

Regular Board Meeting of  
the Jackson Public School District  
Board of Trustees  
May 7, 2024  
5:30 p.m.

Board Members in Person

Barbara Hilliard, Vice-President  
Mitch McGuffey, Member  
Dr. Jeanne M. Hairston, Member  
Frank Figgers, Member

Attorneys and Administrative Staff

Dr. Errick L. Greene, Superintendent  
Dorian Turner, ESQ., Board Attorney  
Larissa Harris, ESQ., General Counsel  
Laketia Marshall Thomas, High School  
Assistant Superintendent

Board Member Absent

Dr. Ed Sivak, Jr., Board President  
Cynthia Thompson, Secretary

Secretary to the Board

Rosalind Williams

- I. Call to Order: Barbara Hilliard, Board Vice-President, called the Regular Board Meeting of the Jackson Public School District to order on May 7, 2024, at 5:42 P.M.
- II. Establishment of Quorum: A quorum was established as four (4) members, namely, Barbara Hilliard, Mitch McGuffey, Frank Figgers, and Dr. Jeanne M. Hairston, participated in person. Dr. Ed Sivak, Jr. and Cynthia Thompson were absent from the meeting.
- III. Adoption of Agenda: Frank Figgers motioned to approve the agenda as presented; Mitch McGuffey seconded; votes cast for the motion: Barbara Hilliard, Frank Figgers, Dr. Hairston, and Mitch McGuffey; votes cast against the motion: none. **PASSED**
- IV. Reading and Approving of the Minutes:
  - a. April 18, 2024, Regular Board Meeting Minutes: The Board voted to approve item a. Dr. Hairston moved; Frank Figgers seconded; votes cast for the motion: Dr. Hairston, Frank Figgers, Mitch McGuffey, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- V. Public Participation for General Comments and/or Proposed Policy Issues:  
None.
- VI. Information Only Item(s):
  - a. JPS Athletics Update
  - b. Student Board Presentation (Jim Hill and Provine High School)
- VII. Information/Action Item(s):
  - a. Approval of the Southern Initiative Algebra Project (SIAP) MOU and Rescission of the Prior-Approved Scope of Work: The Board voted to approve item a. Dr. Hairston moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
  - b. Approval of Information Technology Services Job Description Network Analyst II: The Board voted to approve item b. Frank Figgers moved; Dr. Hairston seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank

Figgers, and Barbara Hilliard; votes cast against the motion: none.  
**PASSED**

- c. Approval of Agreement between the Central Mississippi Civic Improvement Association, d/b/a Jackson-Hinds Comprehensive Health Center (JHCHC) and the Jackson Public School District (JPSD): The Board voted to approve item c. Dr. Hairston moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- d. Approval of Right-of-Way and Easement to the City of Jackson from Jackson Public Schools: The Board voted to approve item d. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- e. Approval of Citizen Math's Data Sharing Agreement: The Board voted to approve item e. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion: Mitch McGuffey, Frank Figgers, Dr. Hairston, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- f. Approval to Award RFP 2023-21 to Iris Facilities Intelligence: The Board voted to approve item f. Frank Figgers moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- g. Approval of Agreement with First Consulting Services and the Jackson Public School District (JPSD): The Board voted to approve item g. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- h. Approval of MOA Modification Document to Correct Grant Award Agreement between the Mississippi Department of Environmental Quality (MDEQ) and the Jackson Public School District (JPSD): The Board voted to approve item h. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- i. Approval and Acceptance of Funding from the Mississippi Department of Environmental Quality (MDEQ) and the Jackson Public School District (JPSD): The Board voted to approve item i. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**

VIII. Consent Agenda Items - Finance:

- a. Approval of Award of RFP 2024-05 to Ken Jeter Store and Restaurant Supply for Serving Line Equipment at Callaway and Murrah High Schools: The Board voted to approve item a. Dr. Hairston moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- b. Approval to Accept Donations from Various Donors: The Board voted to approve item b. Dr. Hairston moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**

- c. Approval to Award RFP 2024-01 - E-Rate School Replacement Switches: The Board voted to approve item c. Dr. Hairston moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- d. Approval to Award E-Rate RFP 2024-02 - E-Rate Licensing for Switches: The Board voted to approve item d. Dr. Hairston moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- e. Approval of Various Disbursements from Accounts Payable and Activity Funds: The Board voted to approve item e. Dr. Hairston moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**
- f. Approval to Reject Bid 3213, Clear Backpacks: The Board voted to approve item f. Dr. Hairston moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**

IX. Consent Agenda Items - General:

- a. Approval of District-to-District Transfer (Incoming/Outgoing): The Board voted to approve item a. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**

X. Consent Agenda Items - Personnel:

- a. Approval of Staff Personnel Matters: The Board voted to approve item a. Dr. Hairston moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Dr. Hairston, Frank Figgers, and Barbara Hilliard; votes cast against the motion: none. **PASSED**

- XI. Consideration to Hold Executive Session: Dr. Hairston moved, and Mitch McGuffey seconded the motion, to close the meeting to consider entering into executive session. The motion was unanimously approved.

In Closed Session: Frank Figgers moved, and Barbara Hilliard seconded the motion, to enter executive session to 1) consider approval of filing a quantum meruit proceeding seeking court authorization to pay employees for the 2023 summer academies/programs, and 2) consider and act on a termination recommendation for one employee. The motion was unanimously approved.

In executive session, the board received a report from district administration asking for approval to file a quantum meruit legal proceeding seeking court authorization to pay for services rendered by district employees for the 2023 summer program/academies. After discussion, Mitch McGuffey moved, and Dr. Hairston seconded the motion to approve the filing of a quantum meruit proceeding seeking court authorization to pay certain employees for services rendered for the 2023 summer academies/programs. The motion was unanimously approved.

Next, the board took up the superintendent's recommendation to terminate employee, Dr. Lorenda Cheeks. First, as a procedural matter, the board took up a motion filed by Cheeks' counsel for additional time to make their statement before the board. After consideration and upon a motion by Dr. Hairston, seconded by Mr. Figgers, the board voted to grant Cheeks and/or her attorney seven (7) minutes to make a statement before them.

Cheeks' attorney then made a statement on her behalf to the board, and Cheeks and her attorney answered questions posed by board members. After dismissing

Cheeks and district administrators, the board deliberated upon the termination recommendation. The board's findings and decision are in the order attached as Exhibit A.

There being no further business to discuss in executive session, Frank Figgers moved, and Dr. Hairston seconded the motion, to exit executive session. The motion was unanimously approved.

- XII. Adjourn: Back in open session, there was no further business and Frank Figgers moved, and Mitch McGuffey seconded the motion, to adjourn the meeting. The motion was unanimously approved, and the meeting was adjourned.




Ed Sivak, Board President



Date



Cynthia Thompson, Board Member



Date