

JACKSON PUBLIC SCHOOL DISTRICT
621 SOUTH STATE STREET
JACKSON, MS 39201
REGULAR MEETING OF THE JACKSON PUBLIC SCHOOL BOARD OF TRUSTEES
TUESDAY, APRIL 4, 2017
5:30 P.M.

Board Members Present

Ms. Beneta D. Burt, President
Mr. Rickey D. Jones, Vice President
Ms. Camille S. Simms, Secretary
*Mr. Jed Oppenheim, Member
Dr. Richard Lind, Member
*Ms. Kimberly L. Campbell, Member, Esq.
*Mr. Kodi D. Hobbs, Member

Board Members Absent

*Teleconference Participants

Ms. Vikki Mumford Board Sec.

Attorneys and Administrative Staff

Dr. Fredrick Murray, Interim Supt.
Hon. Dorian Turner, Board Attorney
Hon. JoAnne Shepherd, Dist. Counsel
Dr. Jason Sargent, Chief of Staff
Dr. William Merritt, IV, Elem., CAO
Dr. Michelle King, Elem., CAO
Ms. Chinelo Evans, Middle School CAO
Dr. Morris Stanton, High School, CAO
Dr. Margrit Wallace, Chief of Academics
Ms. Sandra Lyons, Ex. Director HR
Ms. Stephanie Nelson, Asst. Dir. HR
Ms. Sharolyn Miller, Chief Financial O.
Mr. Sherwin Johnson, Communications

- I. Call to Order, Pledge to the Flag, and Moment of Inspiration: The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:30 P.M. by Ms. Beneta D. Burt, Board President. She extended greetings to those present and to those viewing by television. She then called for student to lead the pledge and the speaker for a moment of inspiration.

The Pledge of Allegiance to the Flag: The leader of the pledge of allegiance was Jadyn Nichols. Jadyn, fifth grade honor student, attends Pecan Park Elementary School. She participates in most school activities; and this year, she won first place in the spelling bee. Jadyn was accompanied by her parents Mr. and Mrs. Gerald Nichols.

Moment of Inspiration: The moment of inspiration was given by Pastor Roderick Richardson, a Mississippi native, and founder of the *Word Center Church*, 5345 Executive Place Jackson, MS 39206. Along with his pastoral duties, he is employed with the *Mississippi Department of Health*. 'Pastor Rich,' as he is affectionately called, donated over 1,000 book bags filled with school supplies; and when gas prices were overwhelmingly high, he donated over \$7,000 to help needed citizens defray their gas expenses. Pastor Richardson is a motivational speaker, entrepreneur, mentor, life coach, and most importantly, a child of God. He is married to his lovely wife, Mrs. Tyronda Richardson, and they are the proud parents of one daughter, Taylor Grace.

- II. Establishment of a Quorum: A quorum was established; there were four (4) members physically present: Ms. Beneta D. Burt, Mr. Rickey Jones, Ms. Camille Simms and Dr. Richard Lind; and there were three (3) members who participated via teleconference: Mr. Jed Oppenheim, Mr. Kodi Hobbs and Ms. Kimberly Campbell. All seven members voted on agenda items.
- III. Adoption of the Agenda: The Board adopted the agenda as presented, on motion of Ms. Camille Simms, and second of Mr. Kodi Hobbs. And for good



Jackson Public Schools

For Release: Monday, April 3, 2017

Subject: School Board Meeting, April 4, 2017, at 5:30 p.m.

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, April 4, 2017, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board. The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.

CONNECT WITH US:

facebook.com/JacksonPublicSchools • youtube.com/jpsitv

BOARD OF TRUSTEES, SUPERINTENDENT AND ATTORNEYS
Jackson Public School District
662 South President Street Jackson, MS 39201
Post Office Box 2338 Jackson, MS 39225
(601) 973-8625 Fax: 601/960-0324

Contact Information for Board Members for 2016-2017 School Year

Name and Occupation	Ward and Address	Phone	Title
Ms. Beneta D. Burt Executive Director Mississippi Road Map to Health Equity, Inc. Jackson, MS 39213	Ward 3 5 Autumn Cove Jackson, MS 39206 bburt@jackson.k12.ms.us benetaburt@bellsouth.net	Home: (601) 362-5987 Work: (601) 987-6783 Cell: (601) 951-9273	Board President
Mr. Rickey D. Jones Certified Business Counselor, MS Small Business Development Center & Realtor Jackson, MS	Ward 5 1020 Dewey Street Jackson, MS 39209 Rickeyjones33@gmail.com rickeyj@jackson.k12.ms.us	Cell 769/218-9124	Vice President
Mrs. Camille Stutts Simms, Insurance Broker and Retail Store Co-Owner 3300 Edgewood Terrace Suite B Jackson, MS 39206	Ward 4 2451 Montebello Dr. Jackson, MS 39213 camillesimms07@gmail.com csimms@jackson.k12.ms.us	Cell: 601/918- 8076 Business: 769-216-2587	Secretary
Mr. Jed H. Oppenheim Program Officer Kellogg Foundation 125 South Congress Suite 100 Jackson, MS 39201	Ward 7 1805 Devine Street Jackson, MS 39202 joppenheim@jackson.k12.ms.us jedopp@gmail.com	Cell: (310) 994-1841	Member
Dr. Richard Lind Director of Food Service Manager-CMMC Medical Center Jackson, MS 39204	Ward 6 111 Oakridge Drive Jackson, MS 39212 Rlind38599@aol.com rilind@jackson.k12.ms.us	Cell: (601) 672-5595 Home: (601) 373-8931	Member
Mr. Kodi Hobbs The Hobbs Group LLC Alfa Insurance Agency Hobbs Properties Jackson, MS 39211	Ward 1 114 Cativo Dr. Jackson, MS 39211 khobbs@alfains.com Kodih@jackson.k12.ms.us	Cell 601/454-9319	Member
Ms. Kimberly L. Campbell Esq., State Dir. AARP 141 Township Ave. Suite 302 Ridgeland MS 39157	Ward 2 1062 Devonshire Drive Jackson, MS 39206 kicampbell@jackson.k12.ms.us Kimberlycampbell13@att.net	Cell: 601/622-7880	Member
Dr. Fredrick Murray, Interim Supt. JPSD 11-17-16	fmurray@jackson.k12.us.us	Work: (601) 960-8725	Interim Supt of JPSD 11-17-16
Ms. Joanne Shepherd District Counsel, JPSD	P.O. Box 2338 Jackson, MS 39225-2338 jnelson@jackson.k12.ms.us	Work: (601) 960-8916 Fax: (601) 973-8545	District Counsel
Ms. Dorian Turner Board Attorney, JPSD	deturner@detpllc.com http://www.jackson.k12.ms.us FAX 601/354-3656	Cell: 601/942- 8346 (601) 354-2971	Board Attorney

On August 4, 2016, Board Member, Ms. Kimberly L. Campbell, Esq., replaced Dr. Otha Burton, Jr., whose term expired June 30, 2016. Note: Supt. Dr. Cedrick Gray resigned ending employment November 17, 2016. On the same day, Dr. Fredrick Murray began serving as interim superintendent. The Hon. JoAnne N. Shepherd is District Counsel and the Hon. Dorian Turner is Board Attorney. Mrs. Vikki D. Mumford is Secretary to the Board of Trustees. Contact information for the Board is: vmumford@jackson.k12.ms.us, and 601/973-8625.



Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT

DATE: April 4, 2017

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS 39201

I. Call to Order

- a. Greetings and Opening Remarks
- b. The Pledge of Allegiance to the Flag
- c. Moment of Inspiration

**Ms. Beneta D. Burt, Board President
Elementary Division**

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes

- a. March 21, 2017, Regular Meeting

**Mrs. Vikki D. Mumford, Secretary to
Board of Trustees**

V. Public Participation for General Comments and / or Proposed Policy Issues

VI. Review of Discipline Case(s)

- a. Review of Appealed Discipline Cases

**Dr. Bishop Knox, executive Director of
Student Services**

VII. Superintendent's Reports / Announcements

- a. Interim Superintendent's Remarks and Updates

Dr. Freddrick Murray

VIII. Information Items Only:

- a. Presentation of the Audit for Fiscal Year ended June 30, 2016
- b. Update on MDE's At-Risk Action Plan
- c. Review of Section D Policies- Fiscal Management

**Ms. Sharolyn Miller, Chief Financial
Officer**

Dr. Jason Sargent, Chief of Staff

Hon. J. Shepherd

IX. Information / Action Items:

X. CONSENT AGENDA ITEMS - Finance:

- a. Approval of Accounts Payable and Activity Fund Claims for the Period of March 11, 2017, through

Ms. Miller

March 24, 2017

- | | | |
|----|--|---------------------------------------|
| b. | Approval of Request to Ratify the Rental Adjustment between Richard Don Williams and the Jackson Public School District | Ms. Sharolyn Miller, CFO |
| c. | Approval of RFP No. 2017 02 and the Consultant Services Agreement between Bailey Education Group, LLC and the Jackson Public School District | Dr. Jason Sargent and Sharolyn Miller |

XI. CONSENT AGENDA ITEMS - General:

- | | | |
|----|---|--|
| a. | Approval of Project Agreements between Junior League of Jackson and the Jackson Public School District | Dr. Michelle King, CAO Elementary Schools |
| b. | Approval of Final Contract Adjustment Change Order No. 1 Roof Replacement for Brown Elementary School (Deduct \$10,000.00) | Ms. Sandra Robinson, Interim Director of Facilities and Operations |
| c. | Approval of Final Contract Adjustment Change Order No.1 Roof Replacement for Clausell Elementary School (Deduct \$13,500.00) | Ms. Robinson |
| d. | Approval of Final Contract Adjustment Change Order No. 1 Roof Replacement for Lanier High School (Deduct \$10,000.00) | Ms. Robinson |
| e. | Approval of Final Contract Adjustment Change Order No.1 Roof Replacement for Career Development Center (Deduct \$10,000.00) | Ms. Robinson |
| f. | Approval of JCSA Mandatory School Uniform Dress Code Policy; JKA Credit Recovery; and CCD Separation of School Superintendent | Hon. JoAnne Nelson Shepherd, District Counsel |

XII. CONSENT AGENDA ITEMS - Personnel:

- | | | |
|----|-------------------------------------|--|
| a. | Approval of Staff Personnel Matters | Ms. Saundra Lyons, Executive Director of Human Resources |
|----|-------------------------------------|--|

XIII. Other Business

XIV. Consideration to Hold an Executive Session

XV. Adjourn

cause shown all seven (7) members: Ms. Beneta D. Burt, Mr. Rickey Jones, Ms. Camille Simms, Mr. Jed Oppenheim, Dr. Richard Lind, Mr. Kodi Hobbs and Ms. Kimberly Campbell, voted "aye" in favor of the motion. The motion passed by a unanimous vote of 7 to 0.

- IV. Reading and Approving Minutes: The Board approved minutes of the March 21, 2017, Regular Meeting, on motion of Dr. Richard Lind and second of Mr. Rickey Jones. And for good cause shown all seven (7) members voted "aye", in favor of the motion. The motion passed by a vote of 7 to 0.

V. Public Participation for General Comments:

Ms. Debra Atkins - Ms. Atkins extended greetings to all and made remarks relative to the visitor to schools' policy.

Ms. Sharon Simms: Ms. Simms introduced her coalition of community individuals who are desirous of working along with the board of trustees. The coalition's goal is to share ideas, to provide input and to enhance the district's educational environment, by creating a consistent structure with open dialogue, including aiding in the superintendent's search. The coalition wants to have positive interactions with the board and to promote this district. In closing, Ms. Simms said, "If you continue to do the same things you have always done, you will get the same results." All Alumni Council Coalition stood and were recognized. Some members of this coalition include JPS faculty and staff members. "We are indeed the fabric of the community," Ms. Simms said.

VI. Review of Appealed Discipline Case(s) - None

VII. Interim Superintendent's Reports/Announcements - Dr. Fredrick Murray

- Note: Dr. Murray acknowledged the presence of various principals and assistant principals for at-risk schools.
- Dr. Jason Sargent, Chief of Staff, provided updates associated with the Corrective Action Plan, (CAP). A copy of his report is hereto attached.

End of Interim Superintendent's Reports and Announcements

VIII. Information Items Only:

- a. Presentation of the Audit for Fiscal Year ending June 30 2016: Ms. Miller, Chief Financial Officer, reported that State auditors were well-pleased with the JPS audit. The Board gave commendations to Ms. Miller for her work a chief financial officer and the report was accepted as information.
- b. Updates on MDE's At-Risk Action Plan:
Dr. Michelle King, and Dr. William Merritt, IV, Chief Academic Officers for Elementary Schools reported on the at-risk elementary schools: Elementary Schools: Timberlawn - Dr. Jamellah Johnson, Principal, Boyd Elementary: Dr. Valarie Bradley, Principal, Galloway Elementary: Dr. Erica Gee-Bradley, Principal,

Lake Elementary: Mrs. LaKeisha Sutton, Principal
Poindexter Elementary: Dr. Yolanda Lloyd, Principal
Spann Elementary: Mrs. Nicole Menotti, Principal; and
Van Winkle Elementary: Mr. Cleveland Anderson, Principal

Ms. Chinelo Evans, Chief Academic Officer for Middle Schools presented the report for Middle Schools:

Blackburn Middle School: Dr. LaQuanta Nelson, Principal
Brinkley Middle School: Dr. Shimelle Mayers, Principal
Chastain Middle School: Mr. Anthony Moore, Principal
Cardozo Middle School: Mr. Kennieth Green, Principal
Hardy Middle School: Mr. Vertis Holmes, Principal
Peoples Middle School: Dr. Kerry Gray, Principal
Powell Middle School: Mr. Donald Boyd, Principal
Rowan Middle School: Ms. Larry Armstrong, Principal
Siwell Middle School: Ms. Marnetta McIntyre, Principal

Dr. Morris Stanton, Chief Academic Officer for High Schools presented a report:

Callaway High School: Mr. Brodewick Cochran, Principal
Lanier High School: Mr. Michael McDonald, Principal

Review of Section D Policies - Fiscal Management - This report was accepted for information as presented by Ms. Shepherd

IX. Information/Action Items: None

X. Consent Agenda Items - Finance:

- a. Approval of Accounts Payable and Activity Fund Claims for Period of March 11, 2017, through March 24, 2017: This item was approved on motion of Ms. Camille Simms, and second of Dr. Richard Lind. And for good cause shown, all seven (7) members voted "aye" in favor of the motion. The motion passed by a unanimous vote of 7 to 0. Note: Finance Items a. and b. were unanimously approved on this motion.
- b. Approval of Request to Ratify the Rental Adjustment between Richard Don Williams and the Jackson Public School District: Approved.
- c. Approval of RFP No. 2017 02 and the Consultant Services Agreement between Bailey Education Group, LLC and the Jackson Public School District: This agreement was approved on motion of Dr. Richard Lind and second of Mr. Rickey Jones. And for good cause shown, all seven (7) members voted "aye" in favor of the motion. The motion passed by a unanimous vote of 7 to 0.

XI. Consent Agenda Items - General

- a. Approval Project Agreements between Junior League of Jackson and the Jackson Public School District: All items a. - e. were approved on motion of Dr. Richard Lind, and second of Mr. Rickey Jones. And for

good cause shown, all seven (7) members voted "aye" in favor of the motion. The motion passed by a unanimous vote of 7 to 0.

- b. Approval of Final Contract Adjustment Change Order No. 1 Roof Replacement for Brown Elementary School (Deduct \$10,000): Approved.
- c. Approval of Final Contract Adjustment Change Order No. 1 Roof Replacement for Clausell Elementary School (Deduct \$13,500.00): Approved
- d. Approval of Final Contract Adjustment Change Order No. 1 Roof Replacement for Lanier High School (Deduct \$10,000.00): Approved a.
- e. Approval of Final Contract Adjustment Change Order No. 1 Roof Replacement for Career Development Center (Deduct \$10,000.00): Approved
- f. Approval of JKA Credit Recovery; and CCD Separation of School Superintendent: On motion of Ms. Kimberly Campbell and second of Ms. Camille Simms, these two policies, JKA - Credit Recovery and CCD Separation of School Superintendent, were approved. And for good cause shown, all seven members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0

Part b. of agenda item XI f: Approval of JCSA Mandatory School Uniform Dress Code Policy: After due discussion and consideration, Ms. Camille Simms moved, and Dr. Richard Lind seconded the motion to approve the Uniform Policy. And for good cause shown, six (6) members voted "aye" in favor of the motion; one member, Mr. Jed Oppenheim, voted "nay" in opposition to the motion. The Uniform Policy was approved by a vote of 6 to 1.

XII. Consent Agenda Item - Personnel:

- a. Approval of Staff Personnel Matters: All personnel items were approved on motion of Dr. Richard Lind, and second of Mr. Jed Oppenheim. And for good cause shown, all seven (7) members voted "aye" in favor of the motion. The motion passed by a unanimous vote of 7 to 0.

XII. Other Business: None

- XIII. Motion for Consideration to Hold an Executive Session: Mr. Rickey Jones moved, second by Mr. Kodi Hobbs, to close the meeting to consider what items will be discussed in Executive Session. And for good cause shown, all seven (7) members voted "aye" in favor of the motion. The motion passed by a vote of 7 to 0. The meeting was closed for discussion.

Motion to Enter into Executive Session for the Purpose of Discussing one personnel matter and four litigation Matters: Mr. Rickey Jones moved, and Dr. Richard Lind seconded the motion, to enter into

executive session to discuss one personnel matter, namely, Dr. Freddrick Murray's performance and proposed revisions to his employment contract, and to hear reports regarding the status of four (4) pending lawsuits. All seven (7) members voted "aye" in favor of the motion. (During the discussion in executive session, the connection to board members, Mr. Kodi Hobbs, Ms. Kimberly Campbell and Mr. Jed Oppenheim was lost.

In Executive Session, Mrs. JoAnne Shepherd, district counsel, first reported to the Board regarding the status and a proposed settlement of the JPS v. Continental Casualty lawsuit, a claim arising out of the 2013 hail storm. Mrs. Shepherd recommended that the board approve settlement of the case for \$8.6 million dollars. After discussing the matter, Dr. Richard Lind moved, and Mr. Rickey Jones seconded the motion, to approve the settlement. All 4 members present voted "aye" in favor of the motion. (Mr. Kodi Hobbs, Ms. Kimberly Campbell and Mr. Jed Oppenheim were absent at the time of voting.)

Next, Mrs. Shepherd reported on the status of the Hester v. JPS lawsuit. Mrs. Shepherd reviewed with board members a proposed settlement offer, which she recommended that board members reject. After discussing the matter, Dr. Richard Lind moved, and Ms. Beneta Burt, seconded the motion, to reject the settlement. All four (4) board members present voted "aye" in favor of the motion. (Mr. Hobbs, Ms. Campbell and Mr. Oppenheim were absent at the time of voting.)

Next, Mrs. Shepherd reported on the status of the charter school litigation in which JPS is a defendant. The board received the report and took no action.

Next, Dorian Turner, board attorney, reported on the status of the MAEP litigation against the State of Mississippi in which JPS is a plaintiff. The board received the report and took no action.

Finally, board members discussed with Dr. Freddrick Murray, interim superintendent, his performance and considered Dr. Murray's request for clarification and/or revision of his employment contract. The board directed Dr. Murray to get with the board attorney for further work on this item.

There being no further business to discuss in executive session, Mr. Rickey Jones moved, and Dr. Richard Lind seconded the motion, to exit executive session. The motion was approved unanimously by the four (4) board members present.

XIV. Adjournment:

Upon entering open session, Mr. Rickey Jones moved, and Dr. Richard Lind seconded the motion, to adjourn the meeting. The motion was approved unanimously by the four (4) members present.

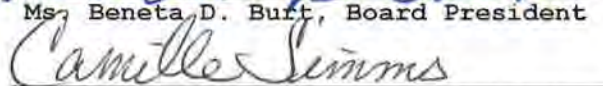
XIV

April 4, 2017, Regular Meeting

I, the undersigned, President, Ms. Beneta D. Burt and I, Ms. Camille S. Simms, Secretary of the Board of Trustees attests to Ms. Beneta D. Burt's signature; and I, Dr. Freddrick Murray, Interim Superintendent, of the Jackson Public School District, do hereby certify that the above and foregoing minutes are a true and correct copy of the resolution of the Board of Trustees at its regular meeting held on Tuesday, April 4, 2017, as the same that appears on record in Minute Book of said Board.

GIVEN under my hand, this the 5th day of April, 2017.


Ms. Beneta D. Burt, Board President


Ms. Camille Simms, Board Secretary

4/20/17
Date
4-20-17
Date