## USE OF COMMUNICATION DEVICES BY TEACHERS

The Board of Trustees believes that to accomplish its educational mission, it is imperative that classroom instructional time be protected. Therefore, any activity that distracts the teacher from his or her ability to utilize the entire class period for instructional purposes is prohibited. The use of cellphones, tablets, and other communication devices by teachers for personal matters or entertainment during class time is specifically prohibited.

## VIOLATIONS

Alleged violations of this policy shall be discussed in a conference between the employee and the building principal. If the principal finds the violation(s) to be factual, other than in compelling extenuating circumstances, the principal shall issue a written reprimand to the employee(s) involved. This reprimand shall become a part of the employee's personnel file. Repeated violations may result in non-renewal of an employee's contract or dismissal.

SOURCE:Mississippi School Board AssociationDATE:December 20, 2016REVIEWED:February 8, 2022AMENDED: