

Jackson Public School District
621 South State Street, Jackson, MS 39201
Regular Meeting of the Jackson Public School District Board of Trustees
Tuesday, April 7, 2020
5:30 P.M.

Participated via Teleconference

Letitia Johnson, President
Dr. Ed Sivak, Vice President
Barbara Hilliard, Secretary
Dr. Jeanne M. Hairston, Member
Dr. Robert Luckett, Member
Frank Figgers, Member

Secretary to the Board

Rosalind Williams

Attorneys and Administrative Staff

Dr. Errick L. Greene, Superintendent
Dr. Michael Cormack, Chief of Staff
Hon. Dorian Turner, Board Attorney
Dr. Kathleen Grigsby, Elem. Asst. Supt.
Dr. Fredrick Murray, MS Asst. Supt.
Saundra Lyons, Ex. Director HR
Sharolyn Miller, CFO
Laketia Thomas, High School Asst. Supt.
Sherwin Johnson, Communications
Pamela Franklin, Elem. Asst. Supt.
Dionne Woody, Elem. Asst. Supt.

- I. Call to Order: The Regular Meeting of the Board of Trustees of the Jackson Public School District was shifted to a virtual meeting on April 7, 2020. The meeting was called to order at 5:32 P. M. by Letitia S. Johnson, Board President.
- II. Establishment of Quorum: A quorum was established as all six (6) members participated via teleconference, namely: Letitia Johnson, Dr. Ed Sivak, Barbara Hilliard, Dr. Jeanne Hairston, Dr. Robert Luckett and Frank Figgers.
- III. Adoption of Agenda: Dr. Luckett moved that the Board adopt the agenda as presented; Dr. Hairston second; votes cast for the motion: Letitia Johnson, Dr. Sivak, Barbara Hilliard, Dr. Hairston, Dr. Luckett and Frank Figgers; votes cast against the motion: none. **PASSED**
- IV. Reading and Approving Minutes:
- a. March 3, 2020 Board Minutes: The Board voted to approve item a. Dr. Hairston motioned; Dr. Sivak second; votes cast for the motion: Letitia Johnson, Dr. Sivak, Barbara Hilliard, Dr. Luckett, Dr. Hairston and Frank Figgers; votes cast against the motion: none. **PASSED**
- V. Superintendent's Report:
- a. Progress on Meeting Academic Benchmarks and Third Grade Literacy Updates
b. An Overview of Commitment 1, A Strong Start
c. Bond Update
- VI. Review of Discipline Case(s)
- a. Review of Discipline Case(s) - None
- VII. Information Items Only:
- a. Review of School-level "School Improvement Plans" for the Mississippi Department of Education (MDE)
b. Review to Suspend Specific Policies Related to Grading, Promotion, Retention, Graduation and School Board School Visitation
- VIII. Information/Action Items:
- a. Approval of Policy BDH: The Board voted to approve item a. Dr. Hairston motioned; Dr. Luckett second; votes cast for the motion: Letitia Johnson, Dr. Sivak, Barbara Hilliard, Dr. Luckett, Dr. Hairston and Frank Figgers; votes cast against the motion: none. **PASSED**
- IX. Consent Agenda Items - Finance:



For Release: April 6, 2020

Subject: JPS Board of Trustees Virtual Meeting

Contact: Sherwin Johnson, JPS Public and Media Relations, 601-960-8935

As a response to concerns related to the Coronavirus, the Board of Trustees of Jackson Public Schools will meet via teleconference at 5:30 p.m. on **Tuesday, April 7, 2020**. The Board will not meet in person but will call in to conduct the meeting remotely.

To participate, citizens should call 1-312-626-6799 and submit the Meeting ID: 825-011-6399.

The Board may also take up any other matters properly coming before the Board.

The meeting will be available on the [JPS ITV YouTube Channel](#) and [Facebook page](#) at a later date.

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- a. Approval to Award Bid #3119 for Exterior Door Replacements at the Career Development Center: The Board voted to approve item a. Dr. Sivak motioned; Frank Figgers second; votes cast for the motion: Letitia Johnson, Dr. Sivak, Barbara Hilliard, Dr. Luckett, Dr. Hairston and Frank Figgers; votes cast against the motion: none. **PASSED**
- b. Approval to Award Bid #3120 for Restroom Renovations at the Career Development Center (CDC): The Board voted to approve item b. Dr. Sivak motioned; Frank Figgers second; votes cast for the motion: Letitia Johnson, Dr. Sivak, Barbara Hilliard, Dr. Luckett, Dr. Hairston and Frank Figgers; votes cast against the motion: none. **PASSED**
- c. Approval of the Accounts Payable Claims Docket and Ratification of Travel and Activity Fund Claims for the Period of February 8, 2020 through March 27, 2020: The Board voted to approve item c. Dr. Sivak motioned; Frank Figgers second; votes cast for the motion: Letitia Johnson, Dr. Sivak, Barbara Hilliard, Dr. Luckett, Dr. Hairston and Frank Figgers; votes cast against the motion: none. **PASSED**

X. Consent Agenda items - General:

- a. Approval of Agreement between Will's Way Pediatric Behavioral Psychology and the Jackson Public School District (JPSD): The Board voted to approve item a. Dr. Luckett motioned; Barbara Hilliard second; votes cast for the motion: Letitia Johnson, Dr. Sivak, Barbara Hilliard, Dr. Hairston, Dr. Luckett and Frank Figgers; votes cast against the motion: none. **PASSED**
- b. Approval to Amend the Right Now Plan MOU between the Community Foundation of Mississippi (CFM) and the Jackson Public School District (JPSD): The Board voted to approve item b. Dr. Luckett motioned; Barbara Hilliard second; votes cast for the motion: Letitia Johnson, Dr. Sivak, Barbara Hilliard, Dr. Hairston, Dr. Luckett and Frank Figgers; votes cast against the motion: none. **PASSED**

XI. Consent Agenda items - Personnel:

- a. Approval of Staff Personnel Matters: The Board voted to approve Staff Personnel as presented. Barbara Hilliard motioned; Dr. Sivak second; votes cast for the motion: Letitia Johnson, Dr. Sivak, Barbara Hilliard, Dr. Hairston, Dr. Luckett and Frank Figgers; votes cast against the motion: none. **PASSED**

Board President Johnson wants to incorporate public comments into future virtual meetings.

- XII. Consideration to Hold an Executive Session: Dr. Sivak moved, and Dr. Luckett seconded the motion, to close the meeting to consider entering into executive session. All 6 board members voted in favor of the motion.

Dr. Luckett moved, and Frank Figgers seconded the motion, to enter into executive session to make a decision on the superintendent's recommendation of termination of a licensed employee and to consider proposed settlements of a bus accident case and the Thomas Billups age discrimination claim. All 6 board members voted in favor of the motion.

The Board first took up the superintendent's recommendation of termination of Dr. Franchesca McKnight. The Board's findings and decision are set forth in the order attached to these minutes as Exhibit ____.

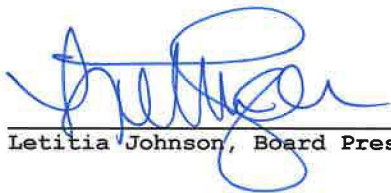
Next, the Board received reports and recommendations from Sondra Moncure, senior staff attorney, regarding the proposed settlement of two (2) claims. First was claimant, Kevin Jefferson, who sustained property damage in a bus

accident caused by a district driver. Attorney Moncure recommended settlement of this claim in the amount of \$1,607.14. Dr. Sivak moved, and Dr. Luckett seconded the motion, to approve the settlement recommendation. The motion was unanimously approved.

Next, Attorney Moncure recommended settlement of the age discrimination claim of Coach Thomas Billups in the amount of \$23,000.00. After discussion, Dr. Hairston moved, and Barbara Hilliard seconded the motion, to approve this settlement in the amount recommended. The motion was unanimously approved.

There being no further business, Dr. Luckett moved, and Dr. Hairston seconded the motion, to exit executive session. The motion was unanimously approved.

Back in open session, Dr. Hairston moved, and Dr. Sivak seconded the motion, to adjourn the meeting. That motion was unanimously approved.



Letitia Johnson, Board President

4/7/2020
Date



Barbara Hilliard, Board Secretary

4/7/2020
Date