

# Regular Board Meeting Minutes of the Jackson Public School District

March 18, 2025, at 05:30 PM

## Board Members Present

Barbara Hilliard, Vice-President  
Cynthia Thompson, Secretary  
Dr. Jeanne M. Hairston  
Frank Figgers, Member  
Mitch McGuffey, Member

## Attorneys and Administrative Staff

Dr. Errick L. Greene, Superintendent  
Dorian Turner, ESQ., Board Attorney  
Larissa Harris, ESQ., General Counsel  
Network Assistant Superintendent(s)  
Earl Burke, CFO  
Dr. Michael Cormack, Deputy Supt.  
Dr. William M. Merritt, Chief of Staff

## Board Member Absent

Dr. Ed Sivak, Jr., Board President

## MINUTES

- I. Call to Order: Barbara Hilliard, Board Vice President, called the Board Meeting of the Jackson Public School District to order on March 18, 2025, at 5:33 P.M.
- II. Establishment of Quorum: A quorum was established with all five members participating in person: Barbara Hilliard, Jeanne M. Hairston, Mitch McGuffey, and Cynthia Thompson were present; Ed Sivak was absent from the meeting. Frank Figgers joined the meeting in person at 7:08 p.m.
- III. Adoption of Agenda: The Board voted to adopt the agenda as presented; the motion was made by Mitch McGuffey, seconded by Cynthia Thompson, and the votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, and Jeanne M. Hairston; there were no votes cast against the motion. Frank Figgers had not arrived yet. **PASSED**
- IV. Reading and Approving Minutes:
  - A. March 6, 2025, Regular Board Meeting of the Jackson Public School District: The Board voted to approve item a. Jeanne M. Hairston moved; Cynthia Thompson seconded; votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, and Jeanne M. Hairston; votes cast against the motion: none. Frank Figgers had not arrived yet. **PASSED**
- V. Superintendent's Remarks: Dr. Greene presented his remarks.
- VI. Public Participation for General Comments and/or Proposed Issues: None.
- VII. Information Items Only:
  - A. Student Board Presentation (Lanier High School)
  - B. ESSER III Monthly Update - March 2025
  - C. Review of Memorandum of Understanding between the Mississippi Department of Education (MDE) Educators in Residence Program and the Jackson Public School District (JPSD)
  - D. School Improvement Board Updates
- VIII. Information / Action Items:
  - A. Approval of the CTE Program Changes for Fiscal Year 2026: The Board voted to approve item A. Jeanne M. Hairston moved; Cynthia Thompson seconded. Votes

cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none.

**PASSED**

- B. Approval of Agreement between the Mississippi Arts Commission (MAC) and the Jackson Public School District (JPSD) for a Grant for Teaching Artist Services at Green Elementary: The Board voted to approve item B. Jeanne M. Hairston moved, and Cynthia Thompson seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- C. Approval of the Renewal Agreement between Kinetic Etchings and the Jackson Public School District (JPSD): The Board voted to approve item C. Jeanne M. Hairston moved, and Cynthia Thompson seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- D. Approval to Award RFP 2024-25, Scholar Transportation Services Reverse Auction to First Student): The Board voted to approve item D. Jeanne M. Hairston moved, and Cynthia Thompson seconded the motion. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- E. Approval of the 16th Section Lease Agreement between Jackson Public School District (Lessor) and James & Lindy Enterprise, LLC (Lessee): The Board voted to approve item E. Jeanne M. Hairston moved, and Cynthia Thompson seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- F. Approval of Preliminary Monthly Financial Report: The Board voted to approve item F. Jeanne M. Hairston moved, and Cynthia Thompson second. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- G. Approval of Emergency School and District Office Closures Due to Winter Weather and Freezing Temperatures, Declaration of a State of Emergency, and Authorization of Administrative Leave with Pay for All Employees: The Board voted to approve item G. Jeanne M. Hairston moved, and Cynthia Thompson seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- H. Approval of Energy Services Agreement between JPS and Schneider Electric to construct, power, and back up the District Data and Network Operations Center: The Board voted to approve item H. Jeanne M. Hairston moved; Cynthia Thompson second; votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**
- I. Approval of FY 2026 Principal, Assistant Principal, and Dean of Students Salary Schedules: The Board voted to approve item I. Jeanne M. Hairston moved; Cynthia Thompson seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- J. Approval of the Resolution to Declare Property Surplus and Approval of the Purchase and Sale Agreement for Poindexter: The Board voted to approve item J. Jeanne M. Hairston moved, and Cynthia Thompson seconded. The votes cast

for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none.

**PASSED**

- K. Approval of the Amended Contracts for Kids First, LLC and The Kirkland Group: The Board voted to approve item K. Jeanne M. Hairston moved, and Cynthia Thompson seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**

IX. CONSENT AGENDA ITEMS - Finance:

- A. Approval to Designate Specified Property as Surplus Property and Approve Disposal: The Board voted to approve item A. Mitch McGuffey moved, and Frank Figgers seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- B. Approval to Accept Donations from Various Donors: The Board voted to approve item B. Mitch McGuffey moved, and Frank Figgers seconded the motion. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- C. Approval of Various Disbursements from Accounts Payable and Activity Funds: The Board voted to approve item C. Mitch McGuffey moved, and Frank Figgers seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**

X. CONCENT AGENDA ITEMS - General

- A. Approval of Agreement between NAF Academies and the Jackson Public School District: The Board voted to approve item A. Jeanne M. Hairston moved, and Frank Figgers seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- B. Approval of the Renewal Agreement between Business Systems and Consultants (BSC) ~ Upland Software, Inc. and the Jackson Public School District (JPSD): The Board voted to approve item B. Jeanne M. Hairston moved, and Frank Figgers seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- C. Approval of the Renewal Agreement between Core Learning and the Jackson Public School District (JPSD): The Board voted to approve item C. Jeanne M. Hairston moved, and Frank Figgers seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**
- D. Approval of the Renewal Agreement between Sylvan Learning Center and the Jackson Public School District (JPSD): The Board voted to approve item D. Jeanne M. Hairston moved, and Frank Figgers seconded. The votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston. Votes cast against the motion: none. **PASSED**

XI. CONCENT AGENDA ITEMS - Personnel:

A. Approval of Personnel Matters: The Board voted to approve item a. Mitch McGuffey moved; Cynthia Thompson second; votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Frank Figgers, Mitch McGuffey, and Jeanne M. Hairston; votes cast against the motion: none. **PASSED**

XII. Consideration to Hold an Executive Session: Frank Figgers moved, and Jeanne M. Hairston seconded the motion to close the meeting to consider entering into executive session. The motion was unanimously approved.

Jeanne M. Hairston and Frank Figgers seconded the motion to enter into executive session to consider the superintendent's recommendation of the termination of a district employee.

In executive session, the board took up the superintendent's recommendation of the termination of Antommeshir Jackson. The Board's findings and decisions are set out in the order attached to these minutes.

There being no further business to discuss in executive session, Jeanne M. Hairston moved, and Mitch McGuffey seconded the motion to exit executive session. The motion was unanimously approved.

Back in open session, there being no further business, Cynthia Thompson moved, and Frank Figgers seconded the motion to adjourn the meeting. The motion was unanimously approved, and the meeting was adjourned.

  
Signature of Board President

  
Date

  
Attested by Board Secretary

  
Date

**ORDER UPHOLDING RECOMMENDATION OF  
TERMINATION OF AN TOMMESHIR JACKSON**

In accordance with Miss. Code Ann. Sections 37-9-59 and 37-9-111, the Board granted Ms. Antommeshir Jackson ("Jackson"), an opportunity to make a statement on her behalf prior to the Board making a final decision on the superintendent's recommendation of termination of Jackson for violating District policies, failure to comply with administrative directives, engaging in a physical altercation with a scholar, and in the presence of scholars, violating the Corporal Punishment policy, and further unprofessional behavior. Jackson represented herself in her termination proceedings. Jackson appeared before the Board and made a statement on her behalf. The Board had also previously reviewed the transcript of the hearing and read the hearing officer's report submitted by Nathaniel Armistad, Esq.

During its deliberations, the Board determined that Jackson exhibited unprofessional behavior when she engaged in a physical altercation with a scholar, and violated the prohibition on corporal punishment policy. The Board also determined there was credible evidence that Jackson knowingly violated District policies and the Mississippi Educator Code of Ethics. Jackson's explanations and excuses, as noted in the transcript and her final statement, were unacceptable and her failure to follow District and state policies justified her termination.

After discussion, Mitch McGuffey moved, and Cynthia Thompson seconded, the motion to uphold the Superintendent's recommendation of termination of Jackson.

The question being put to a vote, the result was as follows:

**BOARD MEMBER:**

Dr. Ed Sivak  
Mrs. Barbara Hilliard  
Dr. Jeanne M. Hairston  
Mr. Mitch McGuffey, Esq.  
Mrs. Cynthia Thompson  
Mr. Frank Figgers

**VOTED:**

Absent  
Aye  
Aye  
Aye  
Aye  
Aye

  
\_\_\_\_\_  
President, Board of Trustees

  
\_\_\_\_\_  
Secretary, Board of Trustees