

Jackson Public School District
621 South State Street
JACKSON, MS 39201
Regular Meeting of the Jackson Public School Board of Trustees
Tuesday, September 18, 2018
5:30 P.M.

Board Members Present

Dr. Jeanne M. Hairston, President
Barbara Hilliard
Letitia Johnson
Dr. Robert Luckett

Attorneys and Administrative Staff

Dr. Freddrick Murray, Interim Supt
Hon. Dorian Turner, Board Attorney
Hon. JoAnne Shepherd, Dist. Counsel
Sherwin Johnson, Communications
Sharolyn Miller, CFO
Saundra Lyons, Ex. Director HR
Dr. Calvin Lockett, Deputy Supt
Dr. Jason Sargent, Accountability Dept
Dr. Otha Belcher, Asst. Supt Area I
Laketia Thomas, Asst. Supt Area II
Gary Hannah, Asst. Supt Area III
Dr. Morris Stanton, Area IV

Teleconference

Andrea Jones
Dr. Ed Sivak, Vice-President

Secretary to the Board

Rosalind Williams

Others Present

Members of the Public

- I. Call to Order, Pledge to the Flag and Moment of Inspiration: Dr. Jeanne Hairston, Board President, called the Regular Meeting of the Board of Trustees of the Jackson Public School District to order at 5:33 p.m. on September 18, 2018. She extended greetings to all and called for the Area II Division, who would lead the pledge and the speaker who would give a moment of inspiration.
- II. Establishment of Quorum: A quorum was established, four (4) members were present namely: Dr. Jeanne M. Hairston, Barbara Hilliard, Letitia Johnson and Dr. Robert Luckett. Andrea Jones and Dr. Ed Sivak participated via teleconference.
- III. Adoption of Agenda: Barbara Hilliard moved that the Board adopt the agenda as presented; Dr. Luckett second; Votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Luckett; Votes cast against the motion: none. **PASSED**
- IV. Reading and Approving Minutes:
 - a. August 21, 2018 Regular Board Meeting Minutes: The Board voted to approve item a as presented. Dr. Luckett motioned; Letitia Johnson second; Votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Luckett; Votes cast against the motion: none. **PASSED**
 - b. August 27, 2018 Special Board Meeting Minutes: The Board voted to approve item b as presented. Dr. Luckett motioned; Letitia Johnson second; Votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Luckett; Votes cast against the motion: none. **PASSED**
 - c. September 4, 2018 Regular Board Meeting Minutes: The Board voted to approve item c as presented. Dr. Luckett motioned; Letitia Johnson second; Votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea



Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT

DATE: September 18, 2018

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS 39201

I. Call to Order

- a. Call to Order

Dr. Jeanne Middleton Hairston, Board President

- b. The Pledge of Allegiance to the Flag
- c. Moment of Inspiration

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes

- a. August 21, 2018 Regular Board Meeting Minutes
- b. August 27, 2018 Special Board Meeting Minutes
- c. September 4, 2018 Regular Board Meeting Minutes

Rosalind Williams, Administrative Assistant to the Board of Trustees
Rosalind Williams, Administrative Assistant to the Board of Trustees
Rosalind Williams, Administrative Assistant to the Board of Trustees

V. Public Participation for General Comments and / or Proposed Policy Issues

- a. The Partnership for a Healthy Mississippi (Marshall Elementary School)

Dawn Barnhill, Marshall Elementary School Teacher

VI. Superintendent's Reports / Announcements

- a. CAP Update

Dr. William Merritt, IV, Executive Director of State and Federal

VII. Information Items Only:

- a. Annual Report for Obama Magnet Elementary School
- b. Review and/or Revisions of Section B Policies

Dr. Vicki Davidson, Executive Director of Advanced Learning Programs and Services and Dr. Kathleen Grigsby, Principal of Obama Magnet Elementary School
JoAnne N. Shepherd, District Counsel

- | | | |
|----|---|--|
| c. | Review and/or Revisions to Policy IGB High School Graduation Requirements | JoAnne N. Shepherd, District Counsel and Dr. Vicki Davidson, Executive Director of Advanced Learning Programs and Services |
| d. | Review and/or Revisions to Various Policies | JoAnne N. Shepherd, District Counsel |

VIII. Information / Action Items:

- | | | |
|----|--|---|
| a. | Approval of Employment Contract for Dr. Errick L. Greene | Dorian E. Turner, Esq., Board Attorney |
| b. | Approval of the Memorandum of Agreement (MOA) between The Community Foundation for Mississippi (CFM) and the Jackson Public School District (JPSD) Board of Trustees | Dr. Jeanne M. Hairston, Board President |

IX. CONSENT AGENDA ITEMS - Finance:

- | | | |
|----|--|--|
| a. | Recommendation to Dispose of Surplus Property | Sharolyn Miller, Chief Financial Officer |
| b. | Approval of the Contract with the MS Fair Commission for the 2019 High School Graduation Exercises | Sharolyn Miller, Chief Financial Officer |
| c. | Approval of Payments to Certified Staff through the School Recognition Program | Sharolyn Miller, Chief Financial Officer |
| d. | Approval of Disbursements and Accounts Payable and Activity Fund Claims for Period of August 25, 2018 through September 7, 2018. | Sharolyn Miller, Chief Financial Officer |
| e. | Recommendation to Approve Formal Bids/RFPs | Sharolyn Miller, Chief Financial Officer |
| f. | Approval of Monthly Financial Report | Sharolyn Miller, Chief Financial Officer |

X. CONSENT AGENDA ITEMS - General:

- | | | |
|----|---|--|
| a. | District-to-District Transfer (Incoming) | Dr. Jason Sargent, Executive Director of Research, Evaluation and Assessment |
| b. | District-to-District Transfer (Outgoing) | Dr. Jason Sargent, Executive Director of Research, Evaluation and Assessment |
| c. | Approval of Memorandum of Understanding between UMC School of Dentistry and the Jackson Public School District (JPSD) | Dr. Bishop E. Knox, Executive Director of Student Services |
| d. | Approval of the 3rd Amendment to the Strategic Alliance Agreement (Trend Setters Reading Mentor Program) between Barbara Bush Foundation and the Jackson Public School District | Thea Faulkner, Director of Partners in Education |
| e. | Approval of Agreement between Houghton Mifflin Harcourt Contract and the Jackson Public School District (JPSD) | William M. Merritt, IV, Executive Director of State and Federal |
| f. | Approval of Agreement between Achieve 3000 and the Jackson Public School District (JPSD) | William M. Merritt, IV, Executive Director of State and Federal |
| g. | Approval of the Consulting Services Agreement between Curriculum and Associates, Inc. and the Jackson Public School District | William M. Merritt, IV, Executive Director of State and Federal |
| h. | Approval of the Consulting Services Agreement between STEP USA and the Jackson Public School | William M. Merritt, IV, Executive Director of State and Federal |

District (JPSD)

- | | | |
|----|--|---|
| i. | Approval of the Consulting Services Agreement between Frog Street Press and the Jackson Public School District (JPSD) | William M. Merritt, IV, Executive Director of State and Federal |
| j. | Approval of agreement between School Status and the Jackson Public School District (JPSD) | William M. Merritt, IV, Executive Director of State and Federal |
| k. | Approval of the Agreement between Waterford Institute and the Jackson Public School District (JPSD) | William M. Merritt, IV, Executive Director of State and Federal |
| l. | Approval of Memorandum of Understanding between Jobs for Mississippi Graduates and the Jackson Public School District (JPSD) | Dr. William Merritt, IV, Executive Director of State and Federal |
| m. | Approval of Lead Partners Support for the 2018/2019 School Year | Dr. William Merritt, IV, Executive Director of State and Federal |
| n. | Approval of the Consulting Services Agreement between AIM Inc. and the Jackson Public School District (JPSD) | Dr. William Merritt, IV, Executive Director of State and Federal |
| o. | Approval of the Lead Partner (on-line) Instructional Support between Curriculum Advantage and the Jackson Public School District (JPSD) | Dr. William Merritt, IV, Executive Director of State and Federal |

XI. CONSENT AGENDA ITEMS - Personnel:

- | | | |
|----|---|---|
| a. | Approval of Addendum for Signing Bonus | Saundra Lyons, Executive Director of Human Resources |
| b. | Approval of Staff Personnel Matters | Saundra Lyons, Executive Director of Human Resources |

XII. Other Business

XIII. Consideration to Hold an Executive Session

XIV. Adjourn



Jackson Public Schools

For Release: September 17, 2018

Subject: JPS Board of Trustees Regular Meeting

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Board of Trustees of Jackson Public Schools will hold a regular meeting at 5:30 p.m. on **Tuesday, September 18, 2018**, in the School Board Meeting Room at 621 South State Street. The agenda will be available prior to the meeting. The Board will also take into consideration any other matter properly coming before the Board.

CONNECT WITH US:

facebook.com/JacksonPublicSchools • youtube.com/jpsitv

Jones, Letitia Johnson and Dr. Luckett; Votes cast against the motion: none. **PASSED**

Andrea Jones ended the call and joined the meeting at 5:43 p.m.

V. Public Participation for General Comments/or Proposed Policy Issues:

- a. Alasia Jones addressed the Board regarding the Jackson Public School District (JPSD) providing insurance for all school levels (not just high school).
- b. Charles White signed up to address the board, but his comments were moved to executive session because he wanted to address a personnel matter.
- c. Sollie B. Norwood addressed the Board regarding the superintendent search.
- d. The Partnership for a Healthy Mississippi (Barack H. Obama Magnet Elementary School): Kelly Loveless updated the Board on the Partnership for a Healthy Mississippi within the Obama Magnet Elementary School.

VI. Superintendent's Reports/Announcement:

- a. CAP Update
- b. Introductions of the Student Board Representative for the 2018/2019 school year
- c. Parent Engagement Party

VII. Information Items Only:

- a. Annual Report for Obama Magnet Elementary School: Dr. Kathleen Grigsby and Beth Roach updated the board on the school's annual report.
- b. Review and/or Revisions of Section B Policies: Attorney Shepherd reviewed Section "B" policies with the Board.
- c. Review and/or Revisions to Policy IGB High School Graduation Requirements: Attorney Shepherd reviewed Policy IGB re: high school graduation requirements.
- d. Review and/or Revisions to Various Policies: Attorney Shepherd reviewed various policies with the Board.

VIII. Information/Action Items:

- a. Approval of Employment Contract for Dr. Errick L. Greene: The Board voted to approve item a. Letitia Johnson motioned; Dr. Luckett second; Votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Luckett. Votes cast against the motion: none. **PASSED**
- b. Approval of the Memorandum of Agreement between The Community Foundation for Mississippi (CFM) and the Jackson Public School District (JPSD) Board of Trustees: The Board voted to approve item b. Dr. Luckett motioned; Andrea Jones second; Votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Luckett. Votes cast against the motion: none. **PASSED**

IX. Consent Agenda Items - Finance:

- a. Recommendation to Dispose of Surplus Property: The Board voted to approve item a. Barbara Hilliard motioned, Dr. Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**
- b. Approval of the Contract with the MS Fair Commission for the 2019 High School Graduation Exercises: The Board voted to approve item b. Barbara Hilliard motioned, Dr. Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia

Johnson and Dr. Robert Luckett; Votes cast against the motion: none.

PASSED

- c. Approval of Payments to Certified Staff through the School Recognition Program: The Board voted to approve item c. Barbara Hilliard motioned, Dr. Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

- d. Approval of Disbursements and Accounts Payable and Activity Fund Claims for period of August 25, 2018 through September 7, 2018: The Board voted to approve item d. Barbara Hilliard motioned, Dr. Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

- e. Recommendation to Approve Formal Bids/RFP's: The Board voted to approve item e. Barbara Hilliard motioned, Dr. Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

- f. Approval of Monthly Financial Report: The Board voted to approve item f. Barbara Hilliard motioned, Dr. Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

X. Consent Agenda Items - General:

- a. District-to-District Transfer (Incoming): The Board voted to approve item a. Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

- b. District-to-District Transfer (Outgoing): The Board voted to approve item b. Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

- c. Approval of Memorandum of Understanding between UMC School of Dentistry and the Jackson Public School District (JPSD): The Board voted to approve item c. Letitia Johnson motioned, Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

- d. Approval of the 3rd Amendment to the Strategic Alliance Agreement (Trend Setters Reading Mentor Program) between Barbara Bush Foundation and the Jackson Public School District: The Board voted to approve item d. Andrea Jones motioned, Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

- e. Approval of Agreement between Houghton Mifflin Harcourt Contract and the Jackson Public School District (JPSD): The Board voted to approve item e. Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones,

Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

- f. Approval of Agreement between Achieve 3000 and the Jackson Public School District (JPSD): The Board voted to approve item f. Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**
- g. Approval of the Consulting Services Agreement between Curriculum and Associates, Inc. and the Jackson Public School District (JPSD): Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**
- h. Approval of the Consulting Services Agreement between STEP USA and the Jackson Public School District (JPSD): Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**
- i. Approval of the Consulting Services Agreement between Frog Street Press and the Jackson Public School District (JPSD): The Board voted to approve item i. Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**
- j. Approval of Agreement between School Status and the Jackson Public School District (JPSD): The Board voted to approve item j. Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**
- k. Approval of the Agreement between Waterford Institute and the Jackson Public School District (JPSD): The Board voted to approve item k. Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

Andrea Jones stepped out of the meeting to recuse herself from item l.

- l. Approval of Memorandum of Understanding between Jobs for Mississippi Graduates and the Jackson Public School District (JPSD): The Board voted to approve item l. Dr. Ed Sivak motioned, Barbara Hilliard second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. Andrea Jones recused herself. **PASSED**

Andrea Joes returned to the meeting.

- m. Approval of Lead Partners Support for the 2018/2019 School Year: The Board voted to approve item m. Barbara Hilliard motioned, Robert Luckett second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

- n. Approval of the Consulting Services Agreement between AIM Inc. and the Jackson Public School District (JPSD): The Board voted to approve item n. Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none.

PASSED

- o. Approval of the Lead Partner (on-line) Instructional Support between Curriculum Advantage and the Jackson Public School District (JPSD): The Board voted to approve item o. Dr. Robert Luckett motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

XI. Consent Agenda Items - Personnel:

- a. Approval of Addendum for Signing Bonus: The Board voted to approve the form of the Addendum for Signing Bonus as presented. Dr. Letitia Johnson motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**
- b. Approval of Staff Personnel Matters: The Board voted to approve Staff Personnel Matters as presented. Dr. Letitia Johnson motioned, Andrea Jones second; Votes cast for the motion: Dr. Jeanne Hairston, Dr. Ed Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson and Dr. Robert Luckett; Votes cast against the motion: none. **PASSED**

XII. Other Business: none.

- XIII. Consideration to Hold an Executive Session:** Dr. Luckett moved, and Letitia Johnson seconded the motion, to close the meeting to consider entering into executive session. All 6 board members voted in favor of the motion.

Dr. Luckett then moved, and Barbara Hilliard seconded the motion, to enter into executive session to discuss (1) Dr. Murray's job status as of October 1, 2018, (2) to hear from Charles White, who signed up to address the board during public participation, but was moved to executive session because he wanted to address a personnel issue, and (3) to hear from Dr. Murray regarding Personnel Item A.8, an employee resignation, which was pulled for discussion during executive session. All 6 board members voted in favor of the motion.

In executive session, Charles White addressed the board regarding his background check and potential employment by the district. Board members referred this matter to district counsel, JoAnne Shepherd, and Chief Jones for further investigation and to report back. The board took no action on this matter.

Next, board members heard from Dr. Murray regarding the proposed resignation of Pierrdro Gallion. After discussion, Barbara Hilliard moved, and Dr. Sivak seconded the motion, to approve the resignation. Dr. Luckett, Barbara Hilliard, Andrea Davis-Jones and Dr. Sivak voted aye. Letitia Johnson and Dr. Hairston abstained. The motion passed.

Finally, board members discussed Dr. Murray's employment status as of October 1, 2018, when Dr. Greene comes in as the new superintendent. Dr. Luckett then moved, and Barbara Hilliard seconded the motion, to approve Dr. Murray's reassignment and change of status to the position of deputy superintendent, effective October 1, 2018, at an annual salary of \$140,500.00 for the school year 7/1/18 - 6/30/19, such salary to be prorated for the remainder of this year. All 6 board members voted in favor of the motion. Board members also

expressed to Dr. Murray their great appreciation for his leadership during his tenure as interim superintendent.

There being no further business to discuss in executive session, Dr. Lockett moved, and Letitia Johnson seconded the motion, to exit executive session. All 6 board members voted in favor of the motion.

Upon returning to open session, the meeting was adjourned by consensus.



Dr. Jeanne M. Hairston, Board President



Date



Mrs. Barbara Hilliard, Board Secretary



Date