

Regular Board Meeting of
the Jackson Public School District
Board of Trustees
July 16, 2024
5:30 p.m.

Board Members in Person

Barbara Hilliard, Vice-President
Mitch McGuffey, Member
Frank Figgers, Member
Dr. Ed Sivak, Jr., Board President
Cynthia Thompson, Secretary

Attorneys and Administrative Staff

Dr. Errick L. Greene, Superintendent
Dorian Turner, ESQ., Board Attorney
Larissa Harris, ESQ., General Counsel
Assistant Superintendents

Board Members Absent

Dr. Jeanne M. Hairston

Secretary to the Board

Rosalind Williams

- I. Call to Order: Ed Sivak, Board President, called the Regular Board Meeting of the Jackson Public School District to order on July 16, 2024, at 5:40 P.M.
- II. Establishment of Quorum: A quorum was established as five (5) members, namely, Ed Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers attended the meeting. Dr. Jeanne M. Hairston was absent from the meeting.
- III. Adoption of Agenda: Barbara Hilliard motioned to approve the agenda as presented; Cynthia Thompson seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion were none. **PASSED**
- IV. Reading and Approving of the Minutes:
- a. June 18, 2024, Regular Board Meeting Minutes: The Board voted to approve item a. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion: Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- b. June 24, 2024, Special Board Meeting Minutes: The Board voted to approve item b. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion: Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- V. Superintendent's Report
Dr. Greene presented his report.
- VI. Public Participation for General Comments and/or Proposed Policy Issues:
None.
- VII. Information Only Item(s)
- a. Board Members Report: Cynthia Thompson will chair the policy committee. Dr. Hairston stepped down.
- b. ESSER III Monthly Update: May 16, 2024 - June 15, 2024
- c. Review of the Photography Vendor List for the 2024-2025 School Year
- d. Review of Agreement between Bean Path and the Jackson Public School District (JPSD)

- e. Review of Various Policies for Amendment/Creation: IDAA – Gifted Education Program, IAAA – Distance, Online and Virtual Learning and for Creation: GBDB – Retired Teacher Employment
- f. Review of the Renewal Agreement between the Mississippi Symphony Orchestra (MSO) and the Jackson Public School District (JPSD) for the Strings in the Schools Program
- g. Review of the Renewal Agreement between Parents for Public Schools- Jackson (PPSJ) and Jackson Public School District for the Ask for More Arts Program

VIII. Information/Action Item(s):

- a. Approval of the Partial Fulfillment of RFP 2024-17 for High-Quality Instructional Materials for Core Curriculum Resources (Accelerate Learning): The Board voted to approve item a. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- b. Approval of the Renewal Agreement between American Medical Response (AMR) and the Jackson Public School District (JPSD): The Board voted to approve item b. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- c. Approval of the Renewal Agreement between the Hinds County Board of Supervisors and the Jackson Public School District (JPSD) for the Henley-Young Juvenile Justice Center: The Board voted to approve item c. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- d. Approval of the Renewal Agreement between Hinds Community College (HCC) and Jackson Public School District (JPSD) for a Dual Credit and Dual Enrollment Program: The Board voted to approve item d. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- e. Approval of the Renewal Agreement between Jobs for America's Graduates-MS and the Jackson Public School District: The Board voted to approve item e. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- f. Approval of Agreement between American College Testing (ACT) AIM and the Jackson Public School District (JPSD): The Board voted to approve item f. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- g. Approval of Amended Agreement between AmeriCorps (Ampact) and the Jackson Public School District (JPSD): The Board voted to approve item g. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- h. Approval of the Revised Job Description for Guidance Counselor, Elementary: The Board voted to approve item h. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch

McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

- i. Approval of the Renewal Agreement between Hinds County Human Resource Agency (HCHRA) and the Jackson Public School District (JPSD) for Dual Enrollment Classes at Van Winkle Elementary: The Board voted to approve item i. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- j. Approval to Ratify Hosting Services Agreement with the Mississippi Department of Education (MDE) and the Jackson Public School District (JPSD) Hinds Early Learning Collaborative for the Purpose of the MS Beginnings Reimbursement Grant: The Board voted to approve item j. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- k. Approval of Agreement between Mississippi First and the Jackson Public Schools for the Community of Practice Project Subgrant: The Board voted to approve item k. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- l. Approval of Agreement between Jackson State University (JSU) the Jackson Public School District (JPSD) for Student Teaching Internship: The Board voted to approve item l. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- m. Approval of Agreement with the Mississippi Cyber Unit (MCU), a Division of the Mississippi Office of Homeland Security (MOHS) and Jackson Public School District: The Board voted to approve item m. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- n. Approval of Agreement between Two Mississippi Museums and the Jackson Public School District (JPSD): The Board voted to approve item n. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- o. Approval of the Rental Agreement between the MS Department of Agriculture and Commerce (Coliseum) and the Jackson Public School District (JPSD) for our Annual Convocation: The Board voted to approve item o. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- p. Approval of the Resolution Requesting Ad Valorem Support of the Jackson Public School District for the Fiscal Year 2024-2025: The Board voted to approve item p. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- q. Approval of the 2024-2025 Salary Scale for the Jackson Public School District: The Board voted to approve item q. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara

Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

IX. Consent Agenda Items - Finance:

- a. Approval of Award RFP 2024-20 to Hotel and Restaurant Supply for Serving Line Equipment at Casey Elementary, Murrah High School, Powell Middle School, and Refrigeration for Jim Hill: The Board voted to approve item a. Barbara Hilliard moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- b. Approval of Various Disbursements from Accounts Payable and Activity Funds: The Board voted to approve item b. Barbara Hilliard moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

X. Consent Agenda Items - General:

- a. Approval of District-to-District Transfer (Incoming/Outgoing): The Board voted to approve item a. Mitch McGuffey moved; Barbara Hilliard seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- b. Approval of the Rental Agreement between the MS Department of Agriculture and Commerce (Coliseum) and the Jackson Public School District (JPSD) 2025 High School Graduation Exercises: The Board voted to approve item b. Mitch McGuffey moved; Barbara Hilliard seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**
- c. Approval to Terminate the Rental Agreement between Jackson State University (JSU) and the Jackson Public School District (JPSD) for our Annual JPS Convocation: The Board voted to approve item c. Mitch McGuffey moved; Barbara Hilliard seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

XI. Consent Agenda Items - Personnel:

- a. Approval of Staff Personnel Matters: The Board voted to approve item a. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion: Mitch McGuffey, Cynthia Thompson, Frank Figgers, Dr. Sivak, and Barbara Hilliard; votes cast against the motion: none. **PASSED**

- XII. Consideration to Hold Executive Session:** Frank Figgers moved, and Mitch McGuffey seconded the motion, to close the meeting to consider entering into executive session. The motion was unanimously approved.

In Closed Session: Barbara Hilliard moved, and Cynthia Thompson seconded the motion, to enter into executive session to take up one (1) employee termination appeal and to receive a report from board attorney, Dorian Turner, regarding potential claims arising out of the implementation of salary increases under the FLSA. The motion was unanimously approved.

In Executive Session: In executive session, the Board took up the superintendent's recommendation to terminate Felisha Dixon. The Board's findings and decision are set forth in the order attached hereto.

Next, the board received a receive a report from board attorney, Dorian Turner, regarding potential claims arising out of the implementation of salary increases under the FLSA. The board took no action on the matter.

There being no further business to discuss in executive session, Mitch Mc Guffey moved, and Cynthia Thompson seconded the motion, to exit executive session. The motion was unanimously approved.

- XIII. Adjourn: Back in open session, there was no further business and Barbara Hilliard moved and Frank Figgers seconded the motion to adjourn the meeting. The motion was unanimously approved, and the meeting was adjourned.



Ed Sivak, Board President

8/6/24

Date



Cynthia Thompson, Board Member

8/6/24

Date