

JACKSON PUBLIC SCHOOL DISTRICT
621 SOUTH STATE STREET
JACKSON, MS 39201
REGULAR MEETING OF THE JACKSON PUBLIC SCHOOL BOARD OF TRUSTEES
TUESDAY, DECEMBER 6, 2016
5:30 P.M.

Board Members Present

Ms. Beneta D. Burt, President
Mr. Rickey D. Jones, Vice President
Ms. Camille S. Simms, Secretary*
Mr. Jed Oppenheim, Member
Dr. Richard Lind, Member

Board Members Absent

Mr. Kodi D. Hobbs, Member
Ms. Kimberly L. Campbell, Esq.,
Member

Secretary to the Board

Ms. Vikki D. Mumford

Administrative Staff and Attorneys

Dr. Freddrick Murray, Interim Supt.
Mr. Wilbur Walters, Deputy Supt.
Hon. JoAnne Shepherd, District
Counsel
Hon. Dorian Turner, Board Attorney
Dr. Jason Sargent, Chief of Staff
Dr. William Merritt, IV, CAO
Ms. Chinelo Evans, CAO
Dr. Michelle King, CAO
Mr. Fred D. Davis, Director of
Facilities and Operations
Ms. Sharolyn Miller, CFO
Mr. Sherwin Johnson, Communications
and Public Relations
Ms. Saundra Lyons, Director Human
Resources
Ms. Stephanie Nelson, Asst. Dir. HR

*Board Member participated by
telephone.

-
- I. a. Call to Order: Ms. Beneta D. Burt, Board President, called the meeting to order at 5:30 P.M., She greeted the large audience present and those who were watching by television. She then called for the introduction of the student who would lead the pledge. The student was tardy and Dr. Freddrick Murray, Interim Superintendent, led the audience in the pledge of allegiance.

b. The Pledge of Allegiance to the Flag: The student selected to lead the pledge was Jamal Jones, a senior at Wingfield High School. He is active in various clubs and organizations, as he serves as president of the student council, social activity coordinator for JOBS for Mississippi Graduates, (JMG), and he holds the position of valedictorian in the senior class. In addition to mastering his school work and other extra-curricular activities, Jamal is employed at Playtime Entertainment where he is developing skills needed for the workforce. Jamal's future aspirations are to enroll in college at Mississippi State University and major in computer technology with a minor in accounting.

c. The Moment of Inspiration: Ms. Lorraine Bishop provided a moment of inspiration. A lifelong resident of Jackson, Mississippi, Ms. Bishop is a three-time graduate of Jackson State University. She is a retired educator from the JPSD where she served as an APAC program director and student council sponsor. She is listed in Who's Who among America Women Educators and she likes to motivate youth. Her mantra is: "If I can help somebody... then my living shall not be in vain."

BOARD OF TRUSTEES, SUPERINTENDENT AND ATTORNEYS
Jackson Public School District
662 South President Street Jackson, MS 39201
Post Office Box 2338 Jackson, MS 39225
(601) 973-8625 Fax: 601/960-0324

Contact Information for Board Members for 2016-2017 School Year

Name and Occupation	Ward and Address	Phone	Title
Ms. Beneta D. Burt Executive Director Mississippi Road Map to Health Equity, Inc. Jackson, MS 39213	Ward 3 5 Autumn Cove Jackson, MS 39206 bburt@jackson.k12.ms.us benetaburt@bellsouth.net	Home: (601) 362-5987 Work: (601) 987-6783 Cell: (601) 951-9273	Board President
Mr. Rickey D. Jones Certified Business Counselor, MS Small Business Development Center & Realtor Jackson, MS	Ward 5 1020 Dewey Street Jackson, MS 39209 Rickeyjones33@gmail.com rickeyj@jackson.k12.ms.us	Cell 769/218-9124	Vice President
Mrs. Camille Stutts Simms, Insurance Broker and Retail Store Co-Owner 3300 Edgewood Terrace Suite B Jackson, MS 39206	Ward 4 2451 Montebello Dr. Jackson, MS 39213 camillesimms07@gmail.com csimms@jackson.k12.ms.us	Cell: 601/918- 8076 Business: 769-216-2587	Secretary
Mr. Jed H. Oppenheim Program Officer Kellogg Foundation 125 South Congress Suite 100 Jackson, MS 39201	Ward 7 1805 Devine Street Jackson, MS 39202 joppenheim@jackson.k12.ms.us jedopp@gmail.com	Cell: (310) 994-1841	Member
Dr. Richard Lind Director of Food Service Manager-CMMC Medical Center Jackson, MS 39204	Ward 6 111 Oakridge Drive Jackson, MS 39212 Rlind38599@aol.com rilind@jackson.k12.ms.us	Cell: (601) 672-5595 Home: (601) 373-8931	Member
Mr. Kodi Hobbs The Hobbs Group LLC Alfa Insurance Agency Hobbs Properties Jackson, MS 39211	Ward 1 114 Cativo Dr. Jackson, MS 39211 khobbs@alfains.com Kodih@jackson.k12.ms.us	Cell 601/454-9319	Member
Ms. Kimberly L. Campbell Esq., State Dir. AARP 141 Township Ave. Suite 302 Ridgeland MS 39157	Ward 2 1062 Devonshire Drive Jackson, MS 39206 kicampbell@jackson.k12.ms.us Kimberlycampbell13@att.net	Cell: 601/622-7880	Member
Dr. Fredrick Murray, Interim Supt. JPSD 11-17-16	fmurray@jackson.k12.us.us	Work: (601) 960-8725	Interim Supt. JPSD 11-17-16
Ms. Joanne Shepherd District Counsel, JPSD	P.O. Box 2338 Jackson, MS 39225-2338 jnelson@jackson.k12.ms.us	Work: (601) 960-8916 Fax: (601) 973-8545	District Counsel
Ms. Dorian Turner Board Attorney, JPSD	deturner@detpllc.com http://www.jackson.k12.ms.us FAX 601/354-3656	Cell: 601/942- 8346 (601) 354-2971	Board Attorney

On November 17, 2016, Dr. Fredrick Murray became Interim Superintendent of the Jackson Public School District, succeeding former Superintendent Dr. Cedrick Gray. The Honorable JoAnne N. Shepherd is District Counsel and the Honorable Dorian E. Turner is Board Attorney. Ms. Vikki D. Mumford is Secretary to the Board of Trustees and can be reached at: vmumford@jackson.k12.ms.us, and by telephone at 601/973-8625.



Jackson Public Schools

For Release: Monday, December 5, 2016

Subject: School Board Meeting, December 6, 2016, at 5:30 p.m.

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, December 6, 2016, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board. The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.

CONNECT WITH US:

facebook.com/JacksonPublicSchools • youtube.com/jpsityv



Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT

DATE: December 6, 2016

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS 39201

I. Call to Order

- | | |
|---|-------------------------------------|
| a. Greetings and Opening Remarks | Ms. Beneta D. Burt, Board President |
| b. The Pledge of Allegiance to the Flag | High School Division |
| c. Moment of Inspiration | |

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes

- | | |
|---------------------------------------|---|
| a. November 15, 2016, Regular Meeting | Mrs. Vikki D. Mumford, Secretary
Board of Trustees |
|---------------------------------------|---|

V. Public Participation for General Comments and / or Proposed Policy Issues

VI. Review of Discipline Case(s)

- | | |
|--|--------------------|
| a. December 6, 2016 Board Meeting Discipline | Dr. Bishop E. Knox |
|--|--------------------|

VII. Superintendent's Reports / Announcements

- | | |
|---|---|
| a. Superintendent's Remarks and Updates | Dr. Freddrick Murray, Interim
Superintendent |
|---|---|

VIII. Information Items Only:

- | | |
|--|--|
| a. Review of Revisions to Various Policies | Hon. JoAnne N. Shepherd, District
Counsel |
|--|--|

IX. Information / Action Items:

- | | |
|--|---|
| a. Approval of Corrective Action Plan for Submission
to the Mississippi Department of Education (MDE) | Dr. Freddrick Murray, Interim
Superintendent |
|--|---|

X. CONSENT AGENDA ITEMS - Finance:

- | | |
|--|--------------------------|
| a. Approval of Accounts Payable and Activity Fund
Claims for Period of November 5, 2016 through | Ms. Sharolyn Miller, CFO |
|--|--------------------------|

November 18, 2016

- | | | |
|----|-------------------------------|------------|
| b. | Approval of Various Donations | Ms. Miller |
| c. | Approval of Various Bids | Ms. Miller |

XI. CONSENT AGENDA ITEMS - General:

- | | | |
|----|--|---|
| a. | Approval of Memorandum of Understanding between Hinds County Human Resource Agency and the Jackson Public School District (WIGS 1 and 2) | Dr. Mario Miller, Executive Director of Exceptional Education |
| b. | Approval of Board Policies IGAB: Grade Adjustment, JBEG: Concussion Management, GBRA: Paperwork Reduction, IN: Vocational and Career Technical Education, etc. (Wig 1) | Hon. JoAnne N. Shepherd, District Counsel |

XII. CONSENT AGENDA ITEMS - Personnel:

- | | | |
|----|-------------------------------------|---|
| a. | Approval of Staff Personnel Matters | Ms. Sandra Lyons, Executive Director of Human Resources |
|----|-------------------------------------|---|

XIII. Other Business

XIV. Consideration to Hold an Executive Session

XV. Adjourn

- II. Establishment of a Quorum: A quorum was established as there were four (4) members present and one member, Ms. Camille Simms, who participated by telephone for a total of five participating members. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.
- III. Adoption of the Agenda: The agenda was adopted on motion of Dr. Richard Lind and second of Mr. Jed Oppenheim. And for good cause shown, all five (5) members voted "aye" in favor of the motion. The motion passed by a vote of 5 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.
- IV. Reading and Approving Minutes: Minutes of the November 15, 2016, regular meeting were approved on motion of Dr. Richard Lind, and second of Mr. Rickey Jones. All five (5) members voted "aye" in favor of the motion. The motion passed by a vote 5 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.
- V. Public Comments:
1. Erin Mauffray, a representative for the P-16, Community Engagement Council, read the following statement, "The Jackson P-16 Community Engagement Council strives to build a holistically healthy community by providing ideas, partnerships, and information to inform policy-making decisions within the Jackson Public School District. As the public voice for educational policies, we aim to promote academic success from pre-kindergarten through higher education for all JPS students." "Like" us on Facebook at P-16 Community Engagement Council for Jackson Public Schools - MS or Contact us at pl6jackson@gmail.com
- VI. Review of Discipline Case(s):
- There were no discipline cases for review.
- VII. Interim Superintendent's Report/Announcements:
- Dr. Fredrick Murray extended greetings to all. He requested that a moment of silence be observed on behalf of the late Mr. William Trammell, III, formerly principal of Callaway High School. "Special thanks to the mayor, school adopters, and everyone associated with the school in our quest for excellence and service," he said. Next, Dr. Murray highlighted his goals for the district:

1. to secure approval of the Corrective Action Plan (CAP); and to move the District from a probation status to an accredited status;
 2. to prepare schools for an investigative audit by the Mississippi Department of Education;
 3. to focus on improving academic performance at D and F schools by implementing instructional support and establish a rapid response team; and to ensure safe and orderly schools.
- Tonight the Corrective Action Plan, CAP, is on the agenda for your approval. A draft has been submitted to MDE and a meeting with MDE is scheduled for December 15, 2016. Board members are encouraged to come attend this meeting in support of Dr. Murray and the District.
 - Thanks to our support staff as everyone is and will be accountable. We will all do the work and work collaboratively.
 - Board members request from Dr. Murray a monthly report on the D and F Schools for tracking purposes.
 - Reports to the State will be done after the winter break as there are eighteen (18) Schools that have to do presentations. (Designated individuals have to attend each presentation. For example: a school committee member, a community person, etc. Ms. Burt asked board members to look for individuals in their school wards. The meetings will last for 45 minutes on three (3) consecutive days.

End of Superintendent's Report

VIII. Information Items Only:

- a. A Review of Revisions to Various Policies: Policies were accepted by the board with a few edits needed. Meanwhile, policies will be placed in schools for public review and comment and they will be placed on the December 20, 2016, regular meeting agenda for board approval.

IX. Information/Action Items:

- a. Approval of Corrective Action Plan for submission to the Mississippi Department of Education (MD) this agenda item was approved on motion of Dr. Richard Lind and second of Mr. Jed Oppenheim. And for good cause shown, all five (5)

participating members voted "aye" in favor of the motion. The motion passed by a vote of 5 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.

X. Consent Agenda Items - Finance

- a. Approval of Accounts Payable and Activity Fund Claims for Period of November 5, 2016, through November 18, 2016: This agenda item was approved on motion of Mr. Rickey D. Jones and second of Dr. Richard Lind. And for good cause shown, all five (5) participating members voted "aye" in favor of the motion. The motion passed by a vote 5 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.
- b. Approval of Various Donations: This agenda item was approved on motion of Mr. Rickey D. Jones, and second of Dr. Richard Lind. And for good cause shown, all five (5) participating members voted "aye" in favor of the motion. The motion passed by a vote of 5 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.
- c. Approval of Various Bids: This agenda item was approved on motion of Mr. Rickey D. Jones and second of Dr. Richard Lind. And for good cause shown, all five (5) participating members voted "aye" in favor of the motion. The motion passed by a vote of 5 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.

XI. Consent Agenda Items - General

- a. Approval of Memorandum of Understanding between Hinds County Human Resources Agency and the Jackson Public School District: This agenda item was approved on motion of Mr. Jed Oppenheim, and second of Dr. Richard Lind. And for good cause shown, all five (5) participating members voted "aye" in favor of the motion. The motion passed by a vote of 5 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.
- b. Approval of Board Policies IGAB: Grade Adjustment, JBEG: Concussion Management, GBRA: Paperwork Reduction, IN: Vocational and Career Technical Education, etc.: This agenda item was approved on motion of Dr. Richard Lind, and second of Mr. Rickey D. Jones. And for good cause shown, all five (5) participating members voted "aye" in favor of the motion. The motion passed by a vote of 5 to 0. Mr. Kodi

Hobbs and Ms. Kimberly Campbell were absent from the meeting.

XII. Consent Agenda Items - Personnel

- a. The Staff Personnel Matters Report was approved on motion of Dr. Richard Lind, and second of Mr. Jed Oppenheim. And for good cause shown, all five (5) participating members voted "aye" in favor of the motion. The motion passed on a vote of 5 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.

XIII. Other Business

Ms. Beneta Burt, Board President, requested that Dr. Murray present the board an organizational chart by department and personnel who serve in each position.

XIV
EXECUTIVE SESSION
December 6, 2016

ORDER CONVENING EXECUTIVE SESSION (1) TO RECEIVE AN UPDATE FROM DISTRICT
COUNSEL, JOANNE SHEPHERD, REGARDING A PENDING LITIGATION, AND (2) TO
GRANT AN APPEARANCE TO AN EMPLOYEE IN A TERMINATION APPEAL

A MOTION TO CLOSE THE MEETING AND CONSIDER CONVENING AN EXECUTIVE SESSION was made by Mr. Rickey D. Jones, and second of Mr. Jed Oppenheim. And for good cause shown, all four (4) participating members voted "aye" in favor of the motion to close the meeting to consider what items will be discussed in executive session. The motion passed by a vote of 4 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.

MOTION TO CONVENE AN EXECUTIVE SESSION was made by Mr. Rickey D. Jones, and seconded of Mr. Jed Oppenheim. And for good cause shown, all four (4) participating member voted "aye" to convene an executive session (1) to receive an update from district counsel, JoAnne Shepherd, regarding one matter of pending litigation, and (2) to grant an appearance to an employee in a termination appeal. All four participating board members voted "aye" in favor of the motion. Ms. Camille Simms was disconnected from the telephone at this time. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the meeting.

In executive session, the board first heard from Ms. Tanyatemika Mason and her attorney, Mr. Preston Rideout, along with district counsel, Ms. Joanne N. Shepherd, regarding the recommendation of termination of Ms. Mason. The board's findings and decision are set out in the order attached hereto as Exhibit A.

Next, district counsel, JoAnne Shepherd reported on the Felder v. JPS lawsuit and asked for certain settlement authority. Mr. Rickey D. Jones moved, and Mr. Jed Oppenheim seconded the motion, to grant district counsel certain settlement authority. And for good cause shown, three (3) of the four participating board members voted "aye" in favor of the motion; one board member, Dr. Richard Lind voted "nay" in opposition to the motion.

There being no further business to discuss in executive session, Mr. Jed Oppenheim moved, and Mr. Rickey D. Jones seconded the motion, to exit the executive session, which was approved unanimously.

Back in open session, the board attorney reported on the matters discussed in executive session. There being no further business, the meeting was adjourned by consensus.

Dr. Freddrick Murray, Interim Superintendent

XV Adjournment
December 6, 2016, Regular Meeting

The meeting was adjourned by consensus of the four participating members.

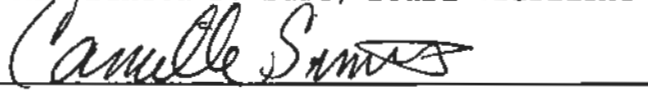
I, the undersigned, Ms. Beneta Burt, Board President, Ms. Camille Simms, Board Secretary, and I, Dr. Freddrick Murray, Interim Superintendent of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the resolution of the Board of Trustees of said District adopted on the 6th day of December, 2016, as the same appears on record in Minute Book of said Board.

GIVEN under my hand, this the 7th day of December, 2016.



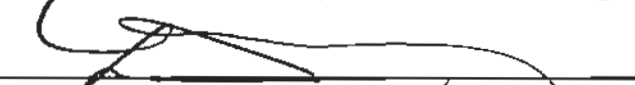
Ms. Beneta D. Burt, Board President

12/20/16
Date



Ms. Camille Simms, Board Secretary

12-20-16
Date



Dr. Freddrick Murray, Interim Supt.

12/20/16
Date