

# Regular Board Meeting Minutes of the Jackson Public School District

February 04, 2025, at 05:30 PM

## Board Members Present

Dr. Ed Sivak, Jr., Board President  
Barbara Hilliard, Vice-President  
Dr. Jeanne M. Hairston  
Frank Figgers, Member

## Attorneys and Administrative Staff

Dr. Errick L. Greene, Superintendent  
Dorian Turner, ESQ., Board Attorney  
Larissa Harris, ESQ., General Counsel  
Network Assistant Superintendent(s)  
Dr. William Merritt, IV, Chief of Staff  
Dr. Michael Cormack, Deputy Supt.  
Earl Burke, CFOO

## Board Member via Teleconference

Cynthia Thompson, Secretary

## Board Member Absent

Mitch McGuffey, Member

## MINUTES

- I. Call to Order: Dr. Sivak, Board President, called the Board Meeting of the Jackson Public School District to order on February 4, 2025, at 5:35 P.M.
- II. Establishment of Quorum: A quorum was established with five (5) members either present or participating via teleconference: Ed Sivak, Jeanne M. Hairston, and Barbara Hilliard were in person. Cynthia Thompson participated via phone. Frank Figgers joined the meeting in person at 5:38 p.m. Mitch McGuffey was absent from the meeting.
- III. Adoption of Agenda: The Board voted to adopt the agenda as presented; motion by Barbara Hilliard, seconded by Jeanne M. Hairston, votes cast for the motion: Dr. Sivak, Barbara Hilliard, Cynthia Thompson, and Jeanne M. Hairston; votes cast against the motion were none. Frank Figgers had not arrived yet. **PASSED**
- IV. Reading and Approving Minutes:
  - A. January 16, 2025, Special Board Meeting of the Jackson Public School District Minutes: The Board voted to approve item a, with the revision of the minutes to reflect Ed Sivak and Frank Figgers recused themselves from the discussion of Marshall ES. Barbara Hilliard moved; Jeanne M. Hairston seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, and Jeanne M. Hairston; votes cast against the motion: none. Frank Figgers had not arrived yet. **PASSED**
  - B. January 21, 2025, Regular Board Meeting of the Jackson Public School District Minutes: The Board voted to approve item b. Barbara Hilliard moved; Jeanne M. Hairston seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, and Jeanne M. Hairston; votes cast against the motion: none. Frank Figgers had not arrived yet. **PASSED**
- V. Superintendent's Remarks: Dr. Greene presented his report.
- VI. Public Participation for General Comments and/or Proposed Issues: None.

VII. Information Items Only:

- A. Student Board Presentation (Jim Hill High School):
- B. Review of the Amendment of the Strategic Goal for Kindergarten Readiness:

VIII. Information / Action Items:

- A. Approval of the Corrective Action Plan (CAP) for the Jackson Public School District (JPSD) 2024 - 2025 School Year: The Board voted to approve item a. Frank Figgers moved; Jeanne M. Hairston seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**
- B. Approval of District Test Security Plan: The Board voted to approve item b. Barbara Hilliard moved; Jeanne M. Hairston seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**
- C. Approval of MDEQ Bus Purchase: The Board voted to approve item c. Jeanne M. Hairston moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**
- D. Approval of the 16th Section Lease Agreement between Jackson Public School District (Lessor) and Hafid Muhammad II (Lessee): The Board voted to approve item d. Jeanne M. Hairston moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**
- E. Approval of the Cancellation of the Sixteenth Section Lease Agreement between Jackson Public Schools (Lessor) and Mike Bailey (Lessee): The Board voted to approve item e. Jeanne M. Hairston moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**
- F. Approval of Service Agreement between Reconstruction US INC. and the Jackson Public School District (JPSD): The Board voted to approve item f. Jeanne M. Hairston moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**
- G. Approval of Legacy Scholars Grant Agreement with Equal Justice Initiative and Jackson Public Schools (Jim Hill High School): The Board voted to approve item g. Jeanne M. Hairston moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**
- H. Approval of Legacy Scholars Grant Agreement with Equal Justice Initiative and Jackson Public Schools (Provine High School): The Board voted to approve item h. Jeanne M. Hairston moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**

IX. CONSENT AGENDA ITEMS - Finance:

- A. Approval of Various Disbursements from Accounts Payable and Activity Funds: The Board voted to approve item a. Barbara Hilliard moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia

Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**

X. CONCENT AGENDA ITEMS - Personnel:

A. Approval of Personnel Matters: The Board voted to approve item a. Jeanne M. Hairston moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Barbara Hilliard, Cynthia Thompson, Frank Figgers, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**

XI. Consideration to Hold an Executive Session: Frank Figgers moved, and Barbara Hilliard seconded the motion to close the meeting to consider entering into executive session. The motion was unanimously approved.

In Closed Session: Frank Figgers moved, and Barbara Hilliard seconded the motion, to enter into executive session to take up two student discipline appeals, to hear a report regarding legal issues arising in the negotiations for the sale of Chastain to Redeemer Church, to consider the settlement of a pending lawsuit and to discuss Dr. Greene's evaluation. The motion was unanimously approved.

In Executive Session: The Board first took up the appeal by Student No. 001295857, who was recommended for 90 days at CCAS for a physical attack upon a teacher and SRO. After hearing from the student and parent, and after discussion, Jeanne Hairston moved, and Frank Figgers seconded the motion, to uphold the recommendation of 90 days at CCAS. The motion was unanimously approved.

Next, the board took up the appeal by Student No. 001362030, who was recommended for 90 days at CCAS for disorderly conduct. After hearing from the student and parent, and after discussion, Ed Sivak moved, and Barbara Hilliard seconded the motion, to uphold the recommendation of 90 days at CCAS. The motion was unanimously approved.

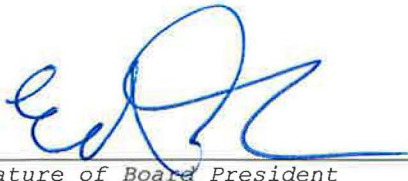
Next, the board heard a report from Dr. Greene regarding legal issues arising in the negotiations for the sale of Chastain to Redeemer Church. The board took no action on this matter.

Next, the board heard the report and recommendation from District Counsel, Larissa Harris, to approve the settlement of the Ramirez litigation and to pay toward the settlement the balance of the district's self-insured retention. After discussion, Frank Figgers moved, and Barbara Hilliard seconded the motion, to approve the settlement and payment as recommended by the General Counsel. The motion passed unanimously.

Finally, the board discussed with Dr. Greene his evaluation. The board took no action on this matter.

There being no further business to discuss in the executive session, Barbara Hilliard moved, and Frank Figgers seconded the motion, to exit the executive session. The motion was unanimously approved.

XII. Adjourn: Back in open session, Jeanne Hairston moved, and Barbara Hilliard seconded the motion, to adjourn the meeting. The motion was unanimously approved and the meeting adjourned.



Signature of Board President

2/18/2025

Date



Attested by Board Secretary

2/18/2025

Date