

JACKSON PUBLIC SCHOOL DISTRICT  
621 SOUTH STATE STREET  
JACKSON, MS 39201  
REGULAR MEETING OF THE JACKSON PUBLIC SCHOOL BOARD OF TRUSTEES  
TUESDAY, DECEMBER 20, 2016  
5:30 P.M.

Board Members Present

Ms. Beneta D. Burt, President  
Mr. Rickey D. Jones, Vice President  
Ms. Camille S. Simms, Secretary  
Mr. Jed Oppenheim, Member  
Dr. Richard Lind, Member  
Mr. Kodi D. Hobbs, Member  
Ms. Kimberly L. Campbell, Esq.

Secretary to the Board

Ms. Vikki D. Mumford

Administrative Staff and Attorneys

Dr. Freddrick Murray, Interim Supt.  
Mr. Wilbur Walters, Deputy Supt.  
Hon. JoAnne Shepherd, District Counsel  
Hon. Dorian Turner, Board Attorney  
Dr. Jason Sargent, Chief of Staff  
Dr. William Merritt, IV, CAO  
Ms. Chinelo Evans, CAO  
Dr. Michelle King, CAO  
Mr. Fred D. Davis, Director of Facilities and Operations  
Ms. Sharolyn Miller, CFO  
Mr. Sherwin Johnson, Communications and Public Relations  
Ms. Saundra Lyons, Director Human Resources  
Ms. Stephanie Nelson, Asst. Dir. HR

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I. Call to Order:

a. Ms. Beneta D. Burt Board President, called the meeting to order at 5:31 P.M., and offered season's greetings to the capacity crowd and those watching by television. Ms. Burt recognized special guests which included Mayor Tony Yarber, Councilman DeKeither Stamps, Mr. George Porter and other elected officials. "Mr. Porter is a former commissioner for the City of Jackson, who is indirectly responsible for me being in this place. We have a room full of district supporters and we thank you for being here. We want you to know what the JPS District is up to. Our guest, State Superintendent, Dr. Cary Wright, will address us this evening and tell us where we are." Ms. Burt said.

The Pledge of Allegiance to the Flag:

b. Ms. Makayla Mitchell, a senior at Jim Hill High School was selected to lead the pledge of allegiance. Makayla is Ms. Jim Hill for the 2016-2017 School Year. She is a member of the high school band, captain of the drill team, and a member of the National Honor Society. Makayla plans to attend Jackson State University in the fall, major in criminal justice and ultimately become a lawyer. Makayla's parents' and administrators of Jim Hill High School were recognized and warmly greeted.

**BOARD OF TRUSTEES, SUPERINTENDENT AND ATTORNEYS**  
**Jackson Public School District**  
 662 South President Street Jackson, MS 39201  
 Post Office Box 2338 Jackson, MS 39225  
 (601) 973-8625 Fax: 601/960-0324

**Contact Information for Board Members for 2016-2017 School Year**

| Name and Occupation                                                                                                                     | Ward and Address                                                                                                                                                                                                     | Phone                                                                         | Title                          |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------|
| Ms. Beneta D. Burt<br>Executive Director<br>Mississippi Road Map<br>to Health Equity,<br>Inc.<br>Jackson, MS 39213                      | Ward 3<br>5 Autumn Cove<br>Jackson, MS 39206<br><a href="mailto:bburt@jackson.k12.ms.us">bburt@jackson.k12.ms.us</a><br><a href="mailto:benetaburt@bellsouth.net">benetaburt@bellsouth.net</a>                       | Home:<br>(601) 362-5987<br>Work:<br>(601) 987-6783<br>Cell:<br>(601) 951-9273 | Board President                |
| Mr. Rickey D. Jones<br>Certified Business<br>Counselor, MS Small<br>Business Development<br>Center & Realtor<br>Jackson, MS             | Ward 5<br>1020 Dewey Street<br>Jackson, MS 39209<br><a href="mailto:Rickeyjones33@gmail.com">Rickeyjones33@gmail.com</a><br><a href="mailto:rickeyj@jackson.k12.ms.us">rickeyj@jackson.k12.ms.us</a>                 | Cell<br>769/218-9124                                                          | Vice President                 |
| Mrs. Camille Stutts<br>Simms, Insurance<br>Broker and Retail<br>Store Co-Owner<br>3300 Edgewood Terrace<br>Suite B<br>Jackson, MS 39206 | Ward 4<br>2451 Montebello Dr.<br>Jackson, MS 39213<br><a href="mailto:camillesimms07@gmail.com">camillesimms07@gmail.com</a><br><a href="mailto:csimms@jackson.k12.ms.us">csimms@jackson.k12.ms.us</a>               | Cell: 601/918-<br>8076<br>Business:<br>769-216-2587                           | Secretary                      |
| Mr. Jed H. Oppenheim<br>Program Officer<br>Kellogg Foundation<br>125 South Congress<br>Suite 100<br>Jackson, MS 39201                   | Ward 7<br>1805 Devine Street<br>Jackson, MS 39202<br><a href="mailto:joppenheim@jackson.k12.ms.us">joppenheim@jackson.k12.ms.us</a><br><a href="mailto:jedopp@gmail.com">jedopp@gmail.com</a>                        | Cell:<br>(310) 994-1841                                                       | Member                         |
| Dr. Richard Lind<br>Director of Food<br>Service<br>Manager-CMMC Medical<br>Center<br>Jackson, MS 39204                                  | Ward 6<br>111 Oakridge Drive<br>Jackson, MS 39212<br><a href="mailto:Rlind38599@aol.com">Rlind38599@aol.com</a><br><a href="mailto:rilind@jackson.k12.ms.us">rilind@jackson.k12.ms.us</a>                            | Cell:<br>(601) 672-5595<br><br>Home:<br>(601) 373-8931                        | Member                         |
| Mr. Kodi Hobbs<br>The Hobbs Group LLC<br>Alfa Insurance Agency<br>Hobbs Properties<br>Jackson, MS 39211                                 | Ward 1<br>114 Cativo Dr.<br>Jackson, MS 39211<br><a href="mailto:khobbs@alfains.com">khobbs@alfains.com</a><br><a href="mailto:Kodih@jackson.k12.ms.us">Kodih@jackson.k12.ms.us</a>                                  | Cell<br>601/454-9319                                                          | Member                         |
| Ms. Kimberly L. Campbell<br>Esq., State Dir. AARP<br>141 Township Ave. Suite<br>302 Ridgeland MS 39157                                  | Ward 2<br>1062 Devonshire Drive<br>Jackson, MS 39206<br><a href="mailto:kicampbell@jackson.k12.ms.us">kicampbell@jackson.k12.ms.us</a><br><a href="mailto:Kimberlycampbell13@att.net">Kimberlycampbell13@att.net</a> | Cell:<br>601/622-7880                                                         | Member                         |
| Dr. Freddrick Murray,<br>Interim Supt. JPSD 11-17-16                                                                                    | <a href="mailto:fmurray@jackson.k12.us.us">fmurray@jackson.k12.us.us</a>                                                                                                                                             | Work:<br>(601) 960-8725                                                       | Interim Supt. JPSD<br>11-17-16 |
| Ms. Joanne Shepherd<br>District Counsel, JPSD                                                                                           | P.O. Box 2338<br>Jackson, MS 39225-2338<br><a href="mailto:jnelson@jackson.k12.ms.us">jnelson@jackson.k12.ms.us</a>                                                                                                  | Work:<br>(601) 960-8916<br>Fax:<br>(601) 973-8545                             | District Counsel               |
| Ms. Dorian Turner<br>Board Attorney, JPSD                                                                                               | <a href="mailto:deturner@detpllc.com">deturner@detpllc.com</a><br><a href="http://www.jackson.k12.ms.us">http://www.jackson.k12.ms.us</a><br>FAX 601/354-3656                                                        | Cell: 601/942-<br>8346<br>(601) 354-2971                                      | Board Attorney                 |

On November 17, 2016, Dr. Freddrick Murray became Interim Superintendent of the Jackson Public School District, succeeding former Superintendent Dr. Cedrick Gray. The Honorable JoAnne N. Shepherd is District Counsel and the Honorable Dorian F. Turner is Board Attorney. Ms. Vikki D. Mumford is Secretary to the Board of Trustees and can be reached at: [vmumford@jackson.k12.ms.us](mailto:vmumford@jackson.k12.ms.us), and by telephone at 601/973-8625.



Jackson Public Schools

**For Release: Monday, December 19, 2016**

**Subject: School Board Meeting, December 20, 2016, at 5:30 p.m.**

**Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935**

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, December 20, 2016, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board. The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.

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Jackson Public Schools

## **FINAL AGENDA**

### **Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT**

DATE: December 20, 2016

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS 39201

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#### **I. Call to Order**

- |                                         |                                     |
|-----------------------------------------|-------------------------------------|
| a. Greetings and Opening Remarks        | Ms. Beneta D. Burt, Board President |
| b. The Pledge of Allegiance to the Flag | High School Division                |
| c. Moment of Inspiration                |                                     |

#### **II. Establishment of Quorum**

#### **III. Adoption of Agenda**

#### **IV. Reading and Approving Minutes**

- |                                      |                                                           |
|--------------------------------------|-----------------------------------------------------------|
| a. December 6, 2016, Regular Meeting | Mrs. Vikki D. Mumford, Secretary to the Board of Trustees |
|--------------------------------------|-----------------------------------------------------------|

#### **V. Public Participation for General Comments and / or Proposed Policy Issues**

#### **VI. Superintendent's Reports / Announcements**

- |                                         |                                              |
|-----------------------------------------|----------------------------------------------|
| a. Superintendent's Remarks and Updates | Dr. Freddrick Murray, Interim Superintendent |
|-----------------------------------------|----------------------------------------------|

#### **VII. Information Items Only:**

- |                                            |                                          |
|--------------------------------------------|------------------------------------------|
| a. Review of Revisions to Various Policies | Ms. JoAnne N. Shepherd, District Counsel |
|--------------------------------------------|------------------------------------------|

#### **VIII. Information / Action Items:**

- |                                                                                                               |                                                                      |
|---------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| a. Approval of Job Description for JPS Chief Academic Officer, Student Academic and Behavior Support Services | Dr. Freddrick Murray, Interim Superintendent                         |
| b. Approval of Merger of Job Descriptions of Registration Specialist and Records Specialist                   | Dr. Jason Sargent, Executive Director of Accountability and Research |
| c. Approval of Monthly Financial Report                                                                       | Ms. Sharolyn Miller, CFO                                             |

#### **IX. CONSENT AGENDA ITEMS - Finance:**

- |                                                   |                                      |
|---------------------------------------------------|--------------------------------------|
| a. Approval of Disbursements and Accounts Payable | Ms. Sharolyn Miller, Chief Financial |
|---------------------------------------------------|--------------------------------------|

and Activity Fund Claims for Periods of November 19, 2016 through December 9, 2016      Officer

- b.    Approval of Formal Bids      Ms. Miller
- c.    Approval to Dispose of Surplus Property      Ms. Miller

**X.    CONSENT AGENDA ITEMS - General:**

- a.    Approval of Revisions to Various Policies      Hon. JoAnne N. Shepherd, District Counsel
- b.    Approval of Agreement of Cooperation between the Mississippi Department of Rehabilitation Services(MDRS) and the Jackson Public School District      Dr. Mario Miller, Executive Director Exceptional Education

**XI.   CONSENT AGENDA ITEMS - Personnel:**

- a.    Approval of Staff Personnel Matters      Ms. Sandra Lyons, Executive Director of Human Resources

**XII.   Other Business**

**XIII.   Consideration to Hold an Executive Session**

**XIV.   Adjourn**

The Moment of Inspiration:

- c. The moment of inspiration was given by the Reverend Charles C. Pepper, a native of Jackson, MS and a 2005 graduate of Murrah High School. Reverend Pepper is also a 2009 graduate of MS State University. Presently, he is a student at the New Orleans Baptist Theological Seminary where he is studying youth ministry. He is an associate minister at New Hope Baptist Church, 5002 Watkins Drive, and is employed with Nissan of Canton, MS. He is married to the joy of his life, Mrs. Stephanie Pepper.
- II. Establishment of a Quorum: A quorum was established as there were six (6) members present. Mr. Kodi Hobbs was tardy, arriving at 5:48 P.M.
- III. Adoption of the Agenda: The agenda was adopted on motion of Mr. Rickey D. Jones, and second of Ms. Kimberly Campbell. And for good cause shown, all six (6) members present voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Mr. Kodi D. Hobbs was absent from the vote.
- IV. Reading and Approving Minutes: Minutes of the December 6, 2016, Regular Meeting were approved on motion of Mr. Rickey D. Jones, and second of Ms. Camille S. Simms. All six (6) members present voted "aye" in favor of the motion. The motion passed by a vote 6 to 0. Mr. Kodi D. Hobbs was absent from the vote.

Superintendent's Report/Announcements:

Dr. Fredrick Murray addressed the audience and gave District updates. Then he introduced Dr. Cary Wright, State Superintendent of Education.

Highlights from Dr. Cary Wright's address

Good Evening Board Members and Interim Superintendent, Dr. Fredrick Murray. I appreciate the opportunity. I am here to alert the entire board of trustees of my concerns of your 27,000 student district. I have shared my concerns with some of you at the December 15th meeting. I am here this evening to ensure that you understand the severity of the situation relative to concerns cited June 16, 2016, by the Mississippi Department of Education, MDE. Those citations required immediate attention; however, school officials have not exhibited their understanding as to the urgency of the matters.

Following recent on-site visits, we found several violations including, teacher raising their voices at students and being irritable with children. We also reported on December 11, 2016, that we saw students arriving at school as late as 9:30 A.M.

Note: This address was quite lengthy and will be presented under separate cover upon request.

V. Public Participation for General Comments, etc.:

1. Okolo Rashid, Co-Founder of Museum of Muslim Cultures: Stated that her organization has completed a pilot program under the Kellogg Project relative to racial equity for African American males. The project, funded by Kellogg, is focused on education equity and cultural relevance. "I am encouraged by Dr. Wright's presentation tonight and we are willing to continue to work with JPS," Ms. Rashid said.

2. Alisha Hughes, a Parent: Ms. Hughes had two board policy concerns a. parental visits to the schools policy; and b. student non-physical examination policy. Ms. Hughes added a third concern which was relative to the selection/search for the next superintendent.

3. Heather Ivery, a Representative of Working Together Jackson: Heather stated that *Working Together Jackson* offer their assistance to making corrections to the district; and further that the organization for which she represents wants to be involved with the selection of the next superintendent. She added that, "We need someone who has experience as a 'change agent.' Further, that no superintendent will be successful unless we work together."

4. Mr. Napoleon Edwards, a Community Activist: To the Mayor, City Councilman Stamps and to the community: "I am concerned that board members are not committed to positive change. Everything you have done reveals that you do not take this community seriously, and more importantly, our students. We did not immediately become a failing district. You have known that we have been headed down this road for a while. Our predicament is a lot like cancer. Dr. Murray, under your administration, you have five (5) failing high schools; and the graduation rate is at 62 percent. His declaration continued in this regard.

5. Councilman DeKeither Stamps: Mr. Stamps stated the board and administrators have 100 days to move this district forward. "The City cannot be turned around without the educational community. It is time

that the district moves forward with the selection of our next superintendent. We have to go to war with individuals we have now. We must understand that the next superintendent will not be someone who makes us comfortable because of needful changes; those changes will not be comfortable. It may not be our fault, but it is our responsibility. Thanks you very much and I appreciate your time," City Councilman Stamps said.

6. Akemi Stout, a Transportation Employee: Ms. Stout's concerns were relative to an insurance issue in the transportation department. He referenced a letter dated December 15th that was sent from the transportation officials. He added that there is disharmony among his rank.

7. Tiffany McGee, a Parent: Ms. McGee was desirous to speak about a sensitive student matter; and as a result, she was offered time to be heard in executive session. See executive session notes at the end of the minutes of December 20, 2016.

8. Joy Hogge, a Representative from a Statewide Mental Health Organization: Ms. Hogge commented on board policy and read a statement that issued from a court settlement case relative to students with mental health challenges. In closing, she offered support for the district's CAP.

9. L. Rene' Hardwick, an ACLU Spokeswoman: Ms. Hardwick's chief concern was relative to the District's Restraint and Seclusion Discipline Policies: The ACLU of MS is requesting that JPSD return to the table relative to restraint of students. Children are expected to grow and become productive citizens. Children must be safe in their facilities; they must have an environment that is conducive for instructions and learning in order to achieve at a higher level.

10. Ms. Ineva M. Pittman, a Community Activist, a graduate Of Lanier High School and a Former Teacher of the JPS District: Of course, I am concerned about the selection of a new superintendent because we go out of state and select people to come to MS. We think people in MS are less intellectual than out-of-state individuals. I pay taxes! When I hear that you paid a superintendent's contract out to the tune of \$190,000 that says that something is wrong with the selection process. We could not do any worse with someone who has gone through the JPS System. Next, I try to obey the signs on the buses and those put in the middle of the street in school zones. When I go through the district at mid-day and the signs are still in the street, what am I to do? When I see bus drivers talking on their cell phone, I get

concerned, because that is not right!

This is the end of Public Participation for General Comments, etc.

VI. A Continuation of the Superintendent's Report and Announcements: Dr. Murray stated that Wallace is here and will give a short presentation:

- Dr. Wallace: It is my pleasure to share the progress of some work that we have done. We want to build a positive school climate in all of our schools. Tonight we have a report from the Rand Corporation by Dr. Gabriella C. Gonzalez, Ph.D., Senior Social Scientist from the foundation. Ms. Gonzalez handed out prepared material dated October 2016, the month when Tools for Life was launched. The Rand Evaluation provides rigorous objective research to show how schools should implement Tools for Life.  
Some Considerations Include: Outcome:  
Are tools for life effective?  
Cost-benefit: Cost compared to outcomes?
- Next, Dr. Murray called for Mr. Clinton Johnson, Athletic Director, for the District to come and introduce district champions. Mr. Johnson introduced two outstanding middle school teams: The Hardy Lady Panthers Volleyball Team and the Northwest Wolverines football team.

VII. Information Items Only

- i. Review of Revisions to Various Policies.
- ii. The homeless policy does not include foster children. At the conclusion of this presentation, Ms. Burt stated that we will pull these policies to make sure that they are clarified. Ms. Shepherd stated that these policies will go out and return the first week in January.

VIII. Information/Action Items:

- a. Approval of Job Description for JPS Chief Academic Officer, Student Behavior Support Services: This item was tabled.
- b. Approval of Merger of Job Descriptions of Registration Specialist and Records Specialist: Dr. Sargent clarified the job descriptions. He stated that pay for these employees will remain the same and that each employee will be crossed-trained. Following this discussion, this item was approved on motion of Dr. Richard Lind and second of Ms. Kimberly L. Campbell. And for good cause shown, all seven members voted "aye" in favor of the motion. The motion passed by a vote of seven (7) to 0.

- c. Approval of Monthly Financial Report: Ms. Miller stated that there are three (3) charter schools in Jackson. Collectively, they have an enrollment of 514 of JPS students; for a disbursement, loss of funds to the JPS District, of 1.34 million dollars. Ms. Miller stated that, "We paid \$565,000 for 209 students last year. Per pupil, expense went up this year based on advalorem collections. Last year, the cost per student was \$2,680, now it is \$2,700 per student.

Note: The Board made a special request for a list of current salaries; and a detailed accounting of the Capital Fund and JPS'S Current Fund balance.

Budget Comparison: Ms. Miller reported that to-date JPS' Fund Balance is 18.9 up from the December 2015 Fund Balance of 11.7. The Monthly Financial Report was approved on motion of Ms. Kimberly L. Campbell and second of Mr. Rickey D. Jones. And for good cause shown, all seven members voted "aye" in favor of the motion. The motion passed by a vote of seven (7) to 0.

IX. Consent Agenda Items - Finance: Ms. Sharolyn Miller, CFO

- a. Approval of Disbursements and Accounts Payable and Activity Fund Claims for Periods of November 19, 2016, through December 9, 2016.
- b. Approval of Formal Bids
- c. Approval to Dispose of Surplus Property

All three of the above finance items were approved on motion of Ms. Kimberly L. Campbell, and second of Mr. Rickey D. Jones, except for an item #376141 in disbursements. All six (6) members present, voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Dr. Richard Lind left the room for a moment.

After further discussion of item #376141, it was approved on motion of Ms. Camille S. Simms, and second of Ms. Kimberly L. Campbell. And for good cause shown, five (5) members voted "aye" in favor of the motion to approve item #376141. One board member, Mr. Jed Oppenheim, opposed the motion. The motion carried by a vote of 5 to 1. Dr. Richard Lind was absent from the vote.

X. Consent Agenda Items - General

- a. Approval of Revisions to Various Policies: Presented by Ms. JoAnne N. Shepherd. On motion duly made by Dr. Richard Lind and second of Mr. Kodi L. Hobbs, and for good cause shown, all

policies without exception were approved. (Policies with exceptions are listed below.) All seven (7) members voted "aye" in favor of the motion to approve all policies with exception. The motion passed by a vote of seven (7) to 0.

Below are the seven policies that were excluded from the motion and were pulled for further discussion/clarification:

- (1) ABD Policy - Superintendent's Legal Status
- (2) JDHAV/KJ Policy - Visitors to Schools
- (3) JBD Policy - Physical Exam was up for deletion
- (4) JCSA Policy - School Uniforms
- (5) JG-BCH Policy - Student Voice/representation to the school board
- (6) GAEA Policy - Strike Policy
- (7) JG-BCH Policy - Restraint and Seclusion requires more language

b. Approval of Agreement between the Mississippi Department of Rehabilitation Services (MDRS) and the Jackson Public School District: This item was approved on motion of Mr. Jed Oppenheim and second of Dr. Richard Lind. And for good cause shown, all seven members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0.

#### XI. Consent Agenda Items - Personnel

a. All personnel items were approve on motion of Mr. Jed Oppenheim and second of Mr. Kodi D. Hobbs, except Q.1, A.5, D.6 and B.1, all other personnel items were approved. And for good cause shown, all seven (7) members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0.

#### XII. Other Business - None

XIII Executive Session  
December 20, 2016

ORDER CONVENING EXECUTIVE SESSION TO: (1) HEAR COMMENTS OF MS. TONYA MCGEE WHOSE APPEARANCE AND PUBLIC PARTICIPATION REMARKS WERE MOVED FROM OPEN SESSION TO EXECUTIVE SESSION TO PROVIDE A PROPER FORUM FOR HER TO DISCUSS PERSONNEL AND STUDENTS MATTERS, AND (2) TO TAKE UP PERSONNEL ITEMS Q.1, A.5, D.6 AND B.1, WHICH WERE MOVED FROM THE CONSENT AGENDA TO BE FURTHER DISCUSSED IN EXECUTIVE SESSION.

MOTION TO CLOSE THE MEETING AND CONSIDER CONVENING AN EXECUTIVE SESSION: Mr. Rickey D. Jones moved, and the motion was seconded by Ms. Camille S. Simms, to close the meeting to consider what items will be discussed in executive session. And for good cause shown, all seven (7) board members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0.

MOTION TO CONVENE AN EXECUTIVE SESSION: Ms. Kimberly L. Campbell moved, and Dr. Richard Lind seconded the motion, to enter into executive session to: (1) hear the comments of Ms. Tonya McGee whose appearance and public participation remarks were moved from open session to executive session to discuss personnel and students matters, and (2) to take up Personnel Items Q.1, A.5, D.6 and B.1, which were moved from the consent agenda to be further discussed in executive session. All seven (7) board members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0.

The Board first heard from Ms. Tonya McGee. The Board listened to Ms. McGee's remarks, but took no action on this matter; however, the Board did direct Dr. Fredrick Murray, Interim Superintendent, to report to them all safety issues existing in all district facilities.

Next, the board took up together Personnel Items A.5, recommendation to approve the retirement of Mr. Fred Davis as executive director of facilities and operations, and Q.1, recommendation to approve Dr. Calvin Lockett as deputy superintendent of operations for the remainder of the 2016-2017 School Year, as set forth in the board materials. After hearing from Dr. Murray and discussing these items, Mr. Jed Oppenheim moved, and Ms. Kimberly Campbell seconded the motion, to approve this recommendation. All seven (7) board members voted "aye" in favor of the motion.

Next, the Board took up Personnel Item D.6, recommendation to approve Dr. Margrit Wallace as chief academic officer for student academic & behavioral support, as set forth in the board materials, along with Item X. a, approval of job description for chief academic officer for student academic & behavioral support. After hearing from Dr. Murray and discussing these

items, Ms. Kimberly Campbell moved, and Mr. Jed Oppenheim seconded the motion, to approve this recommendation. All seven (7) board members voted "aye" in favor of the motion.

Finally, the board took up Personnel Item B.1, recommendation to approve Mr. Cleveland Anderson as substitute administrator for the high school division, as set forth in the board materials. After hearing from Dr. Murray and discussing these items, Dr. Richard Lind moved, and Ms. Camille Simms seconded the motion, to approve this recommendation. All seven (7) board members voted "aye" in favor of the motion.

There being no further business to discuss in executive session, Mr. Rickey D. Jones moved, and Dr. Richard Lind seconded the motion, to exit the executive session, which was approved unanimously.

Back in open session: The board attorney reported on matters discussed in executive session

There being no further business, the meeting was adjourned by consensus.

End of Executive Session Minutes for December 20, 2016.

I, the undersigned Assistant Secretary of the Board of Trustees of the Jackson Public School District, do hereby certify that the above and foregoing is a true and correct copy of the order of the Board of Trustees adopted on the 20th day of December, 2016, as same appears in the Minute Book of said Board.

XIII Adjournment  
December 20, 2016,  
Regular Meeting

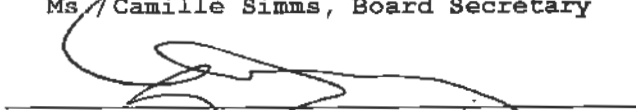
The meeting was adjourned.

  
Ms. Beneta D. Burt, Board President

1-10-17  
Date

  
Ms. Camille Simms, Board Secretary

12-20-16  
Date

  
Dr. Fredrick Murray, Interim Supt.

1-10-17  
Date