

JACKSON PUBLIC SCHOOL DISTRICT
621 SOUTH STATE STREET
JACKSON, MS 39201
REGULAR MEETING OF THE JACKSON PUBLIC SCHOOL BOARD OF TRUSTEES
TUESDAY, APRIL 18, 2017
5:30 P.M.

Board Members Present

Ms. Beneta D. Burt, President
Mr. Rickey D. Jones, Vice President
Ms. Camille Simms, Sec.
Mr. Jed Oppenheim, Member
Dr. Richard Lind, Member
Mr. Kodi D. Hobbs, Member

Attorneys and Administrative Staff

Dr. Fredrick Murray, Interim Supt.
Hon. Dorian Turner, Board Attorney
Hon. JoAnne Shepherd, Dist. Counsel
Dr. Jason Sargent, Chief of Staff
Dr. William Merritt, IV, Elem., CAO
Dr. Michelle King, Elem., CAO
Mr. Sherwin Johnson, Communications
Ms. Chinelo Evans, Middle School CAO
Dr. Morris Stanton, High School, CAO
Dr. Margrit Wallace Chief of Academic
Ms. Sharolyn Miller, CFO
Ms. Saundra Lyons, Ex. Director HR
Ms. Stephanie Nelson, Asst. Dir. HR

Board Member Participant

By Teleconference

Ms. Camille S. Simms, Secretary

Board Member Absent

Ms. Kimberly L. Campbell, Member

Ms. Vikki Mumford Board Secretary

- I. Call to Order, Pledge to the Flag, and Moment of Inspiration: The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:30 P.M. by Ms. Beneta D. Burt, Board President. She extended greetings to those present and to those viewing by television. She then called for student to lead the pledge and the speaker for a moment of inspiration.

The Pledge of Allegiance to the Flag: Josiah Young, a nine year old fourth grader from Power APAC led the audience in the pledge of allegiance. Josiah is an avid reader with almost 1500 AR points for this school year. Even though he is in the fourth grade, he most recently scored in the 71st percentile of all 8th graders taking the PSAT test. He scored in the 92nd percentile in reading and writing. Josiah also performs well in science, which is another one of his favorite subjects.

Moment of Inspiration: The moment of inspiration was given by Muhammad Abdur-Rahman, a native of Chicago, Illinois. He has traveled widely and has resided in Mississippi and Memphis, Tennessee. He has 20 years of experience as a business leader, mentor, community activist's entrepreneur and presently works with the Islamic and Interfaith Community. Muhammad's passion, and much of his work, has been mentoring youth. Muhammad is the proud father of two children, Jacquez and Zakiyyah.

- II. Establishment of a Quorum: A quorum was established; there were four (4) members physically present: Ms. Beneta D. Burt, Mr. Rickey Jones, Dr. Richard Lind and Mr. Jed Oppenheim; and one member, Ms. Camille Simms, who participated by teleconference. Total members present were five (5). Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent at this time.



Jackson Public Schools

For Release: Monday, April 11, 2017

Subject: School Board Meeting, April 18, 2017, at 5:30 p.m.

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold their regular meeting at 5:30 p.m. on Tuesday, April 18, 2017, in the School Board meeting room at 621 South State Street. The Board also will take into consideration any other matter properly coming before the Board. The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and available on the JPS ITV You Tube Channel at a later date.

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BOARD OF TRUSTEES, SUPERINTENDENT AND ATTORNEYS
Jackson Public School District
662 South President Street Jackson, MS 39201
Post Office Box 2338 Jackson, MS 39225
(601) 973-8625 Fax: 601/960-0324

Contact Information for Board Members for 2016-2017 School Year

Name and Occupation	Ward and Address	Phone	Title
Ms. Beneta D. Burt Executive Director Mississippi Road Map to Health Equity, Inc. Jackson, MS 39213	Ward 3 5 Autumn Cove Jackson, MS 39206 bburt@jackson.k12.ms.us benetaburt@bellsouth.net	Home: (601) 362-5987 Work: (601) 987-6783 Cell: (601) 951-9273	Board President
Mr. Rickey D. Jones Certified Business Counselor, MS Small Business Development Center & Realtor Jackson, MS	Ward 5 1020 Dewey Street Jackson, MS 39209 Rickeyjones33@gmail.com rickeyj@jackson.k12.ms.us	Cell 769/218-9124	Vice President
Mrs. Camille Stutts Simms, Insurance Broker and Retail Store Co-Owner 3300 Edgewood Terrace Suite B Jackson, MS 39206	Ward 4 2451 Montebello Dr. Jackson, MS 39213 camillesimms07@gmail.com csimms@jackson.k12.ms.us	Cell: 601/918- 8076 Business: 769-216-2587	Secretary
Mr. Jed H. Oppenheim Program Officer Kellogg Foundation 125 South Congress Suite 100 Jackson, MS 39201	Ward 7 1805 Devine Street Jackson, MS 39202 joppenheim@jackson.k12.ms.us jedopp@gmail.com	Cell: (310) 994-1841	Member
Dr. Richard Lind Director of Food Service Manager-CMMC Medical Center Jackson, MS 39204	Ward 6 111 Oakridge Drive Jackson, MS 39212 Rlind38599@aol.com rilind@jackson.k12.ms.us	Cell: (601) 672-5595 Home: (601) 373-8931	Member
Mr. Kodi Hobbs The Hobbs Group LLC Alfa Insurance Agency Hobbs Properties Jackson, MS 39211	Ward 1 114 Cativo Dr. Jackson, MS 39211 khobbs@alfains.com Kodih@jackson.k12.ms.us	Cell 601/454-9319	Member
Ms. Kimberly L. Campbell Esq., State Dir. AARP 141 Township Ave. Suite 302 Ridgeland MS 39157	Ward 2 1062 Devonshire Drive Jackson, MS 39206 kicampbell@jackson.k12.ms.us Kimberlycampbell13@att.net	Cell: 601/622-7880	Member
Dr. Fredrick Murray, Interim Supt. JPSPD 11-17-16	fmurray@jackson.k12.us.us	Work: (601) 960-8725	Interim Supt. JPSPD 11-17-16
Ms. Joanne Shepherd District Counsel, JPSPD	P.O. Box 2338 Jackson, MS 39225-2338 jnelson@jackson.k12.ms.us	Work: (601) 960-8916 Fax: (601) 973-8545	District Counsel
Ms. Dorian Turner Board Attorney, JPSPD	deturner@detpllc.com http://www.jackson.k12.ms.us FAX 601/354-3656	Cell: 601/942- 8346 (601) 354-2971	Board Attorney

On November 17, 2016, Dr. Fredrick Murray became Interim Superintendent of the Jackson Public School District, succeeding former Superintendent Dr. Cedrick Gray. The Honorable JoAnne N. Shepherd is District Counsel and the Honorable Dorian E. Turner is Board Attorney. Ms. Vikki D. Mumford is Secretary to the Board of Trustees and can be reached at: Vmumford@jackson.k12.ms.us, and by telephone at 601/973-8625.



Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT

DATE: April 18, 2017

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS 39201

I. Call to Order

- | | |
|---|-------------------------------------|
| a. Greetings and Opening Remarks | Ms. Beneta D. Burt, Board President |
| b. The Pledge of Allegiance to the Flag | Elementary Division |
| c. Moment of Inspiration | |

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes

- | | |
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| a. March 30, 2017, Work Session and April 4, 2017, Regular Meeting | Mrs. Vikki D. Mumford, Secretary to the Board |
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V. Public Participation for General Comments and / or Proposed Policy Issues

VI. Superintendent's Reports / Announcements

- | | |
|---|----------------------|
| a. Interim's Superintendent's Remarks and Updates | Dr. Freddrick Murray |
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VII. Information Items Only:

- | | |
|---|---|
| a. MDE's Monthly Updates: At-Risk Schools and CAP | Dr. Jason Sargent, Chief of Staff |
| b. Review of New Policies IDB Accreditation and Procedures; BHAA Student Board Member Representatives | Hon. JoAnne N. Shepherd, District Counsel |

VIII. Information / Action Items:

- | | |
|---|---|
| a. Monthly Financial Report | Ms. Miller |
| b. Approval of Teachers, Counselors, Librarians, and Psychometrists Staff and Salaries SY1718 | Ms. Sandra Lyons, Executive Director of Human Resources |
| c. Approval of Administrative Staff Members and Salaries for the 2017-2018 School Year | Ms. Sandra Lyons- Executive Director of Human Resources |
| d. Approval of Classified Staff Members and Salaries for the 2017-2018 School Year | Ms. Sandra Lyons, Executive Director of Human Resources |

- e. Approval of Administrative Location Changes Ms. Sandra Lyons, Executive Director of Human Resources

IX. CONSENT AGENDA ITEMS - Finance:

- a. Approval of Disbursements and Accounts Payable and Activity Fund claims for the period of March 25, 2017 through April 7, 2017. Ms. Sharolyn Miller, Chief Financial Officer
- b. Approval of Various Donations Ms. Miller
- c. Approval to Dispose of Surplus Property Ms. Miller
- d. Approval of the Recommendation Authorizing the Transfer of Excess Sixteenth Section Revenues in an Amount Not to Exceed \$1,400,000.00 to District Maintenance Ms. Miller
- e. Approval of Formal Bids Ms. Miller

X. CONSENT AGENDA ITEMS - General:

- a. Approval of Memorandum of Understanding for Jobs for Mississippi Graduates on behalf of the Jackson Public School District
- b. Approval of Agreement between the Hinds County Board of Supervisors and the Jackson Public School District Dr. Abby Webley, Director of State and Federal Programs
- c. Approval of the FY 17 Neglected or Delinquent Federal Programs Application Dr. Webley
- d. Approval of 2017-18 Organizational Chart Hon. JoAnne N. Shepherd, District Counsel

XI. CONSENT AGENDA ITEMS - Personnel:

- a. Approval of Staff Personnel Matters Ms. Sandra Lyons, Executive Director of Human Resources

XII. Other Business

XIII. Consideration to Hold an Executive Session

XIV. Adjourn

III. Adoption of the Agenda: The Board adopted the agenda as presented, on motion of Mr. Jed Oppenheim, and second of Dr. Richard Lind. And for good cause shown all five (5) members: Ms. Beneta D. Burt, Mr. Rickey Jones, Mr. Jed Oppenheim, Dr. Richard Lind and Ms. Camille Simms voted "aye" in favor of the motion. The motion passed by a unanimous vote of 5 to 0. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the vote.

IV. Reading and Approving Minutes: The Board approved minutes of the March 30, 2017, Work Session and the April 4, 2017, Regular Meeting, on motion of Mr. Jed Oppenheim and Dr. Richard Lind. And for good cause shown all five (5) members voted "aye", in favor of the motion. The motion passed by a vote of 5 to 0.

V. Public Participation for General Comments: No participants.

VI. Interim Superintendent's Reports/Announcements - Dr. Freddrick Murray

- Note: Dr. Murray acknowledged the presence of various principals and assistant principals for at-risk schools.
- Dr. Jason Sargent, Chief of Staff, provided updates associated with the Corrective Action Plan, (CAP). A copy of his report was included in the board material.
- Job fair is set for Saturday, April 22, 2017, at Cardoza Middle school, from 8:30 A.M. unto 12 noon. The public was encouraged to visit the website for possible job openings.
- Ms. Thea Faulkner, Director of Partners in Education, made presentations to the two runner ups and the newly elected parent of the year. The Parent of the Year is Shalonda Coleman and the two finalists are Alisa Hughes and Erica Gibson. The Parent of the Year and both finalists received gifts from each of their respective school. The Residence Inn by Marriott at Eastover these three (3) parents a complimentary stay at their new hotel.

Note: Mr. Kodi Hobbs arrived at this time. It is now 6:00P.M.

- Ms. Sharolyn Miller, Chief Financial Officer, gave status report on the proposal to outsource transportation, including maintenance of buses and special trips. She plans to present a firm recommendation at the next regular board meeting. Dr. Richard Lind was appointed to serve on the transportation committee.
- Dr. Calvin Lockett, who is transportation director, reported on the effectiveness of the GPS system on the buses. Additionally, he stated that MDE has given that department a positive report as to narrowing the gap of the number of tardy buses.

End of Interim Superintendent's Reports and Announcements

VII. Information Items Only:

- a. MDE's Monthly Updates: Dr. Sargent gave general remarks in regards to improvements to the Corrective Action Plan and called for updates from the middle school division and high school division. Principal and schools updates were:
 - Middle School Update by Ms. Chinelo Evans, Chief Academic Officer Middle Schools presented the report for Middle Schools: Cardozo Principal: and
 - High Schools: Dr. Morris Stanton, Chief Academic Officer for High Schools presented a report: Callaway High School: Mr. Brodewick Cochran, Principal and Lanier High School: Mr. Michael McDonald, Principal
- b. Review of New Policies IDB Accreditation and Procedures: The Accreditation Policy: The District is expected to comply with the Commission's Policy on School Accreditation; The BHAA Student Board Member Representatives: This report was accepted for information and will be posted in the schools and on the JPS website for public comment. Ms. Shepherd explained the contents of these policies when they go into effect.

Mr. Jed Oppenheim, Ms. Camille Simms and Ms. Kimberly Campbell were appointed to serve on the Student School Board Representative Policy Committee. Meanwhile, Mr. Jed Oppenheim will collect information regarding schools' response to the Student Representative policy.

VIII. Information/Action Items:

Monthly Finance Report: Ms. Miller reported that the district is in a very good place this time of year. Basically spending will be curtailed if not tied to student achievement, facilities and transportation. For other things, "We will have to take a second look," she said.

Next, Ms. Miller commented on the challenge that the budget reduction the district faces for the next school year. "This is a challenge that we have to face within the next few weeks. We will have to take a hard look and do detail work to fit everything within the budget. This is the lowest funding that we have seen in five or six years. So, if we receive a reduction this year, we will probably receive a reduction next year. We are up to the challenge and we will present a student focused budget for the 2017-2018 School Year," Ms. Miller said.

Ms. Beneta Burt, Board President appointed a Board Financial Committee: Members include: Mr. Rickey Jones, Chair; Mr. Kodi Hobbs and Dr. Richard Lind will serve as members. Ms. Miller stated that she will schedule a meeting with committee members next week. It is unfortunate that we have reductions; we had hoped for better times. I thank committee members for agreeing to serve.

The Monthly Financial Report was Approved: On motion of Mr. Jed Oppenheim and second of Dr. Richard Lind. And for good cause shown, all six participating members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Ms. Kimberly Campbell was absent from the meeting.

- b. Approval of Teachers, Counselors, Librarians, and Psychometrists Staff and Salaries for SY17-18 by Ms. Saundra Lyons, Executive Director of Human Resources: This item was approved on motion of Mr. Kodi Hobbs and second of Dr. Richard Lind upon the recommendation of Ms. Sharolyn Miller, CFO, for Mrs. Linda Murray, to become principal of Barr Elementary. And for good cause shown, all six (6) participating members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Ms. Kimberly Campbell was absent from the meeting.
- c. Approval of Administrative Staff Members and Salaries for the 2017-2018 School Year: This item was approved with item b.
- d. Approval of Classified Staff Members and Salaries for the 2017-2018 School Year: This item was approved with item b.

Note: Items b, c and d were approved on the same motion.

- e. Approval of Administrative Location Changes: Board President, Ms. Beneta D. Burt decided that this agenda item will be discussed in executive session. See executive session minutes for resolution of this item.

IX. Consent Agenda Items - Finance:

- a. Approval of Accounts Payable and Activity Fund Claims for Period of March 25, 2017, through April 7, 2017: This item was approved on motion of Mr. Kodi Hobbs, and second of Dr. Richard Lind. And for good cause shown, all six (6) members voted "aye" in favor of the motion. The motion passed by a unanimous vote of 6 to 0. Ms. Kimberly Campbell was absent from the vote. *Note: Finance Items, a, b, c, d and e were unanimously approved on this motion.*
- b. Approval of Various Donations: Approved with item a.
- c. Approval to Dispose of Surplus Property: Approved with item a.
- d. Approval of the Recommendation Authorizing the Transfer of Excess Sixteenth Section Revenues in an Amount Not to Exceed \$1,400,000.00 to District Maintenance: Approved with item a.
- e. Approval of Formal Bids: Approved with item a.

X. Consent Agenda Items - General

- a. Approval of Memorandum of Understanding for Jobs for Mississippi Graduates on behalf of the Jackson Public School District: *Note: Mr. Jed Oppenheim recused himself. This item was approved on motion of Mr. Kodi Hobbs and second of Dr. Richard Lind. And for good cause shown, five members voted "aye" in favor of the motion. The motion passed by a unanimous vote of 4 to 0 to 1. Mr. Oppenheim recused himself and abstained from the vote. Mr. Kodi Hobbs and Ms. Kimberly Campbell were absent from the vote.*

- b. Approval of Agreement between Hinds County Board of Supervisors and the Jackson Public School District: This item along with items b, and c were approved on motion of Mr. Rickey Jones and second of Mr. Kodi Hobbs. And for good cause shown, all six member voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Ms. Kimberly Campbell was absent from the vote.
- c. Approval of the FY 17 Neglected or Delinquent Federal Program Application: Approved with item b.
- d. Approval of 2017-2018 Organizational Chart: This item was approved on motion of Dr. Richard Lind, and second of Mr. Jed Oppenheim. And for good cause shown, all six members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. Ms. Kimberly Campbell was absent from the meeting

XI. Consent Agenda Item - Personnel:

- a. Approval of Staff Personnel Matters: All personnel items were approved on motion of Mr. Jed Oppenheim and second of Mr. Kodi Hobbs. And for good cause shown, all six (6) members voted "aye" in favor of the motion. The motion passed by a unanimous vote of 6 to 0. Ms. Kimberly Campbell was absent from the vote.

XII. Other Business:

- o Ms. Burt, Board President, stated that in order for board members to participate in executive session, that member must be in the room. (For clarity she said, "This cannot be done by teleconference.")
- o Highlights were given on the annual fishing rodeo. JPS staff was on hand to make it a great day for the student fishermen.

XIII. Motion for Consideration to Hold an Executive Session: Mr. Jed Oppenheim moved, and Mr. Kodi Hobbs seconded the motion to close the meeting to consider what item(s) will be discussed in Executive Session. And for good cause shown, all six (6) members voted "aye" in favor of the motion. The motion passed by a vote of 6 to 0. The meeting was closed for discussion.

Motion to Enter into Executive Session for the Purpose of Discussing one personnel matter and four litigation Matters: Mr. Kodi Hobbs moved, and Mr. Rickey Jones seconded the motion, to enter into executive session to discuss ten personnel items, namely, the administrators recommended in the item entitled, *Recommendations for approval of location and position changes and issuance of a contract for the '17-'18 school year*. All five (5) board members present voted "aye" in favor of the motion.

Mrs. Simms arrived at this point.

After a brief discussion regarding these items, Mr. Kodi Hobbs moved, and Mr. Jed Oppenheim seconded the motion, to approve all items as set out in the board materials, with the exception of items A.1, A.3 and A.7. Five board members (Hobbs, Lind, Simms, Burt, and Oppenheim) voted "aye" in favor of the motion. Mr. Rickey Jones voted nay. The motion passed by a vote of 5 to 1.

Board members next took up for consideration items A.1, Roderick Smith - recommended as Principal of Wingfield High School, A.3, Cynthia Armstrong - recommended as Executive Director of Professional Development, and A7, Willie Killen, recommended as principal of the Day Treatment Program. After discussion, Mr. Kodi Hobbs moved, and Dr. Richard Lind seconded the motion, to approve these items. Board members Hobbs, Lind and Burt voted "aye", in favor of the motion. Board members Oppenheim, Jones and Simms voted nay. The motion failed.

Board members then determined to take up items A.1, A.3 and A.7 individually.

Mr. Kodi Hobbs moved, and Dr. Richard Lind seconded the motion, to approve item A.1. Board members Mr. Kodi Hobbs, Dr. Richard Lind and Ms. Beneta Burt voted "ay", in favor of the motion. Board members Oppenheim, Jones and Simms voted nay. The motion failed.

Mr. Kodi Hobbs then moved, and Dr. Richard Lind seconded the motion, to approve item A.3. Board members Hobbs, Lind, Simms and Burt voted aye. Board members Oppenheim and Jones voted nay. The motion passed.

Mr. Kodi Hobbs moved, and Dr. Richard Lind seconded the motion, to approve item A.7. Board members Hobbs, Lind, Simms, Jones and Burt voted aye. Board member Oppenheim voted nay. The motion passed.

After further discussion, Mrs. Camille Simms moved, and Dr. Richard Lind seconded the motion, to approve item A. 1. Board members Hobbs, Lind, Simms, and Burt voted aye. Board members Oppenheim and Jones voted nay. The motion passed.

There being no further business to discuss in executive session, Mr. Jones moved, and Mr. Oppenheim seconded the motion, to exit executive session.

Upon entering open session, the meeting was adjourned by consensus.

XIV. Adjournment:

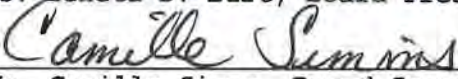
The meeting was adjourned by consensus of the board.

XIV
April 18, 2017, Regular Meeting

I, the undersigned, President, Ms. Beneta D. Burt and I, Ms. Camille S. Simms, Secretary of the Board of Trustees attests to Ms. Beneta D. Burt's signature. I, Ms. Beneta D. Burt, do hereby certify that the above and foregoing minutes are a true and correct copy of the resolution of the Board of Trustees at its regular meeting held on Tuesday, April 18, 2017, as the same that appears on record in Minute Book of said Board.

GIVEN under my hand, this the 19th day of April, 2017.


Ms. Beneta D. Burt, Board President


Ms. Camille Simms, Board Secretary


Date

Date