimberlycampbell13@att.net	Cell: 601/622-7880	Member
Dr. Cedrick Gray, Superintendent, JPSD	cegray@jackson.k12.us.us	Work: (601) 960-8725	Superintendent
Ms. Joanne Shepherd District Counsel, JPSD	P.O. Box 2338 Jackson, MS 39225-2338 jnelson@jackson.k12.ms.us	Work: (601) 960-8916 Fax: (601) 973-8545	District Counsel
Ms. Dorian Turner Board Attorney, JPSD	deturner@detpllc.com http://www.jackson.k12.ms.us FAX 601/354-3656	Cell: 601/942- 8346 (601) 354-2971	Board Attorney

On August 4, 2016, Ms. Kimberly L. Campbell, Esq., took the oath of office as a board member to replace Dr. Otha Burton, Jr., whose term expired June 30, 2016. Dr. Cedrick Gray is Superintendent of this District; the Hon. JoAnne N. Shepherd is District Counsel and the Hon. Dorian Turner is Board Attorney. Mrs. Vikki D. Mumford is Secretary to the Board of Trustees. Her contact information is: Vmumford@jackson.k12.ms.us, and the board office direct line is 601/973-8625.



Jackson Public Schools

For Release: Monday, October 31, 2016

Subject: School Board Meeting, November 1, 2016, at 5:30 p.m.

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, November 1, 2016, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board. The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.

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Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT

DATE: November 1, 2016

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS 39201

I. Call to Order

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| a. Greetings and Opening Remarks | Ms. Beneta D. Burt, Board President |
| b. The Pledge of Allegiance to the Flag | Middle School Division |
| c. Moment of Inspiration | |

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes

- | | |
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| a. October 18, 2016, Special Meeting and Regular Meeting | Mrs. Vikki D. Mumford, Secretary to the Board of Trustees |
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V. Public Participation for General Comments and / or Proposed Policy Issues

VI. Review of Discipline Case(s)

- | | |
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| a. Review of an Appealed Discipline Case | Dr. Bishop Knox, Executive Director of Student Services |
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VII. Superintendent's Reports / Announcements

- | | |
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| a. Update on Wildly Important Goals: 1. Increase academic performance and achievement; 2. Increase average daily attendance for students and teachers; and 3. Attract and retain high quality teachers and administrators | Dr. Cedrick Gray, Superintendent |
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VIII. CONSENT AGENDA ITEMS - Finance:

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| a. Approval of Accounts Payable and Activity Fund Claims for Period of October 8, 2016, through October 21, 2016 | Ms. Sharolyn Miller, Chief Financial Officer |
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IX. CONSENT AGENDA ITEMS - General:

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| a. Approval of Agreement between Hope Credit Union | Dr. Freddrick Murray, Executive |
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and the Jackson Public School District (WIG 1)

Director of Academics High School

- b. Approval of Agreement between the Mississippi School Board Association and the Jackson Public School District (WIGS 1, 2 and 3)

X. CONSENT AGENDA ITEMS - Personnel:

- a. Approval of Staff Personnel Matters

Ms. Saundra Lyons, Executive Director
of Human Resources

XI. Other Business

XII. Consideration to Hold an Executive Session

XIII. Adjourn

Moment of Inspiration: Ms. Debra Kassoﬀ was introduced by board member, Ms. Kimberly Campbell, to offer a moment of inspiration. Ms. Kassoﬀ was born and raised in Columbia, Maryland and now lives in Belhaven, in the City of Jackson, with her family. She currently serves as the leader of the Hebrew union congregation in Greenville, Mississippi. In addition to her duties in Greenville, she is director of youth programs and religious education at Beth Israel congregation church here in Jackson. Ms. Kassoﬀ is a former adjunct professor from Millsaps College and Tougaloo College. She and her husband are the proud parents of two daughters who are enrolled at Davis Magnet School, an elementary school, within the Jackson Public School District.

- II. Establishment of a Quorum: A quorum was established; all seven (7) members were present.
- III. Adoption of the Agenda: The agenda was adopted on motion of Ms. Kimberly Campbell and second of Mr. Rickey Jones. And for good cause shown, all seven (7) members voted "aye" in favor of the motion. The motion passed by a vote of seven (7) to 0.
- IV. Reading and Approving Minutes: Minutes of the three prior meetings were offered for approval: Minutes of the October 18, 2016, Special Meeting, the October 18, 2016, Regular Meeting and the October 28, 2016, Special Called Meeting. On motion of Dr. Richard Lind, and second of Mr. Rickey Jones, minutes were offered for approval. And for good cause shown, all seven members voted "aye" in favor to the motion. The motion passed by a vote of seven (7) to 0.
- V. Public Participation for General Comment, etc.

1. Rabbi Debra Kassoﬀ was concerned about what procedure will be employed to select a successor to Dr. Cedrick Gray, the

exiting superintendent. She expressed her pleasures with the school where her two daughters are enrolled. She asks the board to be transparent in the selection process and thereby allow parents to be a part of the conversation.

2. Alisha Hughes: In her remarks, Ms. Hughes incorporated the expression of Ms. Kassoﬀ but emphasized that as a parent, she wants parents to be included in the selection of the next superintendent.

VI. Review of Non-Discipline Cases - None

VII. Superintendent's Report/Announcements: None

VIII. Consent Agenda Items - Finance

a. Approval of Accounts Payable and Activity Fund Claims for period of October 8, 2016, through October 21, 2016: On motion of Dr. Richard Lind, and second of Mr. Rickey Jones, the board voted to approve this item. And for good cause shown, all seven members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0.

IX. Consent Agenda Items - General

a. The board voted to approve the "Agreement between Hope Credit Union and the Jackson Public School District," on motion of Mr. Rickey Jones, and second of Ms. Kimberly Campbell. And for good cause shown, all seven (7) members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0.

b. The board voted to approve an "Agreement between the Mississippi School Board Association and the Jackson Public School District," for on-line policies on motion of Dr. Richard Lind, second of Ms. Camille Simms. And for good cause shown, all seven (7)

members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0.

X. Consent Agenda Items - Personnel:

- a. The Board voted to approve all "Staff and Personnel Matters," on motion of Ms. Camille Simms, and second of Ms. Kimberly Campbell. And for good cause shown, all seven members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0.

XI. Other Business: None

XII. Executive Session
Tuesday, November 1, 2016

ORDER CONVENING EXECUTIVE SESSION TO DISCUSS (1) THE PERFORMANCE OF THE
SUPERINTENDENT; AND TO DISCUSS CANDIDATES FOR CURRENT POSITION OF
INTERIM SUPERINTENDENT

MOTION TO CONSIDER CONVENING AN EXECUTIVE SESSION: At the conclusion of the regular meeting, Ms. Camille Simms moved, and Ms. Kimberly Campbell seconded the motion, to close the meeting to consider convening an executive session. And for good cause shown, six (6) of seven (7) members voted "aye" in favor of the motion; and one member, Mr. Jed Oppenheim, voted "nay" in opposition to the motion. The motion passed by a vote of 6 to 1.

MOTION TO CONVENE AN EXECUTIVE SESSION: Mr. Rickey Jones moved, and Ms. Camille Simms seconded the motion, to enter into executive session to discuss the current superintendent's performance and a proposed resolution of the superintendent's employment with the Jackson Public School District. Six (6) of seven (7) board members voted "aye" in favor of the motion; one board member, Mr. Jed Oppenheim, voted "nay" in opposition to the motion. The motion passed by a vote of 6 to 1.

In executive session, the board discussed the performance of the superintendent and a proposed resolution to his employment with this district. Board members were presented with a proposed confidential settlement and release agreement. Ms. Kimberly Campbell then moved, and Dr. Richard Lind seconded the motion, to approve the confidential settlement and release agreement and to accept the resignation of Dr. Cedrick Gray, effective November 16, 2016. All seven (7) board members voted "aye" in favor of the motion. There being no further business to discuss in executive session, Ms.

Camille Simms moved, and Ms. Kimberly Campbell seconded the motion to exit the executive session. All seven (7) members voted "aye" in favor of the motion.

Upon entering open session, the board attorney reported on the matters discussed in executive session.

Board members then determined to discuss proposed candidates for interim superintendent. Mr. Kodi Hobbs moved, and Ms. Kimberly Campbell seconded the motion, to close the meeting to determine the need for a second executive session. All 7 board members voted "aye" in favor of the motion. Note: Mr. Kodi Hobbs stepped out of the meeting.

Upon further discussion, Ms. Kimberly Campbell moved, and Ms. Camille Simms seconded the motion, to enter into executive session to discuss the performance, character and competence of various candidates for the position of interim superintendent. All six (6) board members present voted "aye" in favor of the motion.

Mr. Kodi Hobbs returned to the meeting after the vote was taken.

In executive session, board members discussed the performance, character and competence of various candidates for the position of interim superintendent. Mr. Kodi Hobbs moved, and Dr. Richard Lind seconded the motion, to appoint Dr. Freddrick Murray as interim superintendent, effective November 17, 2016. All seven (7) board members voted in favor of the motion.



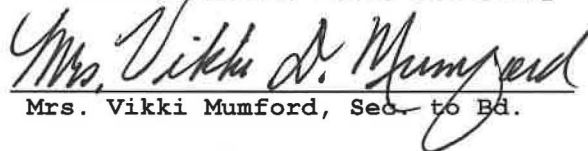
There being no further business, Mr. Rickey Jones moved, and Dr. Richard Lind seconded the motion, to exit executive session. All seven (7) board members voted "aye" in favor of the motion. Back in open session, board members announced to the public and press the actions taken in executive session.

XIII Adjournment
November 1, 2016, Regular Meeting

The meeting was adjourned by consensus.

I, the undersigned, Ms. Beneta Burt, Board President, Ms. Camille Simms, Board Secretary, and I, Dr. Cedrick Gray, Superintendent of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 1st day of November, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 1st day of November, 2016.

 Ms. Beneta D. Burt, Board President	<u>11-15-16</u> Date
 Ms. Camille Simms, Board Secretary	<u>11-15-16</u> Date
 Mrs. Vikki Mumford, Sec. to Bd.	<u>11-15-16</u> Date