

LEGAL HOLIDAYS

Jackson Public Schools (JPS) employees receive regular pay for all legal holidays and for any other day proclaimed as a holiday by the Governor of the State of Mississippi or the President of the United States. (27 Miss. Code R. § 120-3.1)

Employees who are not in an active pay status on a legal holiday will not be compensated for the holiday.

Active pay status is defined as either physically working or on paid leave the day of a legal holiday, the day immediately preceding a legal holiday, or the day immediately following a legal holiday.

Compensation for legal holidays for full-time and part-time hourly employees will be computed on a pro-rata basis according to hours regularly scheduled to work and is subject to Department of Labor overtime rules. According to JPS, supervisor approval is required.

Within the fiscal year, the following holidays shall be observed annually, and all offices and schools shall be closed on these dates:

Independence Day	July 4 th When on a Saturday, the preceding Friday will be a holiday. When on a Sunday, the following Monday will be a holiday.
Labor Day	First Monday in September
Thanksgiving	Wednesday, Thursday, and Friday in November
Christmas Day	December 25 th
New Year's Day	January 1 st
Martin Luther King, Jr. Day	Third Monday in January
President's Day	Third Monday in February
Spring Break	Two (2) days
Easter	Two (2) days (unless used as makeups for inclement weather)
Memorial Day	Last Monday in May
Juneteenth	June 19 th Observed third Monday in June

SOURCE: Jackson Public School District, Jackson, Mississippi

DATE: April 21, 1982

AMENDED: April 16, 1984
July 16, 1990
February 17, 1993
May 19, 1997
December 15, 1997
May 21, 2001
August 3, 2021
October 4, 2022

May 2, 2023

REVIEWED: June 7, 2006
December 6, 2006
February 7, 2017
July 20, 2021
September 13, 2022
April 11, 2023