

Jackson Public School DISTRICT
621 SOUTH STATE STREET
JACKSON, MS 39201
REGULAR MEETING OF THE JACKSON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES
Tuesday, May 7, 2019
5:30 P.M.

Board Members Present

Dr. Jeanne M. Hairston
Dr. Ed Sivak, Vice President
Barbara Hilliard, Secretary
Andrea Jones, Member
Letitia Johnson, Member
Dr. Robert Luckett, Member
Frank Figgers, Member

Attorneys and Administrative Staff

Dr. Errick L. Greene, Superintendent
Dr. Michael Cormack, Chief of Staff
Hon. Dorian Turner, Board Attorney
Hon. JoAnne Shepherd, General Counsel
Dr. Fredrick Murray, Deputy Supt
Saundra Lyons, Ex. Director HR
Dr. Otha Belcher, Asst. Supt Area I
Laketa Thomas, Asst. Supt Area II
Sherwin Johnson, Communications

Secretary to the Board

Rosalind Williams

Others Present

Members of the Public

- I. Call to Order, Pledge to the Flag and Words of Encouragement: The Regular Meeting of the Board of Trustees of the Jackson Public School District was called to order at 5:32 P. M. by Dr. Jeanne M. Hairston, Board President, on May 7, 2019. She extended greetings to all and called for the scholar, who would lead the pledge, and the speaker, who would give words of encouragement.
- II. Establishment of Quorum: A quorum was established as all seven (7) members were present, namely: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett.
- III. Adoption of Agenda: Dr. Luckett moved that the Board adopt the agenda as presented; Frank Figgers second; votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett; votes cast against the motion: none. **PASSED**
- IV. Reading and Approving Minutes:
 - a. April 16, 2019 Regular Board Meeting Minutes: The Board voted to approve the April 16, 2019, minutes as presented. Letitia Johnson motioned; Dr. Sivak second; votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Lockett; votes cast against the motion: none. **PASSED**
- V. Superintendent's Reports/Announcements:
 - a. Student presentations by Marlena Duncan, Dance Instructor for Power APAC
 - b. Review of the Proposal Partnership between CT3 and the Jackson Public School District (JPSD) to Support Teachers and Principals on Classroom Culture and Management
- VI. Public Participation for General Comments and/or Proposed Policy Issues:
none
- VII. Review of Discipline Case(s):
 - a. May 7, 2019 Discipline Board Mtg: none
- VIII. Information Items Only:



Jackson Public Schools

For Release: May 6, 2019

Subject: JPS Board of Trustees Regular Meeting

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

The Jackson Public Schools' Board of Trustees will host its regular meeting on **Tuesday, May 7, 2019, at 5:30 p.m.** at 621 South State Street.

The Board may also take up any other matters properly coming before the Board.

The meeting will be telecast live on JPS Instructional Television on Comcast Channel 19 and the JPS ITV You Tube Channel and Facebook page.

CONNECT WITH US:

facebook.com/JacksonPublicSchools • youtube.com/jpsitv



Jackson Public Schools

FINAL AGENDA

Regular Meeting of the Board of Trustees JACKSON PUBLIC SCHOOL DISTRICT

DATE: May 7, 2019

TIME: 5:30 PM

PLACE: 621 South State Street Jackson, MS 39201

I. Call to Order

- | | |
|-----------------------------|-----------------------------------------------------------|
| a. Call to Order | Jeanne M. Hairston, Ed.D., Board President |
| b. The Pledge of Allegiance | Laketia Marshall-Thomas, Assistant Superintendent Area II |
| c. Words of Encouragement | Wingfield High School |

II. Establishment of Quorum

III. Adoption of Agenda

IV. Reading and Approving Minutes

- | | |
|---------------------------------|---------------------------------------------------------------|
| a. April 16, 2019 Board Minutes | Rosalind Williams, Administrative Assistant Board of Trustees |
|---------------------------------|---------------------------------------------------------------|

V. Superintendent's Report

- | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| a. Student Presentations | Marlena Duncan, Dance Instructor for Power APAC |
| b. Review of the Proposal Partnership between CT3 and the Jackson Public School District (JPSD) to Support Teachers and Principals on Classroom Culture and Management | Laketia Marshall-Thomas, Assistant Superintendent Area II |

VI. Public Participation for General Comments and / or Proposed Policy Issues

VII. Review of Discipline Case(s)

- | | |
|--------------------------------------|------------------------------------------------------------|
| a. May 7, 2019 Discipline Board Mtg. | Bishop E. Knox, Ph.D., Executive Director Student Services |
|--------------------------------------|------------------------------------------------------------|

VIII. Information Items Only:

- | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| a. Review of International Teacher Placement Agreement between TPG Cultural Exchange Services, LLC (Clear Horizons) and Jackson Public Schools (JPS) | Michael Cormack, Ed.D., Chief of Staff/Transition Manager |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|

- | | | |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| b. | Discontinue the Strategic Alliance Agreement between The Barbara Bush Foundation (TrendSetters Reading Mentoring Program) and the Jackson Public School District (JPSD) | Thea Faulkner, Director of Partners in Education |
| c. | Discontinue the Agreement between Innovations for Learning (TutorMate) and the Jackson Public School District (JPSD) | Thea Faulkner, Director of Partners in Education |
| d. | Board Update for Comprehensive Support and Improvement (CSI) Plans | William M. Merritt, IV, Ed.D., Executive Director Federal Programs |

IX. Information / Action Items:

- | | | |
|----|-------------------------------------------------------------------------------|-------------------------------------------------------------|
| a. | Approval of Administrative Staff Members for the 2019-2020 School Year | Saundra Lyons, Executive Director of Human Resources |
| b. | Approval of Classified Staff Members for the 2019-2020 School Year | Saundra Lyons, Executive Director of Human Resources |

X. CONSENT AGENDA ITEMS - Finance:

- | | | |
|----|-------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| a. | Ratification of Accounts Payable and Activity Fund claim payments for the period of March 9, 2019 through April 5, 2019. | Sharolyn Miller, Chief Financial Officer |
| b. | Approval of the Rental Agreement between Jackson Public Schools (JPS) and the MS Fair Commission for the 2019 Graduation Exercises | Sharolyn Miller, Chief Financial Officer |

XI. CONSENT AGENDA ITEMS - General:

- | | | |
|----|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| a. | Approval of the Contract between the Jackson Public School District (JPSD) and the Hilton Hotel Jackson | William M. Merritt, IV, Ed.D., Executive Director of Federal Programs |
|----|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|

XII. CONSENT AGENDA ITEMS - Personnel:

- | | | |
|----|--------------------------------------------------------------------------------------|-------------------------------------------------------------|
| a. | Approval of Certified Salary Scales Effective July 1, 2019 | Sharolyn Miller, Chief Financial Officer |
| b. | Approval of the Salary Schedule for Teacher Assistants Effective July 1, 2019 | Sharolyn Miller, Chief Financial Officer |
| c. | Approval of Staff Personnel Matters | Saundra Lyons, Executive Director of Human Resources |

XIII. Other Business

XIV. Consideration to Hold an Executive Session

XV. Adjourn

- a. Review of International Teacher Placement Agreement between TPG Cultural Exchange Services, LLC (Clear Horizons) and Jackson Public Schools (JPS):
- b. Discontinue the Strategic Alliance Agreement between The Barbara Bush Foundation (TrendSetters Reading Mentoring Program) and the Jackson Public School District (JPSD):
- c. Discontinue the Agreement between Innovations for Learning (TutorMate) and the Jackson Public School District (JPSD):
- d. Board Update for Comprehensive Support and Improvement (CSI) Plans:

IX. Information/Action Items:

- a. Approval of Administrative Staff Members for the 2019-2020 School Year: The Board voted to approve item a. Dr. Luckett motioned; Letitia Johnson second; votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett; Votes cast against the motion: none. **PASSED**
- b. Approval of Classified Staff Members for the 2019-2020 School Year: The Board voted to approve item b. Dr. Luckett motioned; Letitia Johnson second; votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett; Votes cast against the motion: none. **PASSED**

X. Consent Agenda Items - Finance:

- a. Ratification of Accounts Payable and Activity Fund Claim payment for the Period of March 9, 2019 through April 5, 2019: The Board voted to approve item a. Dr. Sivak motioned; Frank Figgers second; votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett; votes cast against the motion: none. **PASSED**
- b. Approval of Rental Agreement between Jackson Public Schools (JPS) and the MS Fair Commission for the 2019 Graduation Exercises: The Board voted to approve item b. Dr. Sivak motioned; Frank Figgers second; votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett; votes cast against the motion: none. **PASSED**

XI. Consent Agenda Items - General:

- a. Approval of the Contract between the Jackson Public School District (JPSD) and the Hilton Hotel Jackson: The Board voted to approve item a. Dr. Luckett motioned; Letitia Johnson second; votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett; votes cast against the motion: none. **PASSED**

XII. Consent Agenda Items - Personnel:

- a. Approval of Certified Salary Scales Effective July 1, 2019: The Board voted to approve item a. Barbara Hilliard motioned; Letitia Johnson second; votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett; votes cast against the motion: none. **PASSED**
- b. Approval of the Salary Schedule for Teacher Assistants Effective July 1, 2019: The Board voted to approve item b. Barbara Hilliard motioned; Letitia Johnson second; votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett; votes cast against the motion: none. **PASSED**
- c. Approval of Staff Personnel Matters: The Board voted to approve Staff Personnel Matters as presented. Dr. Sivak motioned, Andrea Jones second;

Votes cast for the motion: Dr. Hairston, Dr. Sivak, Barbara Hilliard, Andrea Jones, Letitia Johnson, Frank Figgers and Dr. Luckett; Votes cast against the motion: none. **PASSED**

XIII. Other Business: none

- XIV. Consideration to Hold an Executive Session: Dr. Luckett moved, and Letitia Johnson seconded the motion, to close the meeting to consider entering into executive session. All 7 board members voted in favor of the motion.

Dr. Luckett moved, and Letitia Johnson seconded the motion, to enter into executive session to discuss a proposed settlement of the Henderson v. JPS lawsuit, the Hester v. JPS lawsuit and potential litigation regarding a claim by Teach for America. All 7 board members voted in favor of the motion.

In executive session, District Counsel, JoAnne Shepherd, first informed the board of a claim for payment by Teach for America arising out of its provision of services during this current school year. Attorney Shepherd explained that district administration inadvertently failed to present the contract for services to the board for approval prior to commencement of services. Attorney Shepherd recommended that she be authorized to file a quantum meruit petition seeking court approval to pay Teach for America's claim for services in the approximate amount of \$110,000. After discussion, Dr. Luckett moved, and Letitia Johnson seconded the motion, that Attorney Shepherd's request to file a quantum meruit petition seeking approval to pay Teach for America be approved. The motion was unanimously approved.

Next, Attorney Shepherd informed the board of the status of the Hester v. JPS lawsuit. The district's insurance carrier has settled the suit for \$95,000, and Attorney Shepherd is seeking approval to pay the district's portion of the proposed settlement, namely, its deductible, in the amount of \$38,000. After discussion, Dr. Sivak moved, and Dr. Luckett seconded the motion, that Attorney Shepherd's request to disburse the district's portion of the settlement be approved. Additionally, in an effort to avoid future lawsuits of this nature, district administration will bring to the board, within the next 45 days, for its information, proposed procedures regarding payment of part-time employees. The motion was unanimously approved.

Finally, Attorney Shepherd updated the board on the status of the Henderson v. JPS lawsuit. She recommended that the board authorize settlement of the lawsuit for \$14,000. After discussion, Letitia Johnson moved, and Dr. Sivak seconded the motion, to approve the settlement in the amount of \$14,000. The motion was unanimously approved.

There being no further business to discuss in executive session, Dr. Luckett moved, and Letitia Johnson seconded the motion, to exit executive session. All 7 board members voted in favor of the motion.

Upon returning to open session, Letitia Johnson moved, and Dr. Luckett seconded the motion, to adjourn the meeting. That motion was unanimously approved.


Dr. Jeanne Hairston, Board President

5/21/2019
Date


Barbara Hilliard, Board Secretary

5/21/19
Date